

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE December 14-15, 2010 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Juskus, Robert W.	Fiscal Services Administrator V	22	Business Services, Budget Branch	TBD
Stancil, William D.	Program Manager II, Disability Determination Operations	20	Vocational Rehabilitation, Disability Determination Services	TBD
Yoon, Ilhye	Education Program Specialist I, English for Speakers of Other Languages/English Language Learners	21	Instruction	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Benjamin, Monica D.	Accountant Supervisor II, Grants and Purchase of Care Accounts Payable	18	Business Services, Accounting Office	12/15/2010
Elliott, Jena	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Region IV	12/01/2010
Johnson, Christina	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	11/17/2010
Kabler, Christopher	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	10/20/2010
Paschalides, ana	Vocational Rehabilitation Specialist I	12	Rehabilitation Services, Disability Determination Services	11/17/2010
Scott, Sherry	Vocational Rehabilitation Specialist I	12	Rehabilitation Services, Region I	11/17/2010
Seewagen, Jill M.	Staff Specialist III, Nutrition Education	18	Business Services	01/12/2011

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



**Nancy S. Grasmick**  
State Superintendent of Schools

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December 14-15, 2010

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Robert W. Juskus  
**Position:** Fiscal Services Administrator V (Budget Branch Chief)  
**Division:** Business Services  
**Salary Grade:** 22 (\$59,140 - \$94,961)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

A Bachelor's Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master's Degree and/or CPA a plus.

**Experience:**

Five (5) years of professional experience with analyzing and developing, financial, budget, and control systems for multiple programs. Management and/or supervisory experience is desired.

**NOTES:**

1. Applicants may substitute possession of a certificate as a Certified Public Accountant (CPA) or a Master's Degree in Accounting, Finance, or Economics for one year of the required experience.
2. Applicants may substitute one year of professional accounting or auditing experience for one year of the required experience.

**DESCRIPTION:**

This position will serve as the Chief of the Budget Branch responsible for the development, justification, execution, and analysis of the Department's Education budgets.

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Robert W. Juskus

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**Qualifications:**

**Education:**

Loyola College (Baltimore, Maryland) 1976 – Master's Degree in Business Administration

Georgia Tech (Atlanta, Georgia) 1976 – Bachelor's Degree in Chemical Engineering

**Experience:**

Maryland Judiciary (Annapolis, Maryland)

2005 – Present: Budget Analyst

Baltimore County Public School System (Towson, Maryland)

2002: Substitute Teacher

United Way of Central Maryland (Baltimore, Maryland)

2004: Loaned Executive

Baltimore Gas and Electric Company (Baltimore, Maryland)

1967 – 2002: Various Finance, Technical, Regulatory, Supervisory and Management Positions

**Employment Status**

New Hire



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December 14-15, 2010

### BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** William D. Stancil  
**Position:** Program Manager II, Disability Determination Operations  
**Division:** Rehabilitation Services, Disability Determination Services  
**Salary Grade:** 20 (\$51,940 - \$83,395)  
**Effective Date:** TBD

### JOB REQUIREMENTS:

#### **Education:**

A Bachelor's Degree is required; course work in Management, Supervision, or Administration is desirable. A Master's Degree is preferred.

#### **Experience:**

Six (6) years of professional experience in rehabilitation or in the adjudication or processing of disability claims. Three (3) years of the required experience must have included direct supervision of other professional employees or specialized experience as the technical lead providing rehabilitation services for clients with disabilities or in developing disability claims and establishing eligibility for SSDI and SSI.

#### **Note:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Educational Administration, Rehabilitation Counseling, Special Education, Counseling and Guidance, Vocational Evaluation, Psychology, or in a Social Science related field may be substituted for one year of the required experience in rehabilitation or the adjudication or processing of disability claims.

### DESCRIPTION:

This is a professional position responsible for providing leadership, direction and coordination of Social Security Disability program operations activities for the Maryland Disability Determination Services (DDS) to ensure the efficient management of claims processing.

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**Qualifications:**

**Education:**

University of Maryland Baltimore County (Catonsville, Maryland) 1981 – Bachelor of Arts in Geography

Anne Arundel Community College (Arnold, Maryland) 1979 – Associate of Arts in Environmental Studies

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

1998 – Present: Program Manager I, DDS Adjudication

1992 – 1998: Vocational Rehabilitation Specialist Supervisor

1983 – 1992: Disability Claims Examiner I-V

**Employment Status**

Promotion





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**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Ilhye Yoon  
**Position:** Education Program Specialist I, English for Speakers of Other Languages/English Language Learners  
**Division:** Instruction  
**Salary Grade:** 21 (\$55,419 - \$88,976)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, English Language Learning, or a related field.

**Experience:**

Four (4) years of professional administrative or teaching experience in or affiliated with an education program. Administrative experience in an area related to English Language Learning programs is preferred.

**JOB DESCRIPTION:**

This is a professional position responsible for serving as the technical specialist for English for Speakers of Other Languages (ESOL) Program responsible for providing technical assistance and programmatic support to State and local assessment programs that address English Language Learners.

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Ilhye Yoon  
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**Qualifications:**

Goucher College (Baltimore, Maryland) 2010 – Professional Certificate of School Improvement Leadership

College of Notre Dame (Baltimore, Maryland) 1999 – Master of Arts in Teaching English to Speakers of Other Languages (TESOL)

Catholic University (Seoul, South Korea) 1993 – Bachelor of Arts in English Language and Literature

**Experience:**

Anne Arundel County Public Schools (Annapolis, Maryland)

2008 – Present: ESOL Teacher Specialist

2005 – 2008: ESOL Teacher for Testing and Evaluation

1999 – 2005: ESOL Teacher

**EMPLOYMENT STATUS:**

New Hire