

Maryland State Steering
Committee for Occupational
and Physical Therapy School-
Based Programs



Occupational and Physical Therapy Early Intervention and School-Based Services in Maryland

A guide to practice



*Prepared in collaboration with the
Maryland State Department of
Education, Division of Special
Education/Early Intervention
Services*

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Rationale

This document was developed by the members of the Practice Subcommittee of the Maryland State Steering Committee for Occupational and Physical Therapy School-Based Programs in cooperation with the Maryland State Department of Education's Division of Special Education/Early Intervention Services as a replacement of the 1999 Maryland Guidelines for Occupational Therapy and Physical Therapy Services in Public Schools. This document has been reviewed by the members of the Maryland State Steering Committee for Occupational and Physical Therapy School-Based Programs along with professionals knowledgeable in school-based practice and early intervention. The purpose of this document is to provide a resource to occupational therapists, physical therapists, and special education administrators in Maryland.

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✓ KEY POINT

Those who work in Maryland public schools must be cognizant of the federal regulatory requirements [Individuals with Disabilities Education Improvement Act (IDEA), 20 U.S.C. §1400 et seq., implementing regulations at 34 CFR Part 300] and state regulatory requirements [Code of Maryland Regulations (COMAR) 13A.05.01], updated May 7, 2007, which govern their services in addition to the local school systems' and public agencies' policies and procedures that define the implementation of these services.

1.0 Introduction and Purpose

The purpose of this document is to provide school administrators and service providers with an understanding of the roles and responsibilities of occupational therapy (OT) and physical therapy (PT) in public schools and early intervention programs in Maryland. This is a working document of the Maryland State Steering Committee for OT/PT School-Based Programs (Practice Subcommittee). The Steering Committee provides a forum for OT/PT school-based and early intervention specialists and other stakeholders to meet and problem-solve regarding statewide issues in the assessment and implementation of OT/PT services in Maryland public schools and early intervention programs.

This document serves as a replacement to the Maryland Guidelines for Occupational Therapy and Physical Therapy Services in Public Schools (Occupational and Physical Therapy Five County Task Force, 1999). The first Guidelines were produced in 1990 by the Maryland Four County Task Force and supported by a Maryland State Department of Education (MSDE) grant. The first revision was in 1999. At that time, the Guidelines were reviewed by MSDE and distributed to the directors of special education throughout Maryland. The 1999 revision was also disseminated to occupational and physical therapists working in Maryland public schools at the October 1999 OT and PT School-Based State Conference. Since that time, the 1999 Guidelines have been made available to therapists, administrators, and other agencies upon request to the Five County Task Force.

This Guide was developed in accordance with federal and state laws to help school-based and early intervention teams make informed decisions that are also aligned with best practices related to OT and PT services (American Occupational Therapy

Association [AOTA], 2006a, 2006b; American Physical Therapy Association [APTA], 2003a, 2004). The sequence of the special education process was used to organize this document. In addition, this Guide was developed to enhance the clarity and consistency of implementation of OT and PT services throughout the state. Those who work in Maryland public schools must be cognizant of the federal regulatory requirements [Individuals with Disabilities Education Improvement Act (IDEA), 20 U.S.C. §1400 et seq., implementing regulations at 34 CFR Part 300] and state regulatory requirements [Code of Maryland Regulations (COMAR) 13A.05.01], updated May 7, 2007, which govern their services in addition to the local school systems' and public agencies' policies and procedures that define the implementation of these services.

2.0 Overview

The Individuals with Disabilities Education Improvement Act of 2004 (IDEA, 2004) is aligned with the Elementary and Secondary Education Act (ESEA) [20 U.S.C. §6301 et seq.], also known as the No Child Left Behind Act (NCLB, 2001). The purpose of IDEA 2004 is to ensure that children with disabilities have a free appropriate public education to meet their unique needs and prepare them for further education, employment, and independent living [IDEA 118 STAT.2651.SEC.601.(d)(1)(A)] [34 CFR §300.1.].

IDEA requires that as part of a comprehensive evaluation, a child is assessed in all areas related to the suspected disability, including if appropriate, health, vision, hearing, social and emotional status, general intelligence, academic performance, communicative status, and motor abilities which includes consideration of the need for OT and PT evaluation and services [34 CFR §300.304 (c)(4)].

The context in which therapy services are provided determines the focus, requirements, and expected outcomes. This Guide supports collaborative teaming, training, and an integrated service delivery approach. The roles of occupational therapists and physical therapists in school systems and early intervention programs support this approach as an avenue for ensuring that infants and toddlers receive early intervention services in the natural environment and that students receive special education instruction and related services in the least restrictive environment (LRE).

Section 504 of the Rehabilitation Act of 1973 is an anti-discrimination statute that protects both IDEA-eligible children and children who have disabilities but do not need special education services. A civil rights law, Section 504 ensures that

children with disabilities have equal access to education. Eligibility for Section 504 protections in schools is determined through a school team process. Any student thus identified or perceived as having a disability that substantially limits a major life activity, e.g., learning, caring for one's self, performing manual tasks, etc., is entitled to protection from exclusion from participation in, or denial of the benefits of district programs under Section 504. Section 504 procedures [34 CFR § 104.35(b)(1)-(3)] are similar to those set out in IDEA regulations [34 CFR § 300.532] (Gorn, 1998). Additional information on Section 504 can be found in Appendix C.

2.1 Occupational and Physical Therapy Practice Under IDEA and Section 504

Occupational and physical therapy are among the services that are available to children with disabilities under Parts B and C of IDEA 2004. Occupational and physical therapy practitioners, having skills and knowledge based on sound anatomical, physiological, and theoretical constructs, provide a unique service to children with disabilities and contribute specific expertise to the team responsible for meeting the child's educational or family service plan needs.

The IDEA Part B Code of Federal Regulations [CFR 34 §300.34(c)(6)] defines occupational therapy as services provided by a qualified occupational therapist including:

- A. Improving, developing, or restoring functions impaired or lost through illness, injury, or deprivation;
- B. Improving ability to perform tasks for independent functioning if functions are impaired or lost; and
- C. Preventing, through early intervention, initial or further impairment or loss of function.

Physical therapy is defined as services provided by a qualified

physical therapist [CFR 34 §300.34(c)(9)].

Under **Part C**, services are provided through the Individualized Family Service Plan (IFSP) process. Therapy-related decisions for qualifying infants and toddlers (birth to three) are based on identified child and family outcomes. Therapists promote the child's awareness and interaction with the environment and the acquisition of motor skills and sensory processing abilities through intervention, parent support, and training. Therapists assist families in helping their children develop increased independence in mobility and activities of daily living, including play, and in preparation for entering school (MSDE, 2003).

Under **Part B**, services are provided through the Individualized Education Program (IEP) process. The IEP team determines the need for related services (related services is defined as transportation and such developmental, corrective, and other supportive services as are required to assist a child with a disability to benefit from special education which includes physical and occupational therapy [CFR 34 §300.34(a)]). During the development of a student's IEP, the IEP team identifies the professional expertise necessary for students to receive a free appropriate public education (FAPE) and make progress in the general education curriculum in the least restrictive environment. As appropriate, occupational and physical therapists may be part of the team that prepares students with disabilities for further education, employment, and independent living (LD Online, 2006).

Under **Section 504**, the school team develops a plan to support a general education student with a disability to ensure equal access to an appropriate education. The 504 Plan supports a student's accessibility in the general education setting through modifications and/or necessary accommodations. As part of the school team, occupational and physical therapists may contribute to this process, providing services as needed (Council

✓ KEY POINT

The effectiveness of OT and PT services is based on appropriate assessment and evaluation, measurable outcomes, and data-driven decisions. Following this best practice approach, young children and students with disabilities should have improved access and participation in their natural roles, routines, and environments.

of Educators for Students with Disabilities, 2003).

The profession of **occupational therapy** is built on the principle of affirming the importance of engaging in meaningful daily life activities or “occupations.” Occupational therapists use their unique expertise to help infants and toddlers participate in appropriate activities in their natural environments and to help students benefit from special education instruction in order to make progress in the general education curriculum in the least restrictive environment. Occupational therapists work with children to improve performance for the completion of functional activities, help children to effectively engage in routine tasks and roles, and support families/caregivers/school staff with appropriate modifications or adaptations of materials and environments (AOTA, 2002, 2006a, 2006b).

The profession of **physical therapy** is built on the principle of preserving, developing, and promoting independent physical function. Physical therapists use their unique expertise to help infants and toddlers participate in appropriate activities in their natural environments and to help students benefit from special education instruction in order to make progress in the general education curriculum in the least restrictive environment. Physical therapists enable families/caregivers and school staff to further support the child’s progress. Interventions, strategies, and adaptations focus on promoting functional mobility, positioning, and safe and efficient participation in daily activities and routines (APTA, 2003a, 2003b, 2004).

The effectiveness of OT and PT services is based on appropriate assessment and evaluation, measurable outcomes, and data-driven decisions. Following this best practice approach, young children and students with disabilities should have improved access and participation in their natural roles, routines, and environments.

✓ KEY POINT

The primary goal of OT and PT in public education is to enable children with disabilities to benefit from special education instruction in the least restrictive environment [34 CFR §300.34(a)]. This can be accomplished in multiple ways, including services to the child and on behalf of the child, such as support of the parent/teacher/caregiver and other team members working with the child.

2.2 Roles and Responsibilities of the Therapist

Occupational therapists and physical therapists have the professional and legal responsibility for providing early intervening services prior to referral for the IEP process (Section 4.1 of this document), conducting assessments that contribute to the comprehensive evaluation process, planning and implementing services, and documenting and monitoring the outcome of services provided. Therapists participate in and collaborate as part of a multidisciplinary team to properly identify and meet children's needs. Occupational and physical therapists can be one source for obtaining and interpreting medical information for families and staff and act as liaisons with the medical community, including suggesting referrals. In accordance with OT and PT practice, prior medical consultation may be necessary for the provision of some services. Therapists are ethically bound not to provide services that are potentially harmful based on their professional judgment [COMAR 10.46.02.01; COMAR 10.38.03.02].

The primary goal of OT and PT in public education is to enable children with disabilities to benefit from special education instruction in the least restrictive environment [34 CFR §300.34(a)]. This can be accomplished in multiple ways, including services to the child and on behalf of the child, such as support of the parent/teacher/caregiver and other team members working with the child.

Occupational therapists, certified occupational therapy assistants (COTAs), physical therapists, and physical therapist assistants (PTAs) must have successfully completed an accredited program in their respective fields and must maintain specific licensure requirements, which include a specific number of continuing education credits per licensing cycle, in order to practice in the state of Maryland. COTAs and PTAs are legally authorized to carry out an established intervention program under the supervision of an occupational therapist or physical therapist,

respectively. Specific requirements for supervision can be obtained from the licensure boards (Board of Occupational Therapy Practice, 2000; Board of Physical Therapy Examiners, n.d.). Services delivered by PTAs and COTAs satisfy the IEP service requirements provided this is specified in the IEP and would qualify for third party medical insurance reimbursement.



3.0 OT/PT for Ages Birth to 3, Infants and Toddlers (IDEA Part C)

Under Part C, occupational and physical therapy are a part of early intervention services provided to meet the developmental needs of children from birth to three years of age (Hanft, n.d.).

3.1 Eligibility Evaluation

“Evaluation” under Part C means the procedure used by appropriate qualified personnel, which may include OT and/or PT as determined by the local agency, to determine a child’s initial and continuing Infants and Toddlers Program eligibility. Eligibility can be based on the use of standardized criterion- and/or norm-referenced tests that are appropriate to the chronological age, developmental and/or functional level of the child, record review, parental interview, and/or observation indicating one of the following:

- A 25 percent delay, as measured and verified by appropriate diagnostic instruments and procedures, in one or more of the following developmental areas:
 - Cognitive development,
 - Physical development, including vision and hearing,
 - Communication development,
 - Social or emotional development, and/or
 - Adaptive development [COMAR 13A.13.01.02.21(a)];
- Atypical development in any area:



- Manifest atypical development or behavior, which is demonstrated by abnormal quality of performance and function in one or more of the above specified developmental areas, interferes with current development, and is likely to result in subsequent delays (even when diagnostic instruments or procedures do not document a 25 percent delay [COMAR 13A.13.01.02.21(b)]; or
- Diagnosis consistent with a high probability of developmental delay or a diagnosed physical or mental condition that has a high probability of resulting in developmental delay, with examples of these conditions including chromosomal abnormalities, genetic or congenital disorders, severe sensory impairments, inborn errors of the nervous system, congenital infections, disorders secondary to exposure to toxic substances, including fetal alcohol syndrome, and severe attachment disorders [COMAR 13A.13.01.02.21(c)].

3.2 Assessment

Assessment under Part C means the ongoing procedures used by appropriate qualified personnel throughout the period of a child's eligibility. Therapists, as part of a multidisciplinary team, evaluate the child's unique needs and develop a plan with families to address their priorities and concerns related to fostering the development and participation of the child in family and community life. This may include identifying the supports and services necessary to enhance the family's capacity to meet the developmental needs of the child.

In addition to data collected in the evaluation process, assessment in preparation for Individualized Family Service Plan (IFSP) development and/or modification may also include data from:

- Observations in natural environments,

✓ KEY POINT

Child-based outcomes are expressed as functional skills for each child and are determined by the priorities of the family with input from the team members. The IFSP must also include family outcomes, which address the specific needs identified by the family in relationship to caring for the child.

- Interviews with parents, caregivers, and other team members,
- Reviews of medical and other reports, and
- Response to interventions and/or strategies [COMAR 13A.13.01.02(4)].

3.3 IFSP Development

The Individualized Family Service Plan (IFSP) is a document used to summarize the eligibility, assessment, and intervention plan for the eligible child and the child's family. It is based on the multidisciplinary evaluation and assessment of the child, in the context of the child's family, and focuses on the family's priorities, resources, and concerns [COMAR 13A.13.01.08].

Child-based outcomes are expressed as functional skills for each child and are determined by the priorities of the family with input from the team members. The IFSP must also include family outcomes, which address the specific needs identified by the family in relationship to caring for the child. Families and other team members collaboratively develop measurable criteria and strategies to address each outcome. The team then determines if the expertise of an OT and/or PT is needed to implement the plan.

3.4 OT and PT Services Under Part C

The purpose of OT/PT service is to provide early intervention supports and services to children birth to three and their families. Therapists assist families in promoting their children's physical, cognitive, communication, social/emotional, and adaptive development and participation in family/community life. The IFSP team considers the strengths and needs of the child and the priorities of the family in relationship to the child's ability to participate in natural environments, or in places where children without disabilities and their families spend their time,

including home, school, daycare, and/or the community. Supports and services are activity-focused, providing the parent/caregivers with information and practical strategies they can incorporate into daily interactions and routines, which will foster their child's development and promote participation in typical activities for same-age peers. Under Part C, occupational and physical therapists can be the sole service provider for a given child and family. Occupational and physical therapists are members of the multidisciplinary team and participate in decision-making and planning about the child/family needs and how to appropriately meet those needs. They may also function as service coordinators.

Supportive services for the family should focus on:

- Assisting families to make informed decisions that will promote their child's development.
- Helping the IFSP team develop meaningful, functional, and practical outcomes.
- Identifying, with input from all team members, interventions and strategies that help the child and family achieve specific outcomes.
- Helping families to identify the natural environments in which they wish to see their children participate, and providing supports and services to promote this participation.
- Educating parents on how to care for their child and help their child achieve specific outcomes by understanding how the child participates in daily activities.
- Providing culturally competent intervention to the key adult caregivers who interact with the child in a variety of family-selected natural environments.

✓ KEY POINT

Discontinuing the services of an OT or PT is appropriate when the expertise of an OT and/or PT is no longer required to implement the IFSP. An IFSP meeting with signed parental permission is necessary before making any changes to an IFSP. The parents have the right to accept or reject any individual service.

- Ensuring ongoing, frequent assessment of the effectiveness of therapy interventions toward achieving desired outcomes within a specified period (Hanft & Pilkington, 2000).
- Providing specific professional expertise to enhance the child's participation in the following areas:
 - Sensory motor processing
 - Visual motor skills
 - Self-help skills
 - Foundational fine and gross motor skills
 - Mobility skills
 - Posture and positioning
 - Recreational skills for age-appropriate play
- Providing professional expertise for:
 - Identifying the need for adaptive equipment
 - Identifying the need for assistive technology
 - Planning for Part C to Part B Transition

Refer to Section 3.5: OT/PT Early Intervention Standards of Practice in Compliance With IDEA, Part C, for additional information. Methodology may include a variety of therapeutic approaches. However, strategies must address the specific outcomes identified on the IFSP and should easily be implemented by families as part of their daily routines.

Discontinuing the services of an OT or PT is appropriate when the expertise of an OT and/or PT is no longer required to implement the IFSP. An IFSP meeting with signed parental permission is necessary before making any changes to an IFSP. The parents have the right to accept or reject any individual service.

3.5 OT/PT Early Intervention Standards of Practice in Compliance With IDEA, Part C

The purpose of OT and PT services is to support family outcomes in the child's natural environment. Both OT and PT professional organizations recommend using a discipline-free model for outcomes; however, certain areas of concern are typically identified with specific disciplines. Through IFSP team discussion, the service provider is determined based on who has the necessary expertise to address the area(s) of concern. Services are provided according to IDEA, COMAR, the AOTA Practice Framework, and the Guide to Physical Therapy Practice. In certain circumstances, medical clearance may be needed for some strategies and/or interventions.

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✓ KEY POINT

In certain circumstances, medical clearance may be needed for some strategies and/or interventions.

OT/PT Early Intervention Standards of Practice in Compliance With IDEA, Part C

I. Positioning/Posture (OT & PT)

Outcome	Barrier	Standard of Practice
Ability to participate in activities and/or routines as determined by family through appropriate positioning	Delayed skills and/or physical limitations Environmental barriers	Assess for adaptive equipment and make appropriate recommendations Train families on safe physical management of the child and appropriate equipment use Assess for environmental modifications or accommodations and make recommendations Communicate positioning strategies with family or caregivers Communicate and coordinate with outside medical providers and vendors Direct intervention to the extent that the child has the ability to make progress

II. Mobility (PT)

Outcome	Barrier	Standard of Practice
Ability to negotiate environments as determined by the family through the development of mobility skills	Delayed skills and/or physical limitations Environmental barriers	Assess functional mobility in multiple natural environments, inclusive of potential future placements Determine need for adaptive equipment, if appropriate Direct intervention to develop mobility skills to the extent possible Train family and other key caregivers

III. Foundational Gross Motor Skills (PT/OT)

Outcome	Barrier	Standard of Practice
Ability to participate in age-appropriate activities and routines as determined by family	Delayed skills and/or physical limitations	Assess for adaptive equipment and make appropriate recommendations Train families or caregivers in strategies, accommodations, or modifications Direct intervention (individual or group) to the extent that the child has the ability to make progress

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IV. Foundational Fine Motor Skills (OT/PT)

Outcome	Barrier	Standard of Practice
Ability to participate in age-appropriate activities and routines as determined by family	Delayed skills and/or physical limitations	Assess for adaptive equipment and make appropriate recommendations Train families or caregivers in strategies, accommodations, or modifications for functional hand skills Direct intervention (individual or group) to the extent that the child has the ability to make progress

V. Self-Care (OT/PT)

Outcome	Barrier	Standard of Practice
Ability to participate in meal time, dressing and/or personal care activities	Delayed skills and/or physical limitations Environmental barriers	Task analyze routines and activities to develop strategies and modifications Train parents/caregivers Direct intervention to develop skills necessary to complete the task to the extent that the child has the ability to make progress

VI. Self-Management (OT/PT)

Outcome	Barrier	Standard of Practice
Ability to engage in age-appropriate play	Delayed skills and/or physical limitations Delayed motor planning and/or behavioral skills Environmental barriers	Participate with IFSP team to assess the interfering behaviors and develop intervention plans Direct intervention to develop necessary skills Train parents/caregivers

VII. Assistive Technology (OT/PT)

Outcome	Barrier	Standard of Practice
Ability to participate in family activities and routines through the use of assistive technology devices	Delayed skills and/or physical limitations Environmental barriers	Participate in team assessment process to include the child, environment, task, and tools (SETT) Participate in the recommendation of equipment for trial or acquisition Train child and family in use of adaptive equipment to access environment Help families coordinate with outside providers and vendors

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VIII. Oral Motor/Feeding (OT)

Outcome	Barrier	Standard of Practice
Ability to participate in mealtime and self-feeding activities as determined by the family	Delayed oral motor skills and/or physical limitations Intolerance or lack of awareness of various textures and consistencies Environmental barriers	Participate in the evaluation process to identify oral motor factors impacting the ability to manage secretions, food, and liquid intake Recommend to the IFSP team the need for additional medical tests or information beyond our scope of practice/expertise Participate in the development of a safe feeding plan Direct intervention to develop oral motor skills for feeding to the extent possible Train parents/caregivers in the implementation of strategies and techniques involved in the safe feeding plan

IX. Sensory (OT)

Outcome	Barrier	Standard of Practice
Ability to interact or engage with family and peers within different environments as determined by the family	Delayed skills and/or physical limitations Inappropriate response to sensory information Environmental barrier	Assess child's response to sensory stimuli in the environment, the task, and social interactions, and the impact of that response on behaviors Participate in the development of appropriate strategies/environmental modifications that can be incorporated into the child's daily schedule Provide training to child, parents, and caregivers Direct intervention to support the development of adaptive responses and/or use of strategies within the natural environment

3.6 Transition From Early Intervention (Part C) to Preschool Services (Part B)

Up to six months and no later than 90 days before a child's third (3rd) birthday (when a child is between the ages of 27 and 33 months), the early intervention program must hold a transition planning meeting (TPM) to discuss options for services when the child turns three. The local school system must participate in the meeting unless the family does not want to consider participation in preschool (Part B). With written parental consent, Part C therapists provide copies of existing information to the local school system representative and any other representatives from community services who may be present and considered appropriate. During the TPM, the following may occur:

- A review of progress toward achieving the transition outcomes on the IFSP identified when a child reaches age 2 or enters early intervention after age 2.
- A revision and/or update of transition outcomes, as needed.
- Additions and/or revisions to the IFSP are documented as appropriate.
- Consideration of other community-based services, such as private/parochial preschool and/or daycare for all children who have been identified with a disability unless the parent does not want to consider these services.

Unless the family does not want to consider participation in Part B, a local school system must convene an IEP team meeting to determine eligibility for Part B and develop an IEP if the student is eligible, before the child's third birthday.

- The IEP team reviews existing information provided by the Infants and Toddlers Program and any other sources and determines if additional information is needed. Part B is

✓ KEY POINT

Regardless of whether a child is transitioning to a Part B (preschool) or other community program, the input from the early intervention program occupational and/or physical therapist is important in the decision-making process.

responsible for completing any additional assessments (formal and informal).

- The need for additional assessments must be based on the child's needs as necessary to ensure a comprehensive evaluation for the determination of eligibility and services. Assessments selected should be based on the unique needs of the child.
- The local school system convenes the IEP meeting with the family and other required participants. The local Infants and Toddlers Program must be invited to participate. Parents must be afforded all Part B parental rights and procedural safeguards.
- The child with a 25 percent delay in one or more areas of development, as measured and verified by appropriate diagnostic instruments and procedures, may qualify as a student with a disability under the category of Developmental Delay (at the discretion of the local school system and up to an age determined by the local school system). Children identified as being at risk or with atypical development may also qualify for the Developmental Delay code [COMAR 13A.05.01.03(77)]. If the child requires special education services, the IEP team determines the specifics of service delivery.
- All decisions in the IEP team meeting are documented on the IEP and notes, or other documents according to local procedures.

Regardless of whether a child is transitioning to a Part B (preschool) or other community program, the input from the early intervention program occupational and/or physical therapist is important in the decision-making process. Although legal requirements relating to transition do not address collaboration between therapists from the sending and receiving agencies, best practice studies in this area have identified

collaboration and team support as positively contributing to the transition process. “Specific practices may take place between personnel at different agencies, such as sharing the child’s information between sending and receiving programs [and] providers...” (Myers & Effgen, 2006). IDEA 2004 requires that “the IEP team shall consider the IFSP” in developing the IEP. The IEP team determines Part B eligibility and the final goals and objectives for the IEP. Based on those goals and objectives, services to meet the child’s educational needs will be addressed. For those children found eligible for services under Part B, an IEP shall be in place by the child’s third birthday.



4.0 OT/PT for Ages 3–21 (IDEA Part B)

Under Part B, occupational and physical therapy are considered related services, defined in federal law as “... such developmental, corrective, and other supportive services (including...physical and occupational therapy...) as may be required to assist a child with a disability to benefit from special education, and includes the early identification and assessment of disabling conditions in children” (Maryland Special Education Law and Policy Manual, 2001).

4.1 Early Intervening Services



Early intervening services are for the purpose of supporting students (K-12) who have not been identified as needing special education or related services, but who may need additional academic and/or behavioral support to succeed in the general education environment [USC §1413(f): 34 CFR § 300.226(a)]. The intent of early intervening services is to provide research- or evidence-based academic or behavioral interventions that may reduce the number of inappropriate or unnecessary referrals for special education. The school team must use specific, carefully-defined data collection to document responsiveness to these interventions. The data collected can be used to assist in the determination of whether referral to special education is required.



School-based teams may consult with occupational and physical therapists regarding suggested strategies for teams and students. This may include providing professional development for teachers, and/or participating in curriculum committees and in team brainstorming of strategies/techniques that might improve instructional outcomes (AOTA, 2007).

4.2 Evaluation

An evaluation is a comprehensive process conducted by the Individualized Education Program (IEP) team. Evaluation means procedures used in accordance with 34 CFR §§ 300.301-.311 to determine whether a child has a disability and the nature and extent of the special education and related services that the child needs. Evaluation includes the review of information from parents, existing data, and the results of assessment procedures used. This review shall occur at a meeting of the IEP team [COMAR 13A.05.01.06].

In interpreting evaluation data for the purpose of determining if a child is a child with a disability as defined in 34 CFR §300.8, and the educational needs of the child, each public agency must:

- Draw upon information from a variety of sources, including aptitude and achievement tests, parent input, teacher recommendations, as well as information about the child's physical condition, social or cultural background, and adaptive behavior; and
- Ensure that information obtained from all of these sources is documented and carefully considered.

The process of evaluation requires a synthesis of all available assessment information. The student's parents are an integral part of the evaluation process, including providing information about the student. Parents are members of the IEP team meeting held for the purpose of determining the educational needs of the student, including whether the team needs to conduct assessments in order to complete a comprehensive evaluation.

In completing assessments as a part of the evaluation process public agencies must ensure:

- *Nondiscrimination:* Testing and assessment materials and procedures used to assess a student's need for special

education and related services are selected and administered in a manner that is not racially or culturally discriminatory.

- *Assessment materials:*
 - Assessment and other evaluation materials used to assess a child are administered in the child's native language or other mode of communication and in a form most likely to yield accurate information regarding the child's academic achievement and functional performance; and
 - Assessment and other evaluation materials must be used for the purposes for which they are valid and reliable,
 - Must be administered in accordance with any instructions provided by the producer of the assessment, and
 - Are selected and administered so as best to ensure that if an assessment is administered to a child with impaired sensory, manual, or speaking skills, the results accurately reflect the child's aptitude or achievement level or whatever other factors the test purports to measure, rather than reflecting the child's impaired sensory, manual, or speaking skills (unless those skills are the factors that are to be measured).
- *Assessment Procedures:*
 - Administration of assessment and other evaluation materials is conducted by trained and knowledgeable personnel.
 - A student shall be assessed in all areas related to the suspected disability as appropriate, including:

- Academic performance;
 - Communication;
 - General intelligence;
 - Health;
 - Hearing;
 - Motor abilities;
 - Social, emotional, and behavioral status; and
 - Vision.
- A variety of assessment tools and strategies shall be used to gather relevant functional, cognitive, developmental, behavioral, and physical information that directly assists the IEP team in enabling the student to be involved in and progress in the general curriculum.
 - Technically sound instruments shall be used to assess the relative contribution of cognitive and behavioral factors, in addition to physical or developmental factors.
 - Assessments and other evaluation materials include those tailored to assess specific areas of educational need and not merely those that are designed to provide a single general intelligence quotient [34 CFR §300.304].

The evaluation/re-evaluation under IDEA should include data on academic progress/achievement, as well as developmental and functional information, and be administered in such a way to yield accurate functional, developmental, and academic information about the student [34 CFR §300.304]. This is information on “what the child knows and can do academically, developmentally, and functionally.” The evaluation/re-

evaluation should assist in the determination of whether a child needs or continues to need special education and related services [34 CFR § 300.305].

For occupational and physical therapists, assessment may include:

- Observations in natural environments
- Ecological inventories and checklists
- Data from the following:
 - Interviews with teachers, parents, student, and other team members
 - Record reviews
 - Early intervening service outcomes
 - Work samples
 - Student performance of specific tasks, roles, and routines
 - Responses to educational or therapeutic interventions
- Standardized criterion- and/or norm-referenced tests that are appropriate, given the student's chronological age, educational and/or functional level

As outlined by the AOTA and APTA, best practice regarding school-based evaluation supports a top-down approach while ensuring alignment with federal and state laws. A top-down approach to evaluation and assessment examines the interrelationship between a child's performance and participation (Goldstein, Cohn, & Coster, 2004) in all natural learning environments. "A child's [need] is not defined by his/her deficits, but rather by the extent of his/her engagement in meaningful activities despite the limitation imposed by the disability" (Goldstein et al, p.115). Both the AOTA Practice

✓ KEY POINT

In Part B, the IEP team, which includes the parents and the student (as appropriate), identifies the areas of concern, barriers, and supports necessary to achieve the functional outcomes needed to facilitate participation in the general education curriculum or, for preschool children, participation in age-appropriate activities; whereas in Part C, the IFSP team, which includes the parents and family, determines the functional outcomes selected for the child.

Framework and the APTA Guide to Physical Therapist Practice promote use of the International Classification Framework (ICF), an enablement model, when developing strategies and interventions to achieve functional outcomes through a task-oriented approach, with the overall goal being enhanced participation in life's roles (World Health Organization, 2001). In Part B, the IEP team, which includes the parents and the student (as appropriate), identifies the areas of concern, barriers, and supports necessary to achieve the functional outcomes needed to facilitate participation in the general education curriculum or, for preschool children, participation in age-appropriate activities; whereas in Part C, the IFSP team, which includes the parents and family, determines the functional outcomes selected for the child.

Outside assessments and/or recommendations from medical facilities or private practices must be reviewed and considered by the IEP team; however, because they were completed in a clinical setting, the relevance of the results to student performance in the educational environment needs to be determined. It may be the responsibility of the OT or PT to interpret for the IEP team and parents the results of these outside assessments and their relationship to the student's ability to access and participate in general education curriculum.

Additional information regarding eligibility and determination of specific learning disabilities can be found in Code of Maryland Regulations (COMAR 13A.05.01.06).

4.3 Transferring Students

If a student with a disability transfers to a new district in the same state, comparable services must be provided until the student's former IEP is adopted or the student's IEP is revised. For students with a disability transferring from out of state, the receiving local school system or public agency must provide comparable services until such time as the local school system

✓ KEY POINT

Both of these transfer situations require action as soon as possible and within the guidelines of the local school system or public agency.

adopts the IEP or conducts an evaluation and/or revises the IEP. Both of these transfer situations require action as soon as possible and within the guidelines of the local school system or public agency.

4.4 OT/PT Contribution to IEP Development

Occupational and physical therapists, as appropriate, contribute to the development of an IEP for a student found eligible for special education. The OT/PT assessment findings are considered with other assessment data in order to determine present levels of academic achievement and functional performance that:

- Include strengths, weaknesses, and educational impact relative to academic achievement and functional performance which:
 - Can be identified through the evaluation/re-evaluation process.
 - May include response to intervention as it relates to the student's progress.
- Establish educationally relevant needs that are addressed through IEP team-established goals and objectives, supplementary aids and services, and/or accommodations/modifications.

Goals/objectives are developed by the IEP team, including the parents and students as appropriate, and should:

- Be based on the child's needs that result from his or her disability to enable the child to be involved in and make progress in achieving the performance standards in the voluntary state curriculum (VSC) or alternative curriculum.
- Support access to, participation and progress in the student's curriculum.

- Enable the student to benefit from his/her educational program.
- Be tied to school-based activities and routines and be as discipline-free as possible.
- Be stated in measurable, observable terms, include criteria for evaluation, and be achievable within an IEP period.
- Address barriers that arise as a result of the child's disability, impacting educational progress, and that are amenable to change.
 - Impairments related to diagnoses may not be amenable to change.
 - Performance deficits may need to be addressed through supplementary aids and services.
- Avoid naming specific methodology and/or specific brands of equipment/materials.
- Address transition needs starting by age 14 or younger if determined to be appropriate.

4.5 Identifying the Need for OT and/or PT as a Related Service

Once the IEP team agrees on the present levels of the student's performance and IEP goals/objectives, the team then determines whether the unique expertise of an OT or PT is required for the student to be able to access, participate, and progress in the learning environment in preparation for success in his/her postsecondary life. Based on the individual needs of the student, the PLs, goals and objectives, the IEP team with recommendations from the OT or PT team member(s) determines necessary related services. The following should be considered by the therapist when making recommendations:

- Supplementary aids, services, program modifications, and supports that require the expertise of the occupational or physical therapist

- The performance skills to be addressed
- The availability of others to implement the student's program (Iowa Department of Education, 2001)
- The level of expertise required to provide the services to a student and on behalf of a student

Examples of OT/PT Services on Behalf of Students

Educating and training other team members

- Explaining the potential impact of developmental, medical, and/or sensory motor problems on school performance
- Helping set realistic expectations for student performance in school
- Developing, demonstrating, training, and monitoring the effectiveness of strategies and intervention activities carried out by school personnel
- Instructing in skills for physical management of student
- Instructing in use and care of adapted and assistive devices
- Collaborating with school teams to support age-related and instructional-related transitions of students birth through 21
- Collaborating to develop the transition plan for students 14 and over
- Supporting the safe transportation of students
- Assisting with establishment of emergency evacuation plans for students
- Participating in IEP and other team meetings
 - "A member of the IEP team shall not be required to attend an IEP meeting, in whole or in part, if the parent of a child with a disability and the [local school system] agree that the attendance of such member is not necessary because the member's

area of the curriculum or related services is not being modified or discussed at the meeting” [34 CFR §300.321].

- A member of the IEP team may be excused from attending the IEP meeting, in whole or part, when the meeting involves a modification to or discussion of the member’s area of the curriculum or related services if:
 - The parent in writing and local school system consent to the excusal; and
 - The member submits in writing to the parent and IEP team input into the development of the IEP prior to the meeting [Sec. 614(1)(a)(C)(ii-iii)].

Modifications to environment and curriculum

- Collaborating with IEP team(s) to develop modifications and/or accommodations to school activities and school environments
- Consulting with appropriate local school system personnel regarding building modifications for safety and accessibility
- Adapting equipment or materials for school use
- Evaluating postsecondary environments/activities as part of the transition process

Equipment and technology

- Participating with the IEP team in the consideration process in determining the appropriateness of assistive technology and/or equipment for access and participation in the general curriculum
- Assisting families in equipment and technology decisions for use in the home and community

✓ KEY POINT

Only after completion of the preceding steps does the IEP team in concert with the occupational and/or physical therapist specify on the IEP the nature, location, number and frequency of therapy sessions, including start and end dates of the OT/PT service and the least restrictive environment in which goals can be accomplished.

Communication with medical professionals, local agencies, and vendors

Examples of OT/PT Services Provided to Students

- Implementing interventions and strategies to support a student's learning and participation in educational activities, routines, and environments when OT/PT expertise is required
- Exploring, recommending, developing and/or implementing student strategies and modifications to support access, participation and progress in the general curriculum and success in postsecondary settings. This may include:
 - Individualized seating, positioning or mobility equipment.
 - Exploring individualized modifications/adaptations to school activities, routines, and environment to increase access, participation, and progress.
 - Training of school personnel in specific handling, self-care management or equipment use.
- Monitoring the effectiveness of the above and making changes to strategies and interventions based on data collection (Muhlenhaupt, 2003a)

Only after completion of the preceding steps does the IEP team in concert with the occupational and/or physical therapist specify on the IEP the nature, location, number and frequency of therapy sessions, including start and end dates of the OT/PT service and the least restrictive environment in which goals can be accomplished.

4.6 Best Practice in School-Based OT/PT

“Evidence-based practice is the use of the best available

evidence, in conjunction with professional judgment and reasoning, to determine the most appropriate intervention for a given [student], given the outcomes to be achieved” (Jackson, 2005). Intervention must be based on peer-reviewed research to the extent practical and refer to instructionally-based practice (APTA, n.d.; IDEA, 2004).

Interventions:

- Are targeted toward individuals, groups, environmental factors, and programmatic needs.
- Require consultation, collaboration, and teamwork as essential components for effective implementation.
- Are provided in natural settings (such as schools, preschools, etc.) during daily routines and activities.
- Require the use of methodologies based on curriculum content and classroom materials that are most likely to achieve maximum contextual integration and replication.

Interventions are provided by related service providers to:

- Help children and youth develop appropriate skills to succeed in school, at home, in the community and contribute to successful postsecondary transitions.
- Help teachers meet their goals (e.g., effective classroom management, increased student achievement).
- Help schools meet their goals (e.g., safe learning environments, increased student achievement).

4.7 OT/PT School-Based Standards of Practice in Compliance With IDEA, Part B

OT and/or PT services provide support to access, participation, and progress in the student’s educational program. Both OT and PT professional organizations recommend a discipline-free model for goals and objectives; however, certain areas of concern

are typically identified with specific disciplines. Through IEP team discussion, the service provider is determined based on who has the necessary expertise to address the area(s) of concern. Services are provided according to IDEA, COMAR, the AOTA Occupational Therapy Practice Framework and the APTA Guide to Physical Therapist Practice. In certain circumstances, medical clearance may be needed for some strategies and/or interventions.

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✓ KEY POINT

In certain circumstances, medical clearance may be needed for some strategies and/or interventions.

OT/PT School-Based Standards of Practice in Compliance With IDEA, Part B

I. Positioning/Posture (OT/PT)		
Outcome	Barrier	Standard of Practice
Positioning necessary to attend to instruction and participate in all educational settings and routines	Delayed skills and/or physical limitations Environmental barriers	Assess for adaptive equipment and make appropriate recommendations Train classroom support personnel for safe physical management of the student and appropriate equipment use Assess for environmental modifications or accommodations and make recommendations Communicate positioning strategies with family or caregivers Communicate and coordinate with outside medical providers and vendors Direct intervention to the extent that the student has the ability to make progress
II. Balance (PT)		
Outcome	Barrier	Standard of Practice
Development of static and dynamic balance to safely participate in educational activities as independently as possible	Delayed skills and/or physical limitations Environmental barriers	Assess balance deficits as they interfere with classroom instruction, self-care, and environmental mobility in all learning environments Create accommodations and modifications as necessary to support a safe environment for the student Direct intervention to the extent that the student has the ability to make progress Educate school staff with regard to inclusion and safety implications
III. Mobility (PT)		
Outcome	Barrier	Standard of Practice
Development of: Safe ambulation and transfer skills Speed and endurance to keep pace with peers Wheelchair skills Environmental negotiation skills to include stairs, uneven terrain, curbs, and ramps	Delayed skills and/or physical limitations Environmental barriers Cognitive, behavioral, and attention issues that impact safety	Assess functional mobility in multiple learning environments, inclusive of potential postsecondary placements Determine need for adaptive equipment, if appropriate Direct intervention to develop mobility skills to the extent possible Develop home program and train student and/or family Train school support staff, including developing schedules for mobility skill practice

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IV. Foundational Gross Motor Skills (PT/OT)

Outcome	Barrier	Standard of Practice
Ability to participate in a preschool motor group or physical education class with same-age peers	Delayed skills and/or physical limitations Environmental barriers and/or task demands	Provide strategies to PE teacher to include students Direct intervention (individual or group) to the extent that the student has the ability to make progress

V. Foundational Fine Motor Skills (OT/PT)

Outcome	Barrier	Standard of Practice
Ability to participate in age-appropriate fine motor activities that may include pre-readiness hand skills, management of classroom tools and manipulatives, and prevocational skills	Delayed skills and/or physical limitations Environmental barriers and/or task demands Intolerance to the sensory aspects of activities	Assess, recommend, and acquire adaptive equipment and make appropriate recommendations Training of school teams in strategies, accommodations, or modifications for functional hand skills Communicate strategies with family or caregivers Direct intervention (individual or group) to the extent that the student has the ability to make progress

VI. Self-Care (OT/PT)

Outcome	Barrier	Standard of Practice
Functional independence in the areas of meal time, dressing, and bathrooming within the learning environment	Delayed skills and/or physical limitations Environmental barriers and/or task demands Intolerance to the sensory aspects of activities	Task analyze routines and activities to develop strategies and modifications Assess, recommend, and acquire adaptive equipment as needed Train support personnel and parents/caregivers Direct intervention to develop skills necessary to complete the task

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VII. Self-Management in the Learning Environment (OT/PT)

Outcome	Barrier	Standard of Practice
Facilitation of: - organizational skills or strategies to manage classroom materials, personal space, and belongings - appropriate work behaviors and coping strategies - skills to transition between activities and/or carry out daily school routines	Delayed skills and/or physical limitations Cognitive, behavioral, and attention issues Environmental barriers and/or task demands Intolerance to the sensory aspects of activities	Participate with school team to assess the purpose of the interfering behaviors and develop intervention plans Task analyze routines and activities relative to all learning environments to develop strategies and modifications Direct intervention to develop necessary skills Train staff and parents/caregivers Work with student to develop self-advocacy skills

VIII. Assistive Technology (OT/PT)

Outcome	Barrier	Standard of Practice
Utilization of assistive technology devices to access, participate in, or progress across educational environments	Delayed skills and/or physical limitations Cognitive, behavioral, and attention issues Environmental barriers and/or task demands Intolerance to the sensory aspects of activities	Participation in the team assessment process to include the student, environment, task, and tools (SETT) Participate in the recommendation of assistive devices for trial or acquisition Provide training to student and staff in use of appropriate technology to access instruction or environment Communicate strategies with family or caregivers Communicate and coordinate with outside providers and vendors

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IX. Oral Motor/Feeding (OT)

Outcome	Barrier	Standard of Practice
Development of appropriate mealtime skills and behaviors	Delayed oral motor skills and/or physical limitations Cognitive, behavioral, and attention issues Environmental barriers and/or task demands Intolerance to the sensory or environmental aspects of mealtime Intolerance or lack of awareness of various textures and consistencies	Participate in the evaluation process to identify oral motor factors impacting the ability to manage secretions, food, and liquid intake. Recommend to the IEP team the need for additional medical tests or information beyond our scope of practice Participate in the development of a safe feeding plan Direct intervention to develop oral motor skills for feeding to the extent possible Train parents and support staff in the implementation of strategies and techniques involved in the safe feeding plan

X. Sensory (OT)

Outcome	Barrier	Standard of Practice
Facilitation of appropriate responses to sensory information for safe and successful participation in activities across educational environments	Cognitive, behavioral, and attention issues Environmental barriers and/or task demands Intolerance to the sensory or environmental aspects of educational environments	Assess student's response to sensory stimuli in the environment, the task, and social interactions, and the impact of that response on behaviors Analyze the student's routines, habits, and roles within learning environments Participate in the development of appropriate strategies/environmental modifications that can be incorporated into the student's daily schedule Provide training to student, parents, and educational staff including precautions as needed Direct intervention to support the development of adaptive responses and/or use of strategies within the natural environment

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XI. Handwriting (OT)		
Outcome	Barrier	Standard of Practice
Facilitation of the development of the underlying motor and/or sensory readiness skills needed to efficiently use written communication tools	Delayed fine motor skills and/or physical limitations Cognitive, behavioral, visual motor and attention issues Environmental barriers and/or task demands Intolerance to the sensory or environmental aspects of educational environments	Assess prerequisite fine and visual motor skills, ergonomic and environmental factors, and writing demands as they impact written communication Determine the need for adaptive equipment or materials and modifications to task or environment Participate in the decision-making process for use of assistive technology in the area of written communication Educate student and staff in strategies for improving legibility of written work Direct intervention to facilitate the development of prerequisite skills for handwriting to the extent that the student has the ability to make progress

✓ **KEY POINT**

Discontinuing services is warranted when the IEP/504 team determines that the child no longer requires the unique expertise of the occupational and/or physical therapist to achieve educational benefit under the IEP or 504 Plan.

5.0 Discontinuing OT/PT Services

5.1 Discontinuing Services Decisions

Discontinuing services is warranted when the IEP/504 team determines that the child no longer requires the unique expertise of the occupational and/or physical therapist to achieve educational benefit under the IEP or 504 Plan. There is no single method to make a final decision regarding the discontinuation of services. Multiple questions must be considered (Vermont Department of Education, 2001).

5.2 Factors to Consider for Discontinuing Services

The following are factors supporting discontinuation of occupational and/or physical therapy services:

- The student has met the functional goals being addressed by the occupational or physical therapist.
- Deficits are no longer interfering with the child's ability to function adequately within his/her educational environment.
- Level of participation is within expectations for the student's educational program, and OT/PT service is not necessary in order for the student to progress.
- Rate of skill acquisition, potential for progress, and/or level of function are not likely to change with therapy intervention.
- The student has learned appropriate strategies to compensate for deficits.
- Strategies needed can be effectively implemented by the current educational team and do not require the training and expertise of an OT or PT.

- Classroom program, strategies, and/or routines have been established and are not in need of modification.
- Equipment and environmental modifications are in place and are effective, making OT or PT services unnecessary for the student to make progress.

6.0 Occupational and Physical Therapy Documentation

The following documentation guidelines are required for occupational and physical therapists in accordance with Board of Occupational Therapy Practice and Board of Physical Therapy Examiners regulations.

6.1 Occupational and Physical Therapy Assessment Reports

Specifics for OT and PT assessment reports are outlined in each profession's practice act (Board of Occupational Therapy Practice, 2000; Board of Physical Therapy Examiners, n.d.).

Assessment reports for school-based practice should include:

- A statement indicating that the procedures used are valid for the intended purpose.
- A statement indicating whether assessment results are an accurate reflection of a student's current performance levels.
- A statement of the child's current health status based on a review of pertinent records and medical history.
- A statement which describes the child's levels of functioning in each developmental area and the dates of the evaluation and assessment procedures.
- A statement of criteria, including tests, evaluation materials, and informed clinical opinion.
- The signatures and titles of the qualified personnel who conducted the evaluation and assessment.

6.2 Documentation of OT and PT Services

Service documentation format may vary among the local school systems, but should include the following:

- Documentation for regularly scheduled or make-up services delivered to a student/child and on behalf of a student/child (Board of Occupational Therapy Practice, 2000; Board of Physical Therapy Examiners, n.d.) must include:

- Date
- Length of session
- Location
- Specific strategies used to address IEP goal/objectives/IFSP outcomes/strategies
- Student/child performance/outcome of session
- Record of attendance
- Signature and credentials

Documentation may also include:

- Student/child behavior or response
 - Meetings/phone calls/outside contacts
 - Training for and/or consultation with other team members
 - Plan for future intervention/needs
- IEP progress reports (when OT and/or PT services are implemented), should contain contributions from occupational and physical therapists individually or in conjunction with other service providers. Each local school system will have its own procedures for the frequency of reporting progress based on the general education requirements.
 - 504 Plan documentation must meet requirements as stated by the state licensing boards for OT and PT (Board of Occupational Therapy Practice, 2000; Board of Physical Therapy Examiners, n.d.).

6.3 Data Collection

- Specific data must be collected for each goal and objective developed by the IEP team and for each outcome developed by the IFSP team.
- Data may be collected by the OT, PT, and/or other team members.
- Data may be recorded on daily notes and/or on separate data collection sheets.
- Current data should be reflected on IEP Present Levels of Academic Achievement and Functional Performance and Progress reports.
- Decisions regarding changes to intervention, service, and discontinuation of services should be based on data collected over the IEP/IFSP cycle and made by a student's IEP team/IFSP team.

7.0 Administrative Considerations

As with any service implemented to improve outcomes for children with disabilities, administrative support plays an essential role. It is the administrator who establishes a school's climate of inclusiveness and establishes expectations for the physical and academic learning environment for students. Inclusiveness also involves respect for the time and expertise of specialists and flexibility in scheduling to accommodate both staff and student needs.

7.1 Quality Assurance

Quality assurance is important for consistent service delivery and professionalism of staff. While NCLB (2001) addresses the need for “highly-qualified” personnel, OT/PT licensure laws certify therapists as qualified in their respective fields. The following methods can be combined to promote maximum quality of OT/PT services:

- Maintaining licensure through relevant continuing education
- Professional development including:
 - Small group discussion, literature review, peer collaboration and documentation review, case studies
 - Association with professional organizations
 - Development of core competency skills
 - In-house presentations and trainings
 - Staff meetings to maintain knowledge of administrative procedures
- Observations

- Opportunities for therapy staff to observe others
 - Opportunities to be observed to enhance both skills and knowledge
- Administrative supervision monitors compliance with general policies and regulations of the local school system and may be the responsibility of a school system administrator and/or the employing agency. Administrative supervision may include:
 - Direct observation
 - Record review in terms of compliance with state and local guidelines
 - Schedule maintenance
 - Performance evaluation based on accepted educational standards
 - May include feedback from other stakeholders (e.g., classroom teachers, peers, administrators, parents)
 - May include an assessment of the ability to communicate with parents and IEP/IFSP team members
- Professional supervision monitors competency in therapeutic intervention and associated functions and can only be provided by an experienced professional of the same discipline. Professional supervision may include:
 - Record review for compliance with OT/PT practice
 - Direct observation of therapists
 - Orientation and mentoring
 - Performance evaluation
 - Should include therapeutic intervention, documentation, assessment, IEP/IFSP

development, work duties, organizational skills, communication, work ethics, quality of work, job knowledge, collaboration, professional decision-making using evidence-based practices, and consideration of the learning environment

- May include feedback from other stakeholders (e.g., classroom teachers, peers, administrators, parents)

7.2 Workload

Workload is more than caseload and encompasses all of the activities performed by occupational therapists and/or physical therapists (Jackson, Polichino, & Potter, 2006). Workload recognizes the broad responsibilities of school-based and early intervention therapists and is defined as the time involved to:

- Provide early intervening services to students (Section 4.1 of this document).
- Administer initial assessments to students (refer to local school system timelines).
- Provide services to a student with a disability.
- Provide services on behalf of a student with a disability (Section 4.5 of this document).
- Provide make-up services when students/therapists are unavailable for specified IEP services (only exceptions are student absence and school closures).
- Plan for service provision, which includes team collaboration.
- Prepare documentation:
 - IEP/IFSP/504 Plan
 - Service documentation

- Medical Assistance (MA) billing (including date, location, length of service, intervention, outcome, original signature)
- Provide services to the number of schools served within a geographic area.
- Travel between locations of service delivery.
- Attend meetings:
 - IEP/IFSP/504 Plan
 - Staff
 - Team
- Provide service coordination.
- Participate in and/or provide professional development.
- Participate in and/or provide supervision and mentoring of less experienced therapists, PTAs/COTAs and student therapists.
- Implement programmatic requirements.
- Complete other duties as assigned.
 - Therapists' attendance may be required at resolution sessions, mediations, and/or due process hearings. Therapists should refer to their local school system's Procedural Safeguards.

7.3 Workflow

The concept of workflow describes a therapist's creation and implementation of a manageable schedule. It involves completion of many of the responsibilities listed previously and the challenges imposed by the time constraints of a typical school day and school calendar.

Challenges related to the flow of work may include:

✓ KEY POINT

Occupational therapists and COTAs are bound by the Code of Ethics of the Maryland Board of Occupational Therapy Practice. Physical therapists and PTAs are bound by the Code of Ethics of the Board of Physical Therapy Examiners of Maryland. All therapists have access to these documents and are obligated to promote, support, and maintain the standards set forth within these codes. Violation of the Code of Ethics may result in legal action by the respective Board and potential loss of licensure (Swinth et al., 2003).

- Inability to schedule during academic subjects, field trips, assemblies, related/creative arts, and mandated tests
- Length and number of meetings requiring therapists' attendance
- Weather-related schedule changes
- Student suspension due to behavior issues
- Therapist absence
- Addition of new students
- Participation in due process
- Coverage for staff shortages
- Compensatory services
- Other school duties

7.4 Work Environment

While it is recognized that OT/PT services should be provided in the local school system, it may be necessary to provide group or individual services in a separate, distraction-free environment to support the IEP. Each local school system will facilitate the implementation of the IEP by providing therapists with safe and appropriate space, location, supplies, materials, and equipment.

Each therapist should be provided with the space and tools necessary to complete his/her professional obligation. This may include:

- Computer access/email accounts
- Work station/desk
- Telephone access
- Mailbox
- Storage space
- Pagers/cell phones/voice messaging

✓ KEY POINT

If the therapist is not in agreement with the team's decisions regarding OT and/or PT service, a written statement to that effect should be provided to the team regarding the perceived ethical dilemma (according to local documentation practices). Therapists should discuss concerns with their immediate supervisors.

- Mileage reimbursement
- Continuing education funds

7.5 Ethics

Occupational therapists and COTAs are bound by the Code of Ethics of the Maryland Board of Occupational Therapy Practice. Physical therapists and PTAs are bound by the Code of Ethics of the Board of Physical Therapy Examiners of Maryland. All therapists have access to these documents and are obligated to promote, support, and maintain the standards set forth within these codes. Violation of the Code of Ethics may result in legal action by the respective Board and potential loss of licensure (Swinth et al., 2003).

Possible ethical dilemmas in school-based practice include:

- Changing service delivery based on an unmanageable caseload.
- Being pressured to provide services or service levels that are inappropriate based on professional judgment.
- Making caseload decisions without taking into consideration logistical issues related to providing services in the least restrictive environment.
- Providing services that are outside the scope of practice.
- Insufficient medical information to address precautions and safety issues related to service provision.
- Performance evaluations being completed by someone outside of one's professional field.
- Prioritizing student service based on third-party billing and payment.

If the therapist is not in agreement with the team's decisions regarding OT and/or PT service, a written statement to that effect should be provided to the team regarding the perceived ethical dilemma (according to local documentation practices).

Therapists should discuss concerns with their immediate supervisors.

8.0 Frequently Asked Questions for Therapists

How do I determine how much service to provide? And how often?

There is no simple answer to these questions. Occupational and physical therapy are related services to access, participate, and progress within the learning environment. IEP teams determine the necessary service based on individual student need. The IEP team discusses the best discipline to provide the services. Decisions regarding the amount of service should be made by the IEP team based on professional expertise of the therapist and evidence-based findings, where possible, and be clearly documented on the IEP. Please refer to sections concerning Part B Service Delivery (Section 4.0) and the Standards of Practice chart (Section 4.7).

What if I disagree with the team recommendations?

Please see Ethics (Section 7.5).

What if I don't have current medical information?

It is the responsibility of the OT and/or PT to obtain pertinent medical information when there are medical concerns in order to provide intervention in a safe and ethical manner. If a therapist is unable to obtain this information, he/she may refuse to provide a specific intervention until sufficient information regarding safety and/or precautions can be obtained. An IFSP/IEP team meeting should be convened to inform the team of the concern, develop an action plan, and modify the IFSP/IEP. Thorough documentation of the entire process including attempted contacts must be made. School health services must be consulted as well.

What do I do if I can't attend a meeting?

If you are a required member of the team and you have received excusal from attending a meeting, written input is still required if your area is being discussed. Refer to Identifying the Need for OT/PT (Section 4.5).

What is a reasonable caseload?

There is no easy answer to this question. Consideration must be given to all the roles and responsibilities of the therapist when determining a reasonable caseload. Refer to Workload (Section 7.2).

How do I explain to parents the difference between medical and educational service?

Medically based therapists direct their attention primarily to the medical needs of the child. School therapists direct their attention to enabling students to benefit from special education instruction in order to make progress in the general curriculum and to participate in appropriate activities [34 CFR §300.320] to the best of their abilities.

How do I help parents understand the considerations that determine the decision to discontinue services?

See Factors to Consider for Discontinuing Services (Section 5.2) and the Standards of Practice charts (Section 3.5 and Section 4.7).

How do I write educationally relevant goals and objectives?

Goals are developed as a part of the IEP process and should be discipline-free, activity based, and related to access, participation, and progress in the general education and/or alternative curriculum (Appendix B).

What are Early Intervening Services?

Refer to Early Intervening Services (Section 4.1)

What is the difference between an IEP and a 504 Plan?

A 504 Plan provides accommodations for a student with a disability who does not require special education. Refer to Appendix C on Section 504 and the Overview (Section 2.0). Under IDEA, an Individualized Education Program (IEP) refers to the plan developed for a student with a disability who requires special education, and related services.

Who conducts my performance evaluation?

Although this varies within each local school system, best practice indicates that evaluations should be completed by therapists of their respective disciplines whenever possible. See Quality Assurance (Section 7.1).

What assessment tools should I use?

The match between the child, the environment, and the task should be the focus of assessment. Refer to OT/PT Under IDEA Part C (Section 3.1, 3.2) and/or refer to OT/PT Under IDEA Part B (Section 4.0, 4.1, 4.2).

How do I tie goals and objectives to curriculum?

All goals and objectives should support access, participation, and progress in the general curriculum. OT/PT support may be through accommodations and modifications rather than through goals and objectives.

What skills should I have to be an effective school-based therapist?

Therapists should refer to their professional organizations, appropriate professional development, and relevant professional literature. Refer to Core Competencies (Appendix A).

How does the OT Practice Framework relate to school-based practice?

The OT Practice Framework: Domain and Process (AOTA, 2008) supports the International Classification of Functioning,

Disability, and Health (ICF) (World Health Organization, 2001) constructs, which address participation, activities, environment and body constructs, and function. The OT Practice Framework provides a common practice platform for therapists to assess performance skills and performance patterns of children in their school or natural learning environment and to identify factors which influence performance. The OT Practice Framework also guides the implementation of child-centered and outcome-based intervention strategies that will support a child/student's participation and/or progress. Occupational therapists focus on the activity demands and the context in order to promote the child's access, participation, and progress in his or her natural or learning environment.

How does the Guide to PT Practice relate to school-based practice?

School-based physical therapists may reference the Guide to Physical Therapist Practice (APTA, 2001) to facilitate their clinical decision making. By following the outlined patient/management framework, and using the five elements of care specified by the Guide (examination, evaluation, diagnosis, prognosis, and intervention), physical therapists are able to contribute to the writing and support of an IEP/504 Plan that will meet the unique needs of the student and enable him/her access, participation, and progress in his/her educational programs.

What can COTAs and PTAs do independently from the occupational and physical therapists?

COTAs and PTAs can be an integral part of school teams and can support the service delivery to and on behalf of children through intervention and consultation, which may include data collection only when provided supervision by an occupational or physical therapist. State licensure laws specify supervision requirements and limit the roles of COTAs and PTAs in regard to evaluations,

interpretation of assessment results, and the implementation or modification of treatment plans.

How do I gather evidence to support my decisions?

Literature searches, clinical experience, and data collection provide the basis for evidence based decision-making. Refer to Data Collection (Section 6.3).

How do I show student progress if I only support modifications and/or accommodations and not goals?

Therapists should report progress under the educational/functional goals/objectives that relate to the accommodations/modifications that they are supporting.

How do I get started in school-based practice?

Competencies are a good reference for therapists considering school-based practice. Ask to shadow therapists and for support to attend school-related conferences. Ask whether your local school system has a mentoring program. There are many books and continuing education opportunities available through AOTA, APTA, and other professional organizations that can be helpful.

9.0 Frequently Asked Questions for Administrators

How do I evaluate a therapist?

Please see Quality Assurance (Section 7.1).

How do I support therapists in my school system?

Provide for mentoring and peer networking; offer continuing education opportunities; consider workload, workflow, and work environment; involve therapists in promoting professional development; understand ethical dilemmas and support decision-making. See Administrative Considerations (Section 7.0).

What if the therapist's professional judgment is not in agreement with team recommendations or administrative policies?

Please see Ethics (Section 7.5).

What is sensory integration and a sensory diet?

Sensory integration is a theory which describes the process of taking in sensory information and prioritizing and interpreting that information to make meaningful responses. Sensory integration is a theoretical frame of reference used to guide intervention for children who demonstrate impaired abilities in these areas. All occupational therapists have training in sensory integration theory and application of intervention to support approaches using this frame of reference; there is no specialty certification for using a sensory integration approach. Therapists working in the school must consider sensory issues as well as all other factors impacting performance. Sensory diets are part of the continuum of sensory integration and are often more appropriate in the school or home environment. Sensory diets

address a child's specific sensory regulation needs through environmental adaptations and activity supports.

Why might the occupational therapist object to teaching handwriting?

Learning to write should be an educational goal addressed by the classroom teacher. Poor handwriting skills by themselves do not constitute a disability for which a student should be identified as a student with a disability. Occupational therapists may collaborate with teachers and staff to recommend strategies to meet student needs within the general curriculum. It is imperative that the OT identify opportunities for these strategies to be effectively implemented throughout the school day. Evaluation includes information about how the fine motor and handwriting challenge is impacting important outcomes (e.g., work product, attention, and group participation). Occupational therapists are discouraged from providing direct services for the sole purpose of implementing a handwriting program (Dunn, 2000).

How many children can I expect a therapist to see?

Caseload is based on the number of hours of therapy services in conjunction with travel and other workload concerns. Refer to Workload (Section 7.2) and Workflow (Section 7.3).

How can a child have a diagnosis of Cerebral Palsy and not receive PT?

Services are not based on the diagnosis, but on the child's level of functioning in relationship to access, participation, and progress in the general education curriculum.

How does a child qualify for OT and/or PT services?

Children qualify through the evaluation, documentation of a disability, and IEP development process. Qualification is not based on a specific test score or discrepancy. Refer to OT/PT Under Idea Part B (Section 4.0, 4.1, 4.2) and/or refer to Identifying the Need for OT and/or PT (Section 4.5).

What impact should outside evaluations have on decision-making for school-based occupational and physical therapists?

Refer to Evaluation (Section 4.2).

Where can administrators go for help or resources?

Consult the Maryland State Steering Committee for Occupational and Physical Therapy School-Based Programs as well as the AOTA (www.aota.org) and the APTA section on pediatrics (www.pediatricapta.org).

What is the role of the OT and/or PT with 504 Plans?

Refer to OT/PT Contribution to the 504 Plan in Appendix C.

What is the role of PT with physical education and transportation?

Occupational and/or physical therapists can provide collaborative consultation for participation in physical education.

For transportation, therapists may determine whether equipment is appropriate for safe transport. Physical therapists support transportation access.

How do state licensure laws impact what our therapists can do in the schools?

Refer to Ethics (Section 7.5) and Roles and Responsibilities (Section 2.2).

What professional resources do occupational and physical therapists use to guide their practice decisions?

Occupational therapists may reference the OT Practice Framework. The OT Practice Framework: Domain and Process (AOTA, 2008) supports the International Classification of Functioning, Disability, and Health (ICF) (World Health Organization, 2001) constructs, which address participation, activities, environment and body constructs, and function. The OT Practice Framework provides a common practice platform for

therapists to assess performance skills and performance patterns of children in their school or natural learning environment and to identify factors that influence performance. The Practice Framework guides the implementation of child-centered and outcome-based intervention strategies that will support a child/student's participation and/or progress. Occupational therapists focus on the activity demands and the context in order to promote the child's access, participation, and progress in his or her natural or learning environment.

Physical therapists may reference the Guide to Physical Therapist Practice (APTA, 2001) to facilitate their clinical decision making. By following the outlined patient/management framework, the Guide provides a common practice platform by using the five elements of care (examination, evaluation, diagnosis, prognosis, and intervention). Physical therapists are able to contribute to the writing and support of an IEP/504 Plan that will meet the unique needs of the student and enable him/her access, participation, and progress in his/her educational programs.

How do occupational and physical therapists determine service amounts and frequencies?

There is no simple answer to this question. OT and PT are related services that a student may need in order to benefit from special education instruction.

The IEP team discusses the best discipline to provide the services. IEP team decisions regarding the amount of service should be based on professional expertise and evidence-based findings, where possible. Please refer to the sections concerning OT/PT for Ages 3-21 (IDEA Part B) (Section 4.0) and the OT/PT Standards of Practice chart (Section 4.7).

What is the difference between a certified occupational therapy assistant (COTA) and an occupational therapist? Between a physical therapist assistant (PTA) and a physical therapist?

Occupational and physical therapists have a minimum of a bachelor's degree in OT or PT from an accredited educational facility. COTAs and PTAs have an associate's degree from an accredited educational facility. All of the above must meet state licensure requirements. Refer to Roles and Responsibilities of the Therapist (Section 2.2).

COTAs and PTAs can be an integral part of school teams and can support the service delivery to and on behalf of children through intervention and consultation, which may include data collection only when provided supervision by an occupational or physical therapist. State licensure laws specify supervision requirements and limit the roles of COTAs and PTAs in regard to evaluations, interpretation of assessment results, and the implementation or modification of treatment plans.

Can a trained paraprofessional be used to substitute for a PTA or COTA?

No. There are certain activities related to PT and OT that can be carried out by paraprofessionals as well as other personnel; however, PTAs and COTAs are trained, licensed professionals that have specialized skills. Only services delivered by licensed personnel can satisfy the service requirements of an IEP and be billed.

How do you define the types of services to students?

Please refer to Identifying the Need for OT and/or PT as a Related Service (Section 4.5).

What is the role of the therapist in school-based practice?

Refer to Roles and Responsibilities of the Therapist (Section 2.2).

When should medical-based information or services be followed up by the school nurse rather than occupational and physical therapists?

School nurses have the responsibility to manage medical care for students in the educational environment, including the development of health care plans as appropriate. However, as medically trained professionals, occupational and physical therapists may be asked to interpret medical reports and information that are more specific to their area of practice for the parents and team.

Should a student's third party/Medical Assistance status influence related service decision-making?

No. This is a violation of IDEA, OT and PT COMAR regulations, and professional ethics. Refer to Sections 2.1 and 7.5.

Glossary

Accommodations: Identified strategies that may enable a student to make progress, access, participate and/or benefit from the general education setting. Accommodations are established by the team and may require the support of related service personnel. As defined in COMAR Title 13A State Board of Education, Subtitle 05 Special Instructional Programs, accommodations are practices and procedures which are in accordance with the Maryland Accommodations Manual that allow students with disabilities equitable access during instruction and assessment in the areas of presentation, response, setting, and scheduling.

Activity-focused intervention: Interventions, developed by an occupational and/or physical therapist, that provide structured practice and repetition of functional actions that are directed toward the learning of motor tasks that will increase a child's participation in daily routines (Valvano & Rapport, 2006).

Adaptations: Alterations made to tests, materials, and/or equipment to meet the unique needs of a student. These may require the support of related service personnel.

Assessment: According to COMAR, Title 13A, assessment is the process of collecting data in accordance with Regulation .05 to be used by the IEP team.

Part B: Assessment is systematic and organized methods of data collection for making educational decisions. Assessments may consist of discipline-specific tools, checklists, observations and/or work sampling which may be used to contribute to a multidisciplinary evaluation to determine eligibility for special education and related services. Assessment data may be used to identify present levels of academic achievement and functional performance and needs, and assist in the

development of appropriate goals and objectives, modifications, and accommodations designed to assist the student in school.

Part C: Assessment means the ongoing procedures used by appropriate qualified personnel throughout the period of a child's eligibility to identify the child's unique strengths and needs and the services appropriate to meet those needs. Assessment is ongoing and used for program planning.

Best practice for OT/PT: An approach supported by contemporary theories of motor development and the ICF framework, and advocated by both the APTA and AOTA. Best practice includes but is not limited to: the use of peer-reviewed research, clinical experience, criterion-referenced assessments and ecological inventories to define present levels of educational performance and child/student needs, functional IFSP/IEP goals and objectives that are discipline-free and measurable, and data-driven decision making.

Caseload: The number of students with IEPs or IFSPs that an occupational or physical therapist supports with services to and/or on behalf of the student or child/family.

Collaborative model: Through consensus, the educational team identifies realistic outcomes for a student and identifies potential barriers to their achieving these outcomes. Following this discussion, the team recommends the implementation of program(s), practices, and services that will help the student achieve the stated outcomes or goals (Muhlenhaupt, 2003b).

Consultative model: Therapists use their expertise and education to discuss, demonstrate and teach educational staff and/or parents to implement strategies and develop practice activities/ routines for skill development and generalization (Lundy, 2006).

Criterion-referenced: An assessment that compares a child's performance to a specific criterion; it describes the child's mastery of specifically defined skills. An example of a criterion-referenced test is the Pediatric Evaluation of Disabilities Inventory (PEDI) or School Function Assessment (SFA) (Illinois State Board of Education, 2003).

Developmental approach: Following normally sequenced motor milestones with intervention targets identified from skills at the next higher level. Children (students) engage in exercises or structured play that will target specific skills. In school settings, this often requires the student/child to be "pulled out" and the skill worked on in isolation (as opposed to the functional approach) (Mahoney, Robinson, & Perales, 2004).

Discipline-free goals: Goals that are shared among educational team members and are child-centered. These are not speech, OT, or PT specific goals that focus on the remediation of a specific impairment; these are goals that focus on what the child/student needs to make progress or successfully access and/or participate in the general education setting.

Early intervening: For students K-12, with special emphasis on children K-3, who have not been identified as needing special education and related services but who need additional academic and behavior support to succeed in the general education environment. This may include educational and behavioral evaluation, services, and supports including scientifically based literacy instruction (U. S. Department of Education, 2005).

Early intervention: A collection of services provided by public and private agencies and designed by law (IDEA 2004, Part C) to support eligible children and their families in enhancing a child's potential growth and development from birth to age three (Maryland State Department of Education, n.d.).

Ecological assessment: Using an ecological inventory for data collection, the direct observation of students in a variety of environments to determine the influence of various

environments on student performance (Illinois State Board of Education, 2003).

Ecological inventory: A list of activities, routines or skills required in specific environments.

Educationally relevant: Services to a student or on behalf of a student associated with enhancing access and/or participation in a general school activity or the general education curriculum. Educationally relevant OT and PT services are meant to meet the needs of the student to promote his/her success in the educational environment.

Enablement model: The mirror of the disablement model, the process begins with the student/child and restoring his/her role in society. It focuses on what a student/child can do in personally important contexts. The student/child is not defined by deficits but rather his/her engagement in daily activities and routines despite limitations (Goldstein, Cohn, & Coster, 2004).

Evaluation: According to COMAR Title 13A, subtitle 05, evaluation is the process of reviewing information from parents, existing data and results of assessment procedures used to determine whether a student has a disability and the nature and extent of the special education and related services a student needs.

Part B: The Part B regulations only give general requirements for evaluation. Evaluation includes both eligibility determination and program planning in Part B. It is a systematic process of gathering and interpreting information that may be needed to resolve an educational problem or behavior of concern, or to support the fact that a disability is suspected (Iowa Department of Education, 2001).

Part C: The procedures used by appropriate qualified personnel to determine a child's initial and continuing eligibility under this part consistent with the definition

of “infants and toddlers” with disabilities including determining the status of the child in each of the developmental areas. Based on this definition, physical therapists, occupational therapists, and other team members “evaluate” to determine if the infant/toddler meets the individual state’s eligibility criteria for early intervention (McEwen, 2000).

Evidence-based practice: Obtaining evidence from appropriate professional literature, evaluating it for validity and applicability, combining that with child/student data and clinical experience to make informed decisions (APTA, n.d.).

Free Appropriate Public Education (FAPE): IDEA ensures that all children with disabilities have available to them a free appropriate public education that emphasizes special education and related services designed to meet their unique needs and prepare them for further education, employment, and independent living. FAPE is provided at public expense under public supervision and direction and in conformity with the IEP [34 CFR §300.101].

Functional approach: The functional approach identifies motor problems within typical activities and routines in meaningful environments. It does not follow any particular sequence but rather focuses on what the child/student needs to do, to access and/or participate in natural settings important to them and their families. It involves an active role for the child and/or parent/caregiver/school team and repetitive practice of the problematic motor abilities within the context of a natural setting (Ketelaar, Vermeer, Hart, Beek, & Helders, 2001).

Goals: A goal is a statement that is chronologically age-appropriate, achievable, measurable and individually meaningful for the child’s current and future environments (functional). Goals are not failed test items (McEwen, 2006).

Individualized Education Program (IEP): An individualized education program is a written statement for each child with a

disability that is developed, reviewed, and revised in a meeting in accordance with federal regulations in §§ 34 CFR 300.320-300.324. The IEP must be tailored to the individual student's needs as identified through the evaluation process and help teachers and related service providers understand the student's needs that result from the disability and how the disability affects the child's ability to be involved in and make progress in the general education curriculum. In other words, the IEP should describe how the student learns, how the student best demonstrates that learning to participate and make progress in the general education curriculum, and what teachers and service providers will do to help the student more effectively access or participate in educational opportunities and achieve IEP goals.

Individualized Family Service Plan (IFSP): A document developed for a child ages birth to three years with disabilities and his/her family. The IFSP is a single, coordinated plan developed by a multidisciplinary team, including the parents. The plan includes the strengths and needs of the child; the family's resources, priorities, and concerns relating to enhancing the development of the child; the measurable results or outcomes expected to be achieved for the child and the family; the specific services based on peer-reviewed research necessary to meet the unique needs of the child and the family; a statement of the natural environments in which early intervention services will appropriately be provided, including a justification of the extent, if any, to which the services will not be provided in a natural environment; and the steps to be taken to support the transition of the child to preschool or other appropriate services.

Infants & Toddlers Program: The Maryland Infants and Toddlers Program directs a family-centered system of early intervention services for young children, ages birth to three years, with developmental delays and disabilities and their families, under Part C of the Individuals with Disabilities Education Act (IDEA). The early intervention services are provided at no cost to families and are designed to enhance a

child's potential for growth and development and the family's ability to meet the special needs of their child. The coordination of the Infants and Toddlers Program may vary from county to county (Metzger, 2003). See:

http://www.marylandpublicschools.org/MSDE/divisions/earlyinterv/infant_toddlers/about/message.htm

Integrated services: A way to expand therapeutic intervention by embedding it into everyday routines at home and at school. Specific disciplinary methods are infused into everyday routines and activities that occur in natural settings, such as home and school. Most often integrated services are transdisciplinary; discipline-specific skills and methods must be taught to other team members who regularly instruct the student or work with the child in various educational environments and activities (York, Rainforth, & Giangreco, 1990).

International Classification of Functioning Disability and Health (ICF): A model of disablement, the framework takes a broad view of health and focuses on how people live with their conditions. It describes the etiology of functioning and health, not only in association with underlying health conditions but also in association with personal and environmental factors. This framework rejects the view that the disability resides solely in the person and recognizes environmental factors as important and influencing contributors to disability and function (Jette, 2005).

Intervention: Based on in-depth problem-solving and evaluation/assessment, interventions are discipline-specific therapeutic methods, strategies, modifications, and /or accommodations to meet a child's and/or student's needs.

Instructionally-based practice: An ongoing process that is learner centered and focuses on the mastery of content and learning objectives as well as the demonstration of competence and skill (Duke University Center for Aging and Human Development, 2000).

Least restrictive environment (LRE): To the maximum extent possible, children with disabilities are educated with children who are not disabled. Special classes, separate schooling, or other removal of children with disabilities from the regular education environment occurs only when the nature or severity of the disability of a child is such that the education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily [34 CFR §300.114].

Methodology: A technique or method, typically discipline-specific, used to develop skills.

Modification: A change in an activity or routine to allow a student/child success or the ability to participate in the best way possible. According to COMAR Title 13A, Subtitle 05, modifications means practices that change, lower, or reduce learning expectations in accordance with the Maryland Accommodations Manual.

Monitoring model: Therapists may not provide direct intervention but maintain contact with the student/team to check a child/student's status and provide instruction as needed. This is useful for monitoring physical impairments that may deteriorate with time or equipment needs (Lundy, 2006).

Multidisciplinary team: A group of professionals with expertise from different disciplines who share information in the decision-making process.

Natural environment: Settings which are natural and normal for a child's same-age peers who have no disabilities. Typically these are key settings where a child and/or family spend much of their time (Hanft & Pilkington, 2000).

Norm-referenced: An assessment that compares the child's performance to that of a representative group. Age equivalents may be determined using this type of assessment. A Peabody Gross Motor Scales II is an example of a norm-referenced test (Illinois State Board of Education, 2003).

Objective: Objectives reflect the unique disciplinary knowledge and experience that therapists may use to help children/students achieve desired goals and outcomes. Objectives are related to the goal and are often less complex. They are the “steps” which may be more developmental or therapeutic in nature that will lead to the achievement of the overall goal.

Outcome (as defined in Part C): A quality of life change that may enable a young child to socialize with siblings and peers, move in his/her environment(s), manipulate toys, communicate needs and ideas, etc. (Hanft & Pilkington, 2000).

Problem-solving model: A process used to define problems, design interventions to target identified problems, collect data, and monitor progress. As an example, the Response to Intervention (RTI) model for identifying learning disabilities can incorporate the steps of the problem-solving model.

Related service: “Related service” means transportation, and such developmental, corrective, and other supportive services (including OT and PT) as may be needed to help a child with a disability benefit from special education. It includes early identification and assessment of disabling conditions of childhood [34 CFR §300.30].

Role-release: Putting newly acquired techniques into practice with consultation from the team member whose discipline is accountable for those practices.

School-based: Educationally-relevant OT and PT services delivered to eligible children/students ages 3–21 who are enrolled in special education or have 504 plans implemented in a school setting. Interventions are designed to improve the student’s function and participation in the educational environment. School-based therapy is part of a student’s overall educational program.

Sensory-motor processing: The ability to receive, filter, and organize information through the body’s senses. It facilitates the

body's ability to use motor and sensory information to interact with the environment.

Service coordinator: The individual selected by an early intervention team and designated in an IFSP to coordinate and facilitate early intervention services and integrate the family into the process. Whether he/she is a service provider or veteran parent, the case manager must demonstrate understanding of the laws and nature of the process (Maryland State Department of Education, n.d.).

Services on behalf of a student: These are services previously identified as "indirect" that may include but are not limited to: consultation and collaboration with school team members, training personnel, student-centered discussion with outside personnel involved in a student's case, adapting and acquiring materials and equipment, etc.

Services to a student: Face-to-face interaction between the student/child and therapist. This may be delivered individually, in a group or with another team member for training purposes.

Session: The time that is required of the therapist to complete service as designated in the IEP/IFSP to and on behalf of a student/team/child/family on any given day.

Strategy: An adapted OT/PT technique that can be incorporated into a classroom activity or naturally occurring routine.

Student/environment/task/tool (SETT) process: An ecological approach used when assessing the need for assistive technology.

Standardized assessment: Uniform procedures used to assess a student/child's performance and compare it to others who have taken the same assessment. A child/student is assessed and scored in a consistent manner. Often these tests are also norm-referenced and used to establish age equivalencies for children's performance.

Top-down approach: This approach involves establishing what roles the student/child/family needs to perform or desires to do,

what skills are needed to perform those roles, and what resources and/or services are needed to meet those needs/desires. The outcome of the top-down approach is the development of a skill.

Transdisciplinary model: This model is characterized by a sharing or transferring of information and skills across traditional disciplinary boundaries. There is a high degree of collaboration and joint decision-making among the team members (York, Rainforth, & Giangreco, 1990; Orelove & Sobsey, 1991).

Transition planning: A results-oriented process that is focused on improving the academic functional achievement of a child with a disability to facilitate the child's movement from school to post-school activities, including postsecondary education, vocational education, and/or integrated employment, which includes supported employment, continuing and adult education, adult services, independent living or community participation. It takes into account the individual child's needs by considering his/her strengths, preferences and interests and includes instruction, related services, community experiences, the development of employment and other post-school adult living objectives, and when appropriate acquisition of daily living skills and functional vocational evaluation [COMAR 13A.05.01.03(80)].

Transitions: Key phases of change for all children, including moving from Part C to Part B, preschool to school, elementary to middle, middle to high school, and high school to post-school activities.

Visual motor skills: Also known as eye-hand coordination, skills that are a result of the ability to use visual information to create fine motor movement.

Workload: Workload refers to all activities required and performed by early intervention and school-based occupational and/or physical therapists.

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A guide to practice

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On-line IEP

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Maryland Board of Physical Therapy Examiners
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Website: www.copsse.org

PubMed (Service of U.S. National Library of Medicine & National Institutes of Health)
Website: www.pubmed.com

Centre for Childhood Disability Research (McMaster University)
Website: www.canchild.ca

Appendices



Appendix A: Core Competencies

Updated Competencies for Physical Therapists Working in Early Intervention

Chiarello, L. & Effgen, S. (2006). Updated competencies for physical therapists working in early intervention. *Pediatric Physical Therapy*, 18, 151-154.

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Early-Intervention Competency Areas

Content Area A: The context of therapy in early intervention settings

1. Demonstrate knowledge of local, state, and federal laws, rules, and regulations regarding service delivery
 - a) discuss the implications of PL 94–142, PL 99–457, PL 105–17, and PL 108–446 and their reauthorizations
 - b) apply the guidelines of federal, state and local regulations
 - c) identify and use information sources for federal, state, and local legislation and regulation changes
 - d) discuss and demonstrate professional behavior regarding ethical and legal responsibilities
 - e) discuss professional competencies as defined by professional organizations and state regulations
 - f) advocate to support family and child entitlements
2. Demonstrate knowledge of family systems theory, recognize the central importance of the family, and be able to provide family centered services
 - a) identify and discuss how the following factors may affect a child's and family's experience with an early intervention program:
 - i. cultural
 - ii. socioeconomic
 - iii. ethical
 - iv. historical
 - v. personal values
 - b) conduct a family interview using active listening skills to gather information on: family's knowledge, strengths, concerns, and priorities regarding their
 - i. child
 - ii. family lifestyle and beliefs
 - iii. services and outcomes desired
 - c) respect the family and acknowledge that the family is the most significant member of the team
 - d) advocate that children are best understood in the contexts of family, culture, and

community

3. Recognize the impact of a child with special needs on a family unit throughout the family life cycle
 - a) describe a typical daily routine and activities that families may encounter
 - b) implement basic strategies to support the family unit, including the parents, parent-child relationships, and sibling subsystems
4. Support the parents' primary roles as mother and father to the child
 - a) assist the family in identifying and developing:
 - i. internal and external resources
 - ii. a social support network
 - iii. advocacy skills
 - b) advocate the right of parents to be decision makers in the early intervention process
 - c) provide parents with the information and options needed for informed decisions
 - d) respect parents' choices and goals for their children
5. Collaborate and encourage family involvement with the early-intervention process
 - a) implement, a range of family-oriented services based on the family's identified resources, priorities, and concerns
 - b) provide information on family oriented conferences and support groups in the community
 - c) demonstrate people first and family friendly communication and interaction skills
 - d) communicate effectively with parents about curriculum and the child's progress

Content Area B: Wellness and prevention in early intervention settings

1. Promote public awareness of early-intervention services
 - a) disseminate information about the availability, criteria for eligibility, and methods of referral
 - b) collect and use data from multiple sources for child-find systems
2. Design and implement a screening program to identify infants and toddlers at risk for developmental delay
 - a) demonstrate knowledge of genetic and cultural differences in standards of growth and development
 - b) identify the etiology, signs and symptoms, and classifications of common pediatric disabilities
 - c) identify established biological and environmental factors that affect children's development and learning
 - d) demonstrate understanding of developmental consequences of maternal health and nutrition, social supports, and stress
3. Select, administer, and interpret a variety of screening instruments and standardized measurement tools
Apply knowledge of:
 - a) child development from cognitive, adaptive, motor, social-emotional, and communication perspectives

- b) the interrelationship among developmental areas
- c) the range of normal variations of development
- d) the difference between delayed and atypical development

4. Promote child safety by educating caregivers on:
- a) child development
 - b) environmental and toy hazards and safety measures
 - c) accident prevention
 - d) recognition of child neglect and abuse

Content Area C: Coordinated care in early intervention settings

1. Form a partnership and work collaboratively with other team members, especially the child's family
 - a) refer and coordinate services among family, other professionals, community agencies, day care programs
 - b) demonstrate effective and appropriate interpersonal communication skills
 - c) implement strategies for team development and management
 - d) develop mechanism for ongoing team coordination
 - e) function as an interdisciplinary or transdisciplinary team member
 - f) if applicable, serve as a service coordinator
2. Function as a consultant
 - a) identify the administrative and interpersonal factors that influence the effectiveness of a consultant
 - b) provide technical assistance to other early intervention team members, community agencies, and medical facilities
3. Supervise personnel and professional students
 - a) monitor the implementation of therapy recommendations by other team members
 - b) establish a student clinical affiliation
 - c) formally and informally teach/train therapy staff

Content Area D: Evaluation and assessment in the early intervention setting

1. Individualize the evaluation and assessment for child, team, and family needs
 - a) offer flexible scheduling
 - b) provide options for multiple settings
 - c) solicit input on the process
 - d) establish consensus of content including domains of child development and family routines
2. Evaluate family strengths, resources, concerns, and priorities
 - a) conduct family interview
 - b) select and administer supplemental family surveys
3. Selectively gather, interpret, and report information from available medical/developmental records

4. Evaluate and assess child abilities and strengths including
 - a) functional ability including activities of daily living, play, and gross motor, fine motor, perceptual motor, and oral motor skills
 - b) musculoskeletal status
 - c) neuromotor status
 - d) sensory status
 - e) cardiopulmonary status
5. Use valid, reliable, and nondiscriminatory examination instruments and procedures for
 - a) identification and eligibility
 - b) diagnostic evaluation
 - c) individual program planning
 - d) documentation of child progress, family outcomes, and program impact
6. Function as a team leader and/or member in a multidisciplinary, interdisciplinary, or transdisciplinary assessment through
 - a) organization
 - b) time management
 - c) timeliness
 - d) constructive feedback
 - e) consensus building
 - f) wrap-up

Content Area E: Planning

1. Actively participate in the development of the Individualized Family Service Plan
 - a) accurately interpret and communicate examination findings to the family and other team members
 - b) discuss and integrate examination findings from family and other team members
 - c) solicit from family their goals of the early intervention process
 - d) Prioritize needs identified during examination according to:
 - i. family preference and goals
 - ii. environmental demand
 - iii. future environmental demands
 - iv. resources
 - v. developmental level
 - vi. past history
 - e) collaboratively establish IFSP outcomes that are meaningful to the child and family
 - f) communicate options for strategies, programs and services to family
 - g) establish consensus on strategies, programs and services
2. Integrate an interdisciplinary understanding of the home, child care, medical and social community of the child and family into the IFSP:
 - a) inquire about family routines and activities
 - b) establish contact and with permission consult with child care / preschool providers
 - c) establish collaborative relationship with any relevant medical personnel
 - d) inquire about community resources from local interagency coordinating council

- e) gather family information on community activities, programs, services, and resources

3. Develop mechanism for ongoing coordination and collaboration regarding the IFSP
 - a) implementation of the IFSP
 - b) update or modify IFSP
 - c) transition planning and implementation of the transition plan
 - d) interagency activities

Content Area F: Intervention

1. Develop and implement appropriate intervention programs and strategies that address or incorporate:
 - a) self-care, mobility, learning and play
 - b) values of the family and child's culture
 - c) developmentally and individually appropriate activities
 - d) environmental adaptations in the home and community
 - e) information and strategies from multiple disciplines
 - f) medical care of infants and toddlers
 - g) methods of behavior support and management
2. Assist families in accessing services that promote full inclusion of child and family into the community
 - a) provide services in the child's natural environments
 - b) communicate with, and educate, family/caregivers, teachers, and others regarding intervention strategies
 - c) implement small group parent-child and peer activities when appropriate for a particular community setting
 - d) link current intervention plan with the next educational setting
3. Integrate therapy intervention strategies into home and community settings:
 - a) support and facilitate family child interaction as primary context for learning and development
 - b) use daily routines including child care activities such as feeding, bathing, dressing, and playing
 - c) use parent and child mediated activities during intervention
 - d) modify intervention strategies according to changes in the child's interests, functional level, medical status, or family needs

Content Area G: Documentation issues in early-intervention settings

1. Produce useful written documentation by:
 - a) using commonly understood and meaningful terms
 - b) maintaining timely and consistent records
 - c) concisely summarizing relevant information
 - d) sharing records with family and other team members
2. Demonstrate the ability to write the IFSP document, including:

- a) current developmental and functional status of the child
 - b) long-and short-term child and family objectives that are meaningful, functional and measurable
 - c) objective means of monitoring progress
 - d) description of the early intervention and community services
 - e) justification for frequency, intensity, location, and service delivery
3. Document to convey information to family, other team members, and funding agencies, including:
 - a) summary of intervention session
 - b) child's response
 - c) ideas for daily activities and routines
 - d) plans for new intervention strategies and resources
 4. Collaboratively monitor and modify child's intervention plan
 - a) establish a mechanism for ongoing communication with family and other team members
 - b) record summary of communications with family and other team members
 - c) establish a plan for re-evaluation
 - d) schedule pre-established team meetings to review child's progress
 5. Evaluate and document the effectiveness of therapy intervention strategies and therapeutic procedures
 - a) establish baseline of child's developmental and functional status
 - b) collect ongoing data on the child's progress toward stated IFSP outcomes
 - c) summarize data to determine child's progress
 - d) make recommendations for modifications of IFSP

Content Area H: Administration issues in early intervention settings

1. Function as an administrator:
 - a) identify the philosophy, goals, structure and function, and administrative needs of the early intervention program and therapy services
 - b) apply knowledge of other disciplines' roles and functions for program planning and policy formation
 - c) develop and implement criteria and procedures for job descriptions, recruitment, staff selection, supervision, and performance appraisals
 - d) develop therapy policies and procedures
 - e) direct therapy services and delegate appropriate responsibilities
 - f) establish appropriate and manageable caseloads
 - g) meet deadlines in order to be able to provide services in a timely and efficient manner
 - h) identify and develop appropriate referral mechanisms
 - i) develop procedures for documenting service in accordance with Codes of Ethics, funding agency policies, and federal, state, and local regulations
2. Demonstrate the ability to assist and support the professional development of early intervention personnel
 - a) identify and access intramural and extramural funding sources and resources

- i. community
 - ii. state
 - iii. national
 - b) provide onsite in-service training
 - c) establish intra-agency mentoring program
 - d) implement individualized professional development plan
3. Demonstrate leadership abilities in promoting effective team processes
- a) facilitate regularly scheduled staff meetings
 - b) implement mentor program
 - c) provide opportunity for staff in-service trainings
 - d) selectively delegate responsibilities
 - e) allocate time for team collaboration
 - f) mediate team differences

Content Area I: Research in early intervention settings

1. Demonstrate knowledge of current research relating to infant development, medical care, and developmental intervention for infants and toddlers
- a) conduct a literature review using such reference materials as Index Medicus, or other data base sources
 - b) seek assistance from experienced researchers in interpreting published research
 - c) critically evaluate published research
2. Apply knowledge of research to the selection of therapy intervention strategies, service delivery systems, and therapeutic procedures in early intervention
- a) use objective criteria for evaluation
 - b) justify rationale for clinical decision making
 - c) expand clinical cases into single-subject studies
3. Partake in program evaluation and clinical research activities with the appropriate supervision
- a) identify topics in early intervention in which research efforts are needed
 - b) secure resources to support clinical research
 - c) implement clinical research projects
 - d) disseminate research finding

Updated Competencies for Physical Therapists Working in Schools

Effgen, S., Chiarello, L., & Milbourne, S. (2007). Updated competencies for physical therapists working in schools. *Pediatric Physical Therapy*, 19, 269-271.

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Competencies for School-Based [Physical] Therapists

Content Area 1: The Context of Therapy Practice in Schools

1. Knowledge of the structure, global goals, and responsibilities of the public education system, including special education
 - a) diagram the functional and supervisory organization of the education system served by the therapist
 - b) identify the goals and outcomes of the educational curriculum from preschool through high school
 - c) demonstrate an understanding of the eventual goals of independent living and working
 - d) apply knowledge of the outcomes-based education curriculum
2. Knowledge of federal (for example IDEA, Rehabilitation Act of 1973, & ADA), state, and local laws and regulations that affect the delivery of services to students with disabilities
 - a) discuss the implications of the laws (national, state and local)
 - b) apply the guidelines of federal, state, and local regulations
 - c) identify and use information sources for federal, state, and local legislation and regulation changes
 - d) discuss and demonstrate professional behavior regarding ethical and legal responsibilities
 - e) discuss professional competencies as defined by professional organizations and state regulations
 - f) advocate to support services related to educational entitlements
3. Knowledge of the theoretical and functional orientation of a variety of professionals serving students within the educational system
 - a) initiate dialogue with colleagues to exchange professional perspectives
 - b) disseminate information about the availability of therapy services, criteria for eligibility, and methods of referral
 - c) describe evaluations and interventions commonly used by psychologists, diagnostic educators, classroom teachers, speech and language pathologist, adaptive physical educators, nurses, physical therapists, occupational therapists, and professionals in other education and health-related disciplines

4. Assist students in accessing community organizations, resources and activities
 - a) demonstrate awareness of cultural and social differences that relate to family and student participation in the education program
 - b) in collaboration with the educational team, develop a plan for transition into community activities or adult services
 - c) identify the need to make appropriate student referrals to community therapy and recreational services when school services are not able to meet all of the child's needs
 - d) include the family in the educational process
 - e) serve as a resource to family and other team members for information and appropriate community resources (medical, educational, financial, social, recreational, and legal)

Content Area 2: Wellness and Prevention in Schools

1. Implement school wide screening program with school nurse, physical education teacher, and teachers
 - a) apply knowledge of risk factors affecting growth, development, and learning
 - b) identify the etiology, signs, symptoms, and classifications of common pediatric disabilities
 - c) identify established biological and environmental factors that affect children's development and learning
 - d) select, administer, and interpret a variety of screening instruments and standardized measurement tools
2. Promote child safety and wellness using knowledge of environmental safety measures
 - a) maintain CPR certification
 - b) institute an environmental hazards and accident prevention plan
 - c) recognize child neglect and abuse

Content Area 3: Team Collaboration

1. Form partnerships and work collaboratively with other team members, especially the teacher to promote an effective plan of care
 - a) demonstrate effective communication and interpersonal skills
 - b) refer and coordinate services among family, school professionals, medical service providers, and community agencies
 - c) implement strategies for team development and management
 - d) develop mechanism for ongoing team coordination
2. Function as a consultant
 - a) identify the administrative and interpersonal factors that influence the effectiveness of a consultant
 - b) implement effective consultative strategies
 - c) provide technical assistance to other school team members, community agencies, and medical providers

3. Educate school personnel and family to promote the inclusion of the student within the educational experience
 - a) assist school administrators with development of policy and procedures
 - b) provide orientation to teachers and classroom aides
 - c) conduct in-service sessions
 - d) develop informational resources
4. Supervise personnel and professional students
 - a) apply effective strategies of supervision
 - b) monitor the implementation of therapy recommendations by other team members
 - c) establish a student clinical affiliation
 - d) formally and informally teach or train therapy staff
5. Serve as an advocate for students, families, and school
 - a) attend public hearings
 - b) serve on task force or decision making committees
 - c) provide necessary information to support student rights
 - d) actively participate in IEP process

Content Area 4: Examination and Evaluation in Schools

1. Identify strengths and needs of student
 - a) interview student, family, teachers, and other relevant school personnel
 - b) gather information from medical personnel and records
 - c) observe student in a variety of educational settings
2. Collaboratively determine examination and evaluation process
 - a) designate appropriate professional disciplines
 - b) identify environments and student activities and routines
 - c) select instruments
 - d) establish format for conducting examination
 - e) inform and prepare the student
3. Determine student's ability to participate in meaningful school activities by examining and evaluating
 - a) level of participation and necessary assistance and adaptations through formal naturalistic observations
 - b) functional abilities including: gross motor, fine motor, perceptual motor, cognitive, social/emotional, and ADL
 - c) impairments related to functional ability including: musculoskeletal status, neuromotor organization, sensory function, and cardiopulmonary status
4. Utilize valid, reliable, cost-effective, and nondiscriminatory instruments for
 - a) identification and eligibility
 - b) diagnostic purposes
 - c) individual program planning
 - d) documentation of progress

Content Area 5: Planning

1. Actively participate in the development of the Individualized Education Plan
 - a) determine eligibility related to a student's educational program
 - b) accurately interpret and communicate examination findings collaboratively with family, student, and other team members
 - c) discuss prognosis of student performance related to curricular expectations
 - d) discuss and prioritize outcomes related to student's educational needs based on current and future environmental demands and student and family preferences and goals
 - e) offer appropriate recommendations for student placement and personnel needs in the least restrictive educational setting with intent to serve children in inclusive environments
 - f) in collaboration with the team, determine how therapy can contribute to the development of an individualized educational program (IEP) including
 - i. meaningful student outcomes
 - ii. functional and measurable goals and objectives
 - iii. therapy service recommendations
 - iv. specific intervention methods and strategies
 - v. determination of frequency, intensity, and duration
 - g) develop mechanism for ongoing coordination and collaboration regarding the IEP
 - i. implementation of the IEP
 - ii. updating or modifying the IEP
 - iii. transition planning and implementation of the transition plan
 - iv. interagency activities

Content Area 6: Intervention

1. Adapt environments to facilitate student access to and participation in student activities
 - a) recommend adaptive equipment, assistive technology, and environmental adaptations
 - b) monitor adaptive equipment, assistive technology, and environmental adaptations
 - c) be able to instruct student and other team members in the appropriate use of adaptive equipment and assistive technology
 - d) identify sources for obtaining, maintaining, repairing, and financing adaptive equipment, assistive technology, and environmental adaptations
2. Use various types and methods of service provision for individualized student interventions:
 - a) direct, individual, group, integrated, consultative, monitoring, and collaborative approaches
 - b) develop generic instruction plans and intervention plans that select and sequence strategies to meet the objectives listed on the student's IEP

3. Promote skill acquisition, fluency, and generalization to enhance overall development, learning, and student participation
 - a) use creative problem-solving strategies to meet the student's needs
 - b) explain the basic motor learning theories, and relate them to therapy education programs
 - c) address neuromuscular, musculoskeletal, sensory processing, and cardiopulmonary functions that support motor, social, emotional, cognitive, and language skills
4. Embed therapy interventions into the context of student activities and routines
 - a) implement appropriate positioning, mobility, environmental, and ADL strategies into curriculum, classroom schedule and routines
 - b) develop a matrix integrating objectives, routines and activities, and strategies

Content Area 7: Documentation

1. Produce useful written documentation by:
 - a) writing reports in commonly understood and meaningful terms
 - b) maintaining timely and consistent records
 - c) concisely summarizing relevant information
 - d) sharing records with family and other team members
2. Collaboratively monitor and modify student's IEP
 - a) establish a mechanism for and record ongoing communication with family and other team members
 - b) establish a plan of action for re-evaluation
 - c) schedule pre-established team meetings to review student progress over the course of the school year
3. Evaluate and document the effectiveness of therapy programs
 - a) establish baseline of student's level of participation and functional status
 - b) collect ongoing data on the student's progress toward stated IEP outcomes
 - c) summarize data to determine student's progress

Content Area 8: Administrative Issues in Schools

1. Demonstrate flexibility, priority setting, and effective time management strategies
2. Obtain resources and data necessary to justify establishing a new therapy program or altering an existing program
3. Serve as a leader
 - a) integrate knowledge of education, health, and social trends that impact therapy services
 - b) identify and educate others on the overall roles, responsibilities, and functions of therapy services
 - c) identify and differentiate characteristics of alternative approaches for resolving needs of therapy services

- d) identify the administrative needs of the therapy service within the school setting
- e) serve as a role model to other therapists regarding professional responsibilities

4. Serve as a manager

- a) develop and analyze job descriptions for therapists
- b) implement a recruitment, orientation, mentorship, and professional development program for therapists and staff
- c) develop and implement policies and procedures to guide therapy services
- d) establish therapy caseloads and staffing needs
- e) evaluate the performance of therapy personnel
- f) plan and implement a therapy quality assurance plan and program evaluation
- g) participate in the assessment of school facilities and educational activities
- h) makes recommendations, especially related to ensuring accessibility to and reasonable accommodations in school environments
- i) identify and use appropriate school, home, community, state, and national resources, especially funding sources
- j) demonstrate the ability to plan and manage a budget for the therapy component of services

Content Area 9: Research

1. Demonstrate knowledge of current research relating to child development, medical care, educational practices, and implications for therapy
 - a) conduct a literature review
 - b) seek assistance for experienced researchers in interpreting published research
 - c) critically evaluate published research
2. Apply knowledge of research to the selection of therapy intervention strategies, service delivery systems, and therapeutic procedures
 - a) use objective criteria for evaluation
 - b) justify rationale for clinical decision making
 - c) expand clinical treatment cases into single-subject studies
3. Partake in program evaluation and clinical research activities with the appropriate supervision
 - a) identify research topics
 - b) secure resources to support clinical research
 - c) implement clinical research projects
 - d) disseminate research findings

Appendix B: IEP Development Guide

Therapist Guide to Maryland State IEP Documentation

General Tips

- The IEP includes the discussion and decision making that occurs during the meeting; the IEP is best finalized during the IEP team meeting.
- The IEP document contains information from other IEP team meetings (those convened to discuss behavior, manifestation, academic progress, parental concerns, etc.) under the appropriate Present Levels section.
- If your LOCAL SCHOOL SYSTEM is using the MD Online IEP, the following documents are very helpful in the development of an IEP, and are accessible in the program; if you find them useful you may want to print hard copies: *The MD Online Users Guide*, Wizards in various sections of the Online IEP.
- Completing **discussion and documentation** in each area of the IEP is **required**.

Identifying Information, Evaluation & Eligibility, Student Participation Data on District/Statewide Assessments

Student and School Information

MD Online IEP Administrator must enter student into the system. Student identifying information must be entered in order to save changes to the IEP.

Initial Evaluation/Eligibility Data

- **Use this section ONLY for the initial IEP.** An Initial IEP is the first IEP ever — for a student transferring in from another district with an IEP, use “Continued Eligibility” Data. If all special education services are discontinued, and the student then later qualifies for special education, you would choose Initial Evaluation/Eligibility Data.
- When identifying and discussing areas impacted by suspected disability (initial evaluation section), consider each of the following areas:

1. Academic — be specific, such as reading comprehension, phonemic awareness, math calculations, math fluency, etc.
2. Functional
3. Developmental
4. Physical
5. Sensory
6. Social or behavioral issues

Continued Eligibility Data

- Choose this heading for **all** IEPs after the initial IEP year. Ensure that all of the above areas are also considered during re-evaluation.
- The MD Online IEP is to serve as the Prior Written Notice (PWN) or whatever your LOCAL SCHOOL SYSTEM uses to document meeting minutes. The following information **MUST** be included in the discussion and documentation boxes in the evaluation report; document in this section the basis for decisions made regarding evaluation and eligibility:
 1. A description of the actions proposed or refused
 2. An explanation of why the public agency proposes or refuses to take the action
 3. A description of the options the public agency considered and the reason(s) the options were rejected
 4. A description of each assessment procedure, test, record, or report the public agency uses as a basis for proposal or refusal
 5. A description of any other factors relevant to the proposed or refused action

Student Participation on District/Statewide Assessments and Graduation Information

- The team must document the basis for decision if identified for Mod-MSA or Alt-MSA with a statement such as: “The student is able to successfully complete the standards outlined in the VSC given proper implementation of special education services.”
- The team must include a statement under graduation information such as: “District requirements are the same as the state requirements” after the designation of whether student is pursuing a diploma or certificate.

IEP PROCESS

Categories of Academic and Functional Areas Assessed

- Choose a Category and an Area, identify student needs, clearly link to a goal, embedded goal, supplementary aid, or service.
- Provide documentation in all categories that are affected by the student's educational disability.
- You may include your present levels under more than one category.
- Where you document present levels *must be consistent across the document* so the information moves to the goal page for that area.
- Some suggested choices/examples for relevant areas are included in the chart that follows:

ACADEMIC	-Written Language Mechanics -Pre-Writing -Other	May use to report performance related to pre-writing and/or handwriting concerns that will be addressed through instruction
BEHAVIORAL	-Social-Emotional/Behavioral -Social Interaction Skills -Self-Management -Other	May use to report performance related to sensory processing and regulation or for self-advocacy issues; may use for organizational skills
HEALTH	-Health/Medical -Hearing -Vision -Orientation & Mobility -Other	May use to report performance re: sensory loss due to a medical condition; pressure relief program (see example below) if needed to access or participate in the educational program. Document feeding issues that may contribute to nutrition.
PHYSICAL	-Fine Motor -Gross Motor -Independent Living – Feeding -Independent Community Living – Recreation & Leisure -Independent Community Living – Toileting -Independent Community Living – Dressing & Grooming -Other	May use to report motor skills and self-care skills AS THEY IMPACT performance in natural learning environments or educational program May use “other” for category such as “Functional Mobility” or “Independent Living Skills– Pre-Voc”

**OT/PT
Examples**

Examples of Categories Used by OT/PT

- ❖ For a student with autism, OT might report under **Academic** to embed written work, **Behavioral** for Self-Management Skills, and **Physical** for Independent Community Living – Recreation & Leisure Skills.
- ❖ For a student with orthopedic impairments, PT might report under **Physical** “Other” and type in “Functional Mobility.”
- ❖ For a student who is unable to weight bear and is so medically fragile that all OT/PT could provide would be instruction on proper lifting and equipment to use for pressure relief or alternative positioning for health maintenance rather than for instruction, report under **Health** and then “Health/Medical” or “Other.”
- ❖ For a student who is unable to participate in snack/lunch due to swallowing or aspiration concerns, OT/PT may contribute to the development of the safe mealtime plan in conjunction with outside medical consultation.

IEP PROCESS

Documenting Academic and Functional Areas Assessed

Tips for Summary of Assessment Findings

- **Under sources of data**, include the date of administration.
- **If a student received OT or PT on the current IEP, you must complete the Present Levels even if you are planning to discontinue.** If you are planning to discontinue, the present levels should accurately reflect that the student can access, progress, and participate in his/her educational program (despite weaknesses and/or with instructional supports).
- **Consider the following to structure your summary:**
You MUST start with the date and end with your name and credentials.
(Discipline) Date
Summary of Assessment Findings and/or Observations
Strengths and Supports
Areas of Educational Concern and Barriers
Instructional Implications for Participation in General Education
Name and Credentials (License number always for PTs, optional for OTs)

Summary of Assessment Findings and/or Observations

- Provide a narrative summary of performance using a variety of sources including assessments, classroom observations, portfolios, running records, PARENT INPUT, and input from the general education teacher. (Source information is entered in the next area.)
- Include curriculum-based assessments and teacher-made tests as appropriate.
- Use ONLY the most recent assessment data.
- Consider the following when documenting your summary (from the School Function Assessment):
 - Mobility — endurance, timeliness relative to peers, stairs, safety awareness
 - Maintaining and/or changing positions, including the ability to sit for the length of a classroom activity
 - Recreational movement — include playground/recess and PE
 - Manipulation with movement — carrying classroom materials, personal materials
 - Set up and clean up of classroom tasks
 - Eating and drinking
 - Hygiene
 - Clothing management
 - Computer and other equipment use
 - Responses to sensory experiences
 - Peer interactions
 - Personal care awareness
 - Task behavior/completion
 - Compliance with social conventions and classroom routines
- If it is determined that OT and/or PT is no longer necessary at the **conclusion** of the IEP meeting, document the discontinuation of services under the present levels of performance.

**OT/PT
Examples**

**Examples of Summary of Assessment Findings and/or
Observations**

Discuss progress (or lack of progress) towards the goals if appropriate. If goals have not been achieved, explain the impact on performance.

- ❖ John has not made progress on his goal to write using an efficient grasp. Despite consistent practice with a strengthening program and use of a pencil grip, John does not demonstrate improvements in underlying muscle strength necessary to maintain an efficient grasp. John's immature grasp continues to cause him to write more slowly and fatigue quickly. It is unlikely, due to his medical condition, that he will make further progress in this area.
- ❖ Sally has mastered her goals to access all areas of the building using her manual chair. We are now addressing safety in using her manual chair to navigate in the community.

You may include test findings and interpretations, significant changes in test results or lack of change, AS RELEVANT TO CURRENT PERFORMANCE.

- ❖ OT: John was administered the Beery VMI on 1/1/08. His score of 75 is in the below average range. During testing he had difficulty copying forms with diagonals and multiple components. He has difficulty with the same skills when observed in the classroom copying notes and diagrams from near and far models.
- ❖ OT: John was administered the Beery VMI on 1/1/08. His score of 75 was in the below average range. During testing, it was noted that he was impulsive, worked quickly, and did not attend to details or to prompts to slow down and work carefully. It appears that his low test score is a reflection of his documented difficulties with attention, rather than his visual motor abilities. When observed during writing tasks, he is able to form letters correctly, on the line, and in the space provided given no distractions.
- ❖ OT: Sally was administered the Beery VMI on 1/1/08. Her score of 92 was in the average range. She has made significant improvements in visual motor skill since the Beery VMI was last administered on 1/1/06 with a score of 75. She is now able to copy with better than 90% accuracy from near and far models to complete classroom writing assignments.
- ❖ PT: John was administered the PDMS-II on 1/1/08. He scored below his 25% chronological age; however, in the classroom environment his functional mobility skills are at the same level as his peers.
- ❖ PT: Sally was assessed using the MOVE assessment on 1/1/08. Her skills range between Level I and Level II; her greatest area of improvement was in area of transitioning from sitting to standing and standing to sitting when comparing her performance to 1/1/07's MOVE

assessment. She is now able to stand up and sit down from her own classroom chair independently.

**OT/PT
Examples**

Examples of Strengths and Supports

Include interventions/modifications utilized and responses to these interventions.

- ❖ John has used a portable word processor to complete extended writing tasks (any assignment greater than 1 paragraph response) during the 2nd and 3rd quarter. This has been effective, as he is now completing writing tasks with acceptable quality within the teacher's assigned time frame.
- ❖ A portable word processor was available in the classroom and Sally was encouraged to use this to complete extended writing tasks. She has been instructed in how to use the device and demonstrated proficiency at doing so; however, she refuses to use it within the classroom. Sally has stated that she prefers to write so she doesn't "look different."
- ❖ A mobile prone stander was used in the chemistry lab in order for Josh to participate in experiments with his peers.
- ❖ A daily walking program implemented by the IEP team has enabled Mohammad to walk to the cafeteria daily with his peers.

Indicate HOW the strengths and needs affect the student's ability to access, participate, or make progress in the general education curriculum and in age-appropriate activities and routines.

- ❖ Mary's balance deficits impact her ability to participate without the assistance of an adult in all areas requiring mobility in her educational program. This includes the cafeteria and her ability to socialize with same-aged non-disabled peers on the playground during recess.
- ❖ Caleb's upper extremity spasticity impacts his ability to manage his lunch tray independently. The use of a peer buddy enables Caleb to go through the lunch line making choices in a timely fashion with same-aged non-disabled peers.

Identify what the student currently knows and can do.

- ❖ Mary can walk from the bus to her classroom using a posterior walker within five minutes of her peers. She can navigate the school building and can get in and out of her desk with supervision only.
- ❖ Caleb can choose from a group of food items by saying the word or handing the correct PCS symbol to the cafeteria worker to designate what food item he desires.

Areas of Concern and Barriers:

Define any barriers to access, progress, and/or participation. (Refer to Part B Table, page 30.)

- Is the barrier internal to the student (e.g., tone, visual motor impairment, cognitive limitation), is the barrier external (i.e., the task or environment), or is it a combination?
- Is the barrier amenable to change (goal versus supplementary aids and services)?
- Include barriers as reported by parents/care givers and other team members.

Instructional Implications for Participation in General Education:

Consider:

- How do the strengths and concerns affect the student's ability to access, progress, or participate in his/her educational program (K-12) or natural learning environments (ECC)?
- To what extent is this child meeting expectations with regard to classroom demands?
- Is the student's participation limited? During what part of the day? Why?
- What types of activities/tasks are problematic?
- To what extent is the child included in or restricted from participating in the activities and routines typical of this age or grade level?
- What are the factors that give rise to the barriers or limitations?
- What contextual factors could be altered to increase participation?
- How can the barriers be overcome? This will help define your intervention.

Name and Credentials

(License number always for PTs, optional for OTs)

***OT SERVICE or PT SERVICE SHOULD NOT BE LISTED AS A SUPPORT,
BARRIER, OR NEED.***

**PT
Example**

Example of COMPLETED Present Level

PT: Date and Service Provider's Name

Summary of Assessment Findings and/or Observations: Sally is a first-grader with cerebral palsy (orthopedically impaired). She walks independently with bilateral Lofstrand crutches for unlimited distances; she requires early dismissal from class (7 minutes) to reach the bus at the end of the school day in a timely fashion. She is cognizant of her limitations and walks at the end of the line when moving throughout the school building for safety reasons. She is unable to carry objects within the classroom when using her crutches but can walk with her backpack on when entering and leaving the school building.

She is able to ascend and descend the stairs using the railing and a marking time pattern with adult supervision if she is at the end of the line with her classmates. She can stand from a classroom chair and maintain her balance for periods of time long enough (3 minutes) to participate in some instructional activities such as music, circle, etc. Sally is able to transfer in and out of all chairs and up/down from the floor with the use of a stable object within the classroom. She is able to sit at a regular desk and chair for all instruction as long as her feet are supported. She is able to get on and off the cafeteria benches independently and sit with support at her feet for the lunch period (20 minutes). She is independent with self care and eating and drinking.

Strengths and Supports: During lunch, she requires a buddy to assist her with her tray and food set up on the lunch table. On the playground Sally requires adult assistance to support her balance deficits and difficulty with managing the uneven terrain. She has endurance to ambulate with Lofstrand crutches throughout the school day. Sally has an independent nature and prefers to do activities without supports whenever possible.

Areas of Concern and Barriers: Sally's diagnosis of cerebral palsy and leg spasticity due to this diagnosis impacts her ability to move her legs in a reciprocal manner, slowing her pace relative to her peers and compromising her balance. Sally is unable to keep pace with her peers while walking within the school environment and when participating in gross motor activities. Sally has difficulty walking on the sand of the playground and transitioning the different surfaces of the playground using her crutches. She is unable to socialize with peers during this time because of her inability to access the playground in a safe manner without adult assistance during recess.

Instructional Implications for Participation in General Education: Due to her diagnosis of cerebral palsy, Sally needs environment accommodations (early dismissal, end of online transit) for safety reasons and activities to improve her balance and mobility to support her increasing level of independence while at school.

Signature and License Number

IMPACT: Yes

Radio Button: Specific Goal

**OT
Example**

Example of COMPLETED Present Level

OT: Date and Service Provider's Name

Summary of Assessment Findings and/or Observations: Joe uses a right dynamic tripod grasp during all writing tasks. He stabilizes the writing page with his left hand. He writes in the space provided and uses the left margin. Joe needs reminders to space between words and to skip lines to help with writing legibility. His writing is better than 80% legible. He completes modified assignments within teacher time frames. Joe is learning to sign his name in cursive. He now holds the scissors correctly and can accurately cut pictures from magazines using learned strategies for shadow cutting first, then cutting for detail. He is able to use a ruler, stencil, hole punch, stapler, and paper clips.

Strengths and Supports: Current accommodations to reduce length of written assignments, supplement written answers with verbal responses, provide copy of notes that Joe can highlight, and allow Joe to type final draft on classroom computer have been effective to reduce fatigue and improve efficiency. Joe is able to complete classroom projects that require him to cut, color, glue, and use multi-media art supplies if he is provided with a visual model of the expected end product.

Areas of Concern and Barriers: Joe continues to form many letters with bottom to top formation, but is unlikely to change this habit at this time. He uses excessive pressure when writing and continues to complain of fatigue for longer writing assignments. Joe has difficulty keeping pace with peers to take notes, copy from near or far model, or complete more than one paragraph of original writing.

Instructional Implications for Participation in General Education: Joe's functional fine motor performance is within expectations for his age/grade. His learning disability contributes to difficulties with processing information and pacing. With current accommodations, Joe's needs in the area of written work production and efficient task completion are being met in the general education classroom.

Signature

IMPACT: Yes

RADIO BUTTON: Supplementary Aids/Services

IEP PROCESS

Academic and Functional Areas Assessed

Sources

- These are the specific assessments that are currently in MD Online IEP relevant to OT and PT.

Examples:

Battelle Developmental Inventory

Observation

Peabody Developmental Motor Scales-2

Test of Visual Motor Skills

Test of Visual Perceptual Skills

Other

- You can select multiple sources.
- If you select **Other** provide either a specific test name (e.g. Sensory Profile, Gross Motor Performance Measure) or state whether it was a “Record Review,” “Parent Interview,” “OT Assessment,” or “PT assessment” if you did not administer a specific test. You can enter multiple sources under **Other**.

Level of Performance (also prints as “Instructional Grade Level”)

- Identify the instructional grade level or level of performance. This appears on the completed IEP as Instructional Grade Level for the Academic area and as Level of Performance for the Behavioral, Health, and Physical Areas.
- You may enter below grade level, on grade level, or above grade level if a specific instructional level is not available based on available assessment information. “Age equivalent” scores that you may have from standardized testing are unreliable and should be used with caution.

Does this area impact the student's academic achievement and/or functional performance?

- Select YES or NO in response to this question.
- If you select “yes” you have 4 choices, but *may only select one of the following*:
 - Specific goal to address
 - Supplementary aids and services

- Embedded IEP goals (will not prompt later in any other goal area)
 - Service
- If you write a goal to address this area of need, select “Specific Goal” — the information from present levels will then carry over for you to view while writing your goal.
- If you provide service in the form of modifications, adaptive equipment, training, or other “supplementary” services on behalf of the student, select “Supplementary Aids and Services.”
- If you plan to “embed” in another goal area, select this option. The present level will not link to a specific goal if this option is chosen.

OT/PT Example

Examples of EMBEDDED Goals

Goal in the area of Adaptive:

Caleb will walk through the lunch line with his peer buddy choosing two food items using PCS symbols.

- ❖ Will walk 50 feet without loss of balance (embedded PT goal)
- ❖ When given two PCS symbols, will match the correct symbol to the food item 100% of the time (embedded academic goal)
- ❖ Caleb will grasp PCS, hand and release to cafeteria worker (embedded OT goal).

If you choose “service,” only OT/COTA or PT/PTA can provide. Examples:

- Down syndrome student monitored for gross motor development periodically through reassessment
- Monitoring sensory strategies for a student identified with autism who has sensory regulation difficulties

If other team members enter information in this area, the team should select “Yes” if any one team member notes that there will be an impact for the student. Just be sure that your entry is clearly labeled with date, discipline, and your name/credentials so you can refer back to your specific entry if there is any question when you get to the services page.

IEP PROCESS
Academic and Functional Areas Assessed
Area Discussion

What is the parental input regarding the student's educational program?

- The IEP must provide documentation of parental input in the development of the IEP.
- Provide input of parental concerns for enhancing the education of their child. This may be a good opportunity to discuss future plans for a student: What are your long-term goals or dreams for your child? What do you want your child to be able to do? Identify what motivates the student from a parent's perspective. Consider discussion about postsecondary transitions.
- May include information from student or parent interviews that you may have used during the assessment process.
- The IEP team must briefly summarize the contents of the procedural safeguards at the meeting. The table of contents can serve as an outline.

What are the student's strengths, interest areas, significant personal attributes, and personal accomplishments? (Include preferences and interests for post-school outcomes, if appropriate.)

- Document the areas of strength for the student when compared to peers; document areas of motivation, interest, and/or learning style.

How does the student's disability affect his/her involvement in the general education curriculum?*

- Answer this question for school-age students. For preschool students, record N/A and skip to the next question.
- Document how the student's disability specifically **impacts** his/her involvement and progress in the general curriculum. If there is a concern, what is the impact on the student's participation and progress in a particular area?

For preschool age children, how does their disability affect participation in appropriate activities?*

- Document how the student's disability affects his/her involvement in age-appropriate activities.

***Educational Impact Statement:**

- The impact statement is intended to be completed at the IEP meeting as a team. Therapists should be prepared to contribute to the discussion.
- Impact statements explain how the disability affects the students' performance in their educational environments.
- Effective use of the impact statement helps to clarify the purpose of your service, frame your service, and set the stage for decreasing or discontinuing service.
- Its use will help define how the student's disabling condition affects his/her ability to access, participate in, and/or make progress in his/her programs.
- Statements should be written in terms of functionality and indicate increased independence or decreased need for previous level of support.
- It is very important to be sure that the team includes input from OT/PT if you have identified needs.
- This is the only section in the IEP to identify if there are secondary disabilities.

When Contributing to Impact Statements, OTs and PTs may use the following suggestions:

Student A's disability in the areas of: (fill in one or more of these areas)

- Written Language Mechanics
- Pre-Writing
- Social-Emotional/Behavioral
- Social Interaction Skills
- Self-Management
- Fine Motor
- Gross Motor
- Independent Living – Feeding
- Independent Community Living – Recreation & Leisure
- Independent Community Living – Toileting
- Independent Community Living – Dressing & Grooming

causes him/her to have difficulty with: (choose one or more)

- functional mobility
- gross motor skills
- fine motor skills
- age-appropriate activities or routines
- social interaction skills
- self care activities or routines

This impacts his/her performance in: (list educational and functional activities across learning environments and WHY)

Guiding Questions for Impact Statements:

In contributing to the team impact statement, the therapist might consider some of the following questions:

- How is this child's access and/or participation being affected given the present levels of performance and needs?
- In what part of the child's day (recess, PE, cafeteria, etc.) are there difficulties?
- What type of difficulties are they?
- How extensive are those difficulties...do they carry over into other environments?
- What types of activities/tasks are problematic?
- To what extent is the child either included in or restricted from participating in the activities and routines typical of this age or grade level?
- To what extent is this child meeting expectations with regard to classroom demands?
- What are the student's strengths or limitations in performing specific activities that are required to accomplish major classroom activities?
- How do the student's impairments impact the performance of daily tasks and activities?

If you have a need listed in the impact statement, there should clearly be a goal and/or supplementary aid/service to address that need.

**OT/PT
Examples**

Examples of Impact Statement with OT/PT Input

John's disability of Orthopedic Impairments in the areas of gross motor, fine motor, and self-care causes him to have difficulty with functional mobility, functional writing tasks, and dressing and grooming skills. This impacts his performance in academic performance for writing tasks and functional performance during the school day because he requires specialized instruction and adaptive equipment to access his classes and to make progress in his program.

IEP PROCESS
Special Considerations and Accommodations
Special Consideration

Communication:

If yes, describe the specific needs (e.g. amplification devices, sign language) and indicate how needs will be addressed (through a particular IEP goal, supplemental service, etc.). If there are no special needs, indicate that it was considered, but no special communication needs exist.

Assistive Technology (AT):

AT is defined as: ANY device or service that the student needs to access the educational program, or to participate in or make progress in the educational program AND this device and/or service has been used with the student and there is evidence that it works for the student.

If the team determines that there is sufficient data/evidence to support use of an AT device or service, your basis for decision might say:

“The IEP team determined that the student requires _____ (the AT device and/or service) in order to increase his functional communication skills.”

If the student has needs, include documentation from AT report or other sources, as appropriate.

- When choosing how AT devices need to be addressed, choose either Supplementary Aids or Instructional/Testing Accommodations.

- When choosing how AT services need to be addressed, choose either Supplementary Aids, Related Services, or Instructional/Testing Accommodations.

Discussion: For each, you will note the report or observation that supports the use of the device. You will also restate the basis for decision in either the Supplementary Aids or Testing Accommodations section.

OT/PT Examples

Examples of Assistive Technology Discussion

- ❖ Josh requires a mobile prone stander to access materials during chemistry lab.
- ❖ John requires a slant board to copy notes from the board or projection screen.
- ❖ John requires a portable word processor for extended writing tasks.
- ❖ Samantha requires a modified chair with head and foot rest and side arms for postural support.
- ❖ Juan requires a visual schedule used daily to successfully transition between tasks and to help him to be available for learning.
- ❖ Bianca requires adaptive equipment to participate in physical education and to support her during all seated classroom instruction.

IEP PROCESS **Special Considerations and Accommodations** **Instructional and Testing Accommodations**

Refer to the MSDE Accommodation Manual for a list of accommodations.

- There must be evidence to support that these accommodations work and are necessary. It is not for trial.
- Accommodations **MUST** be used in BOTH instruction and testing.
- Under discussion to support decision, include statement of rationale and any further description.

**OT/PT
Examples**

**Examples of Discussion for Instructional/Testing
Accommodations**

- ❖ Sue’s visual impairment prevents her from reading material that is not large print.
- ❖ Joey needs to work at a study carrel during testing to reduce visual distractions.
- ❖ Sierra’s learning disability prevents her from writing extended assignments with legible handwriting. She is able to complete extended writing tasks (more than one paragraph) given use of a portable word processor.

IEP PROCESS
Special Considerations and Accommodations
Supplementary Aids, Services, Program Modifications
and Supports

Service Nature

- Select appropriate service nature or “other.”
- Use the “Clarify location and manner” area to provide specifics.
- If the primary recipient of the intervention or strategy you are going to provide is someone other than the student, it is considered services on behalf of the student and goes on this page.
- Services on behalf of the student will typically be considered supplementary services, and should be indicated in this section.
- Service to the student will be documented on the related service page.
- If you are the Primary Provider, you are responsible for collecting the data on this service.

**OT/PT
Examples**

Examples of Supplementary Aids/Services Provided by OT/PT

- ❖ A student is in need of positioning throughout the school day. The PT will be providing instruction on handling, lifting, and equipment use. The primary recipient of this service will be the members of the IEP team who provide direct services to the student.
- ❖ You have tried a slant board with the student. It is effective to allow participation in the educational program when copying from the board or screen. The student needs to use this daily, with a reminder to use it.
- ❖ The student is transitioning to a new program. You will need to train the team re: the student's disability and how to facilitate transitions during day to day activities.
- ❖ The student uses a weighted vest at specific times each day. You monitor the effectiveness of using the vest to increase availability for learning.

Anticipated Frequency

- You must indicate the anticipated frequency that the supplementary aid/service will be used.
- Often this is daily (adapted equipment, positioning devices, academic modifications), but choose what is most appropriate.

Begin Date and End Date

The dates may vary from the IEP dates depending on the student's needs and the instructional program.

Primary Provider

Other Provider

- If the supplementary aid/service is used by the student daily, designated members of the "IEP team" are the most appropriate choice for Primary Provider. You would then list OT or PT as the Other Provider.
- If you are providing training to the staff as the "supplementary service," you would choose OT or PT as the Primary Provider.

Clarify the location and manner in which Supplementary Aids, Services, Program Modifications and Supports to, or on behalf of, the student will be provided.

- Provide a detailed description of service delivery.
- Meetings with the team to discuss specific supplementary aids and services may be included as part of your service on behalf of the student.
- Supplementary aids and services should be based on data that supports their effectiveness prior to documenting on the IEP.

**OT/PT
Examples**

Examples of Supplementary Aids, Services, Program Modifications and Supports

- ❖ The OT will meet with the IEP team 4 times per year to provide training related to mealtime routines.
- ❖ The OT will meet with the classroom teacher 20 times per year to review the daily schedule for sensory strategies to determine if any adjustments are needed.
- ❖ The OT will meet with the special education teacher 10 times per year to provide, adapt, construct, modify, and monitor use of equipment for positioning during all educational activities and to assess and modify the environment for safety and function.
- ❖ The PT will provide lifting and handling training to the IEP team once every quarter.
- ❖ The PT will review data collection on mobility practice sessions 10 sessions per year with the student's dedicated aid and make changes accordingly.

Discussion to Support Decision

Describe WHY you have listed the specific service/support.

Example: The team agrees that due to Johnny's disability, these modifications are necessary for him to participate and make progress in his educational program.

IEP PROCESS
Special Considerations and Accommodations
Extended School Year

Therapists should contribute to decision-making about eligibility for ESY services.

For Part B students (ages 3–21) who have an IEP, ESY is for current goals (not new goals).

ESY can be provided to those children who are transitioning from Part C to B based on emerging skills even if the IEP is new and there is no data in relationship to the goals. The decision would be based on the expertise of the OT and or PT.

IEP PROCESS
Special Considerations and Accommodations
Transition

Contribute to the transition discussion if appropriate.

Activities to support a desired transition outcome can become goals and/or objectives for an IEP.

The transition outcome must be measurable.

Example: Joe will work at a supported employment facility upon completion of his high school certificate.

IEP PROCESS
Goals

How will the parent be notified?

How often?

Indicate the parent will be notified “in writing” and at the frequency as determined by the LOCAL SCHOOL SYSTEM.

Category

Area

Description of area affected by disability

The Category and Area should match Present Levels.

Goal

- Measurable annual goals, along with accompanying short-term objectives MUST align with the present levels of academic achievement and functional performance.
- Goals should be activity-based and meaningful to the student and team, and be able to stand alone.
- Objectives are the benchmarks to meet the goal.
- Goals should contain qualities of being SMART:
 - **S**pecific and descriptive
 - **M**easurable
 - **A**ttainable and relevant
 - **R**ealistic and relevant
 - **T**ime limited (one year)
- For guidance in developing SMART goals, click the “Student Compass — Goal Wizard” on the Maryland Online IEP.

By = End Date

- **End dates for goals are required.**
- If the goal will remain for the duration of the IEP, the end date should be the day before the next annual review is due. You should have a reasonable expectation for the goal to be MASTERED by this date.
- The end date can be less than one year if the team has determined a definitive termination date. This might occur for an ESY goal, a goal related to a specific class that is only one semester, or a goal related to a specific program that is time limited.

Evaluation (how will you measure progress)

Informal Procedures

Classroom Based Assessment

Observation Record

Standardized Assessment

Portfolio Assessment

Other: specify

With (criteria for measuring)

% accuracy

% increase

___ out of ___ trials

% decrease

other: specify

- If you choose % increase, decrease, or accuracy, you will need to have a very clear baseline in the present levels.

Objectives

- Objectives are BENCHMARKS to meet the goal. You will report progress on the GOAL NOT OBJECTIVES.
- Objectives describe meaningful intermediate outcomes between the student's current performance level and the measurable annual goal. Think "task analysis" when writing objectives.

- Consider the time limits of your IEP and Goal. If the Goal is to be met in 1 year, the objectives should be steps to meet that goal.
- Objectives do not require the evaluation criteria, but may be included in the body of the objective.

**PT
Examples**

Example Goals for PT

- ❖ **Goal:** Student A will walk to and from his classroom from the bus drop off carrying his backpack without assistance from an adult.

By: One year from now

Evaluation Method: Observation Record

With: Other: On a daily basis within 5 minutes of his peers

ESY Goal: yes or no

Objectives:

1. Student A will stand and put on backpack and/or coat 100% of observed trials without falling and without adult assistance.
2. Student A will participate in recess by traversing uneven terrain and accessing low, stable playground equipment without falling more than 2x on any given day.
3. Student A will walk short distances within the classroom (20-30 ft) carrying objects weighing no more than 5 pounds, 100% of observed trials, without falling.

- ❖ **Goal:** Student B will participate in her self-care at school or in the community by increasing her standing time from 1 minute to 3 minutes in order to have her clothing managed by one adult.

By: One year from now

Evaluation Method: Observation Record

With: 100% accuracy

ESY Goal: yes or no

Objectives:

1. Student B will hold railing with either hand to support herself in standing 100% of observed trials.

2. Student B will rise from a chair and bear weight on both feet when supported at the trunk by one adult upon command, 100% of observed trials.
3. Student B will lower herself to a sitting position by holding onto a railing and flexing her knees on command with support at the trunk by one adult, 100% of observed trials.

**OT
Examples**

Example Goals for OT

- ❖ **Goal:** Student A will use a variety of classroom tools (scissors, glue, stencils) to complete classroom tasks/projects from requiring intermittent physical assistance to using tools independently.

By: One year from now

Evaluation Method: Observation Record

With: Other: Within teacher time frames, 3 of 4 times

ESY Goal: No

Objectives:

1. Student A will cut out simple geometric shapes, staying within $\frac{1}{4}$ inch of line, 4 of 5 times.
2. Student A will stabilize stencil with her left hand while tracing 4 designs without the stencil shifting, 4 of 5 times.
3. Student A will open and squeeze glue to make one dot in each corner of a square, 4 of 5 times.

- ❖ **Goal:** Student B will remain on task to participate in a structured small group activity, following a preparatory sensory motor activity.

By: One year from now

Evaluation Method: Observation Record

With: For 10 minutes, 3 of 4 opportunities

ESY Goal: Yes

Objectives:

1. Student B will select a preparatory activity from a list of three, 4 out of 5 times.

2. Student B will remain on task to participate in a 1:1 task for 10 minutes following a preparatory sensory activity.
3. Student B will participate with 1 peer in a cooperative task for 10 minutes following a preparatory sensory activity.

Other tips on writing goals

- If you are utilizing an embedded strategy for your goals and objectives it is important to assess children using multiple measures containing meaningful skills that are activity-based and result in broad functions instead of specific behaviors. Ecological inventories geared toward specific environments may be helpful.
- In natural environments, outcomes are distinguished from therapeutic objectives. Outcomes are written as functional goals, which enable kids to participate with their peers.
 - What do you want the student to do?
 - Where do you want them to do it?
 - Under what conditions should it be done?
 - What is the specific degree of success desired by a specific timeline?
- Annual goals should contain “Who” and “What” with descriptive conditions, such as levels of assistance and measurement.
- Goals should not be based on failed test items.
- Goals are DATA-DRIVEN. You must be able to collect and use meaningful data to document access, progress, and participation.
- Goals should support the general curriculum. You can refer to the Voluntary State Curriculum.

IEP PROCESS **Services**

Category

Service Nature

When deciding if a service is to or on behalf of, ask yourself: “Who is the primary recipient of my intervention or strategy?” If your answer is the student, it is a service to the student and is listed as a related service.

Location

Inside General Education

Outside General Education

- PLEASE REMEMBER — the team is NOT yet discussing the placement/program!
- Choose inside general education if it is appropriate to provide your services in the general education classroom or program.
- Choose outside general education if you are planning to pull the student out for service 1:1 or in a small group outside the general education program, or during a time in which you anticipate they will be in a group without any typical peers.
- You may need to choose “inside” for some sessions and enter a second service line for “outside” for other sessions. (See examples below.)

Description

Number of Sessions

Length of Time

Frequency

Total Service Time

- Each calendar day of service is considered a session. (You can’t have 2 sessions per day.)
- You need to decide the appropriate length of time.
- If you specify number of sessions per year, it affords maximum flexibility in meeting the student’s needs.

- The total service time is calculated automatically and is used in determining LRE/placement/program.

Service Date

Begin Date

End Date

- End dates are now required for all services. The end date will typically be one year from the start date unless there are special circumstances.

Service Provider

Primary Provider

Other Provider

- If you have chosen OT or PT as the Service Nature then you are the Primary Provider and there is not an Other Provider.

Discussion of Service Delivery

- Use to describe service for ALL students — similar to previous “statement of service delivery”
 - Describe where services will be rendered and how.
 - Use to provide clarity to your service regarding purpose, environment, activities, etc.
 - Do NOT include documentation/progress reports/writing the IEP as part of your service time.

ESY Service

Repeat of all fields, specific to ESY

- Please review ESY criteria and, if you determine that services are warranted during ESY, you will need to explain and then repeat all above fields specific to ESY services.

General Points about Services

- You may have services listed on the Supplementary Aids/Services page AND the Related Services page

- The number of sessions and frequency do not have to be the same for all services.
- You may have services listed twice on the related services page if you are providing services both INSIDE and OUTSIDE of general education.

PT Examples

Examples of PT Services

- ❖ A student whose need is the development of functional mobility skills for access
 - When the student is pulled from class to work on stair skills, enter on the services page, “outside of general ed.,” documenting frequency and session length.
 - If you are working within the classroom or hallways during natural transitions on walking shorter distances without a device, record “inside of general ed.” On the services page, document session frequency and duration.
 - If this student needs practice on walking with the assistive device with his/her dedicated aid enter on supplementary aids page. Service nature description might be “functional mobility practice.” Record how often and the provider (IEP team). Frequency might be daily, provider would be IEP team; PT might be “other.”
 - Using the discussion box, and without writing 2 separate lines of service you could document that service to the student might take place outside (or inside) the classroom on occasion.
 - *The 2 different services do not need to match in terms of frequency.*
- ❖ A student whose primary need is appropriate positioning for classroom instruction
 - When the student is placed in equipment and equipment is adjusted for fit, modifications are made to support the student better, etc., the student is the primary recipient of your strategies and/or intervention. Document as a Related Service.
 - When training school staff in the use of the equipment, how to position the student appropriately, and where to use the equipment (for what instructional area), the primary recipient of your service is the IEP team or classroom teacher. Document on “supplementary aids and services” page.

**OT
Examples**

Examples of OT Services

- ❖ A student with difficulties with sensory regulation and written work production
 - If you meet with the teacher once a month to review the classroom strategies, schedule, breaks, rewards, and cues, this is entered on the Supplementary Service page.
 - If you pull the student out of class 2 times a month to teach new strategies and work on skill development, this is “Outside General Education” on the Related Services page.
 - If you work with the student directly in the classroom with typical peers to insure the student can successfully carry over the strategies and skills we have worked on, this is “Inside General Education” on the Related Services page.
 - *The 3 services do not need to match in terms of frequency or duration. You should have a unique discussion of the service for each entry. These must be entered this way to correctly reflect the services you are providing, as your services contribute directly to the LRE calculation.*

Questions to ask to yourself and to discuss with the team when establishing the need for OT and/or PT as a related service:

- Will the lack of service interfere with the student’s progress, access and/or participation in his/her educational program this year?
- Could someone else address the proposed strategies/interventions appropriately?
- Has the student been making progress and benefiting from his/her educational plan without the service?
- Will the student continue to make progress and access/participate without the service?
- Could the service be appropriately provided during non-school hours?

Appendix C: OT/PT SERVICES UNDER SECTION 504

The 504 Committee convenes to review documentation and team findings to determine the need for a 504 Plan (U. S. Department of Education, 1999; Council for Exceptional Children, 2002). Students who have been identified with a disability or are perceived to have a disability, but do not qualify for special education and require special instruction may be considered for a 504 Plan. When instructions in the use of the accommodations require ongoing OT and/or PT intervention/support to access and participate in the general education curriculum, the consideration of an IEP rather than a 504 Plan is warranted.

Evaluation

A 504 evaluation may contain the same components as the Part B evaluation.

Refer to Section 4.0: OT/PT for Ages 3-21 (IDEA Part B); Section 4.1: Early Intervening Services; Section 4.2: Evaluation.

OT/PT Contribution to the 504 Plan

Occupational and physical therapists can support the 504 team by providing input to the plan, and may include strategies, modifications, and/or adaptations to the student's environment where difficulties are or may be encountered to gain equal access and participation in the general education environment. Modifications and adaptations are written into the 504 Plan; goals and objectives are not. Services to the student and on behalf of the student are provided as needed to implement the 504 Plan. (For specifics regarding each discipline's area of expertise, see Section 4.7: OT/PT School-Based Standards of Practice in Compliance with IDEA, Part B.) It is recommended that the team reconvene annually or as needed to review the 504 Plan.

Request for Reader Feedback

If you have questions, suggestions, or comments regarding this Guide, please forward them to:

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**Occupational and Physical Therapy
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Based Services in Maryland:
*A guide to practice***

If you have questions about the contents of this document, please call 301-567-8494 (Sarah Burton) or 410-222-2900 (Jodie Williams) to speak with a representative of the Maryland State Steering Committee for Occupational and Physical Therapy School-Based Programs.

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