Our Own Backyard: Maryland's Reality

Judith Browne Dianis Advancement Project

"Courageous Conversations about Discipline: Creating a Positive School Climate for All" December 14, 2012

Voices from Our Own Backyard



The lost year.

PRINCIPAT

and the second



The tantrum that ended in a police car.



The untold home situation.

Maryland is an education leader...



- Education Week ranks Maryland #1 for public education.
- Maryland students pass AP exams at greater rates than students in other states.
- 13 years of PBIS in our districts.



Discipline Data



Maryland Discipline Data

- Maryland student enrollment: 852,211
- Number of out-of-school suspensions and expulsions in 2010-11: 95,868
- That is 11 out-of-school suspensions / expulsions for every 100 Maryland public school students.



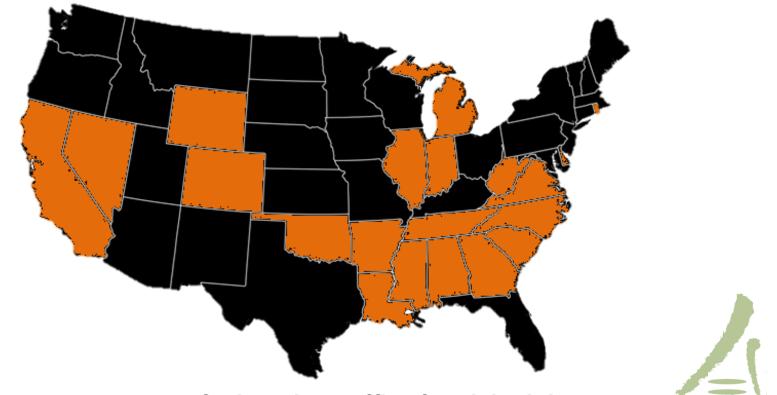
Maryland Discipline Data

Source: MSDE (2010-2011

- **7%** of all public school students were suspended out-of-school or expelled.
- That is **56,041** students, including:
 - 11% of Black/African American students
 - 6% of students of two or more races
 - 4% of Latino students
 - 4% of White students
 - 9% of male students
 - 4% of female students

Maryland is not alone.

High suspension and expulsion rates are a national problem.



Source: U.S. Department of Education, Office for Civil Rights Data Collection

But New York, by comparison...

Students in Maryland are <u>3 times</u> more likely than those in New York to receive OSS & <u>1.2 times</u> more likely to be expelled.



New Jersey, by comparison...

Students in Maryland are **1.5 times** more likely than those in New Jersey to receive OSS & **13 times** more likely to be expelled.

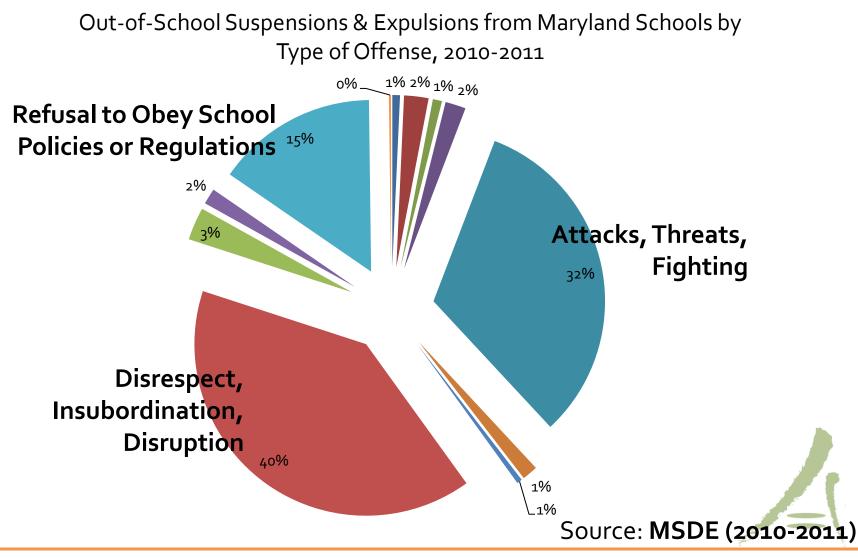
Source: U.S. Department of Education, Office for Civil Rights Data Collection

Massachusetts, by comparison...

Students in Maryland are **1.5 times** more likely than those in Massachusetts to receive OSS & **over 2 times** more likely to be expelled.



Reasons for Out-of-School Suspensions and Expulsions



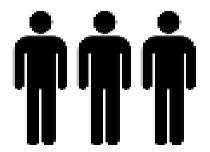
Disproportionality in Discipline



Race

For every 1 white student to receive an OSS or expulsion...

...**3 black students** received an OSS or expulsion.





Race

For every 1 white student

to receive an OSS or expulsion...

... 2 non-white students

received an OSS or expulsion.





Race

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African American / Black students made up 35.8% of all Maryland public school students...

...but 59.7% of all students receiving out-of-school suspensions / expulsions.

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Gender

For every 1 female student to receive an OSS or

expulsion...

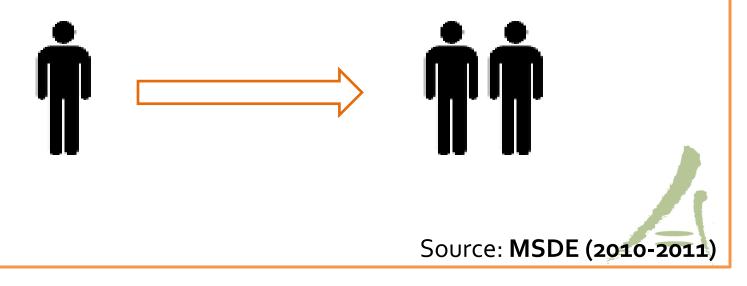
...**2 male students** received an OSS or expulsion.





Students with Disabilities

For every 1 student without disability to receive an OSS or expulsion... ...2 students with disabilities received an OSS or expulsion.



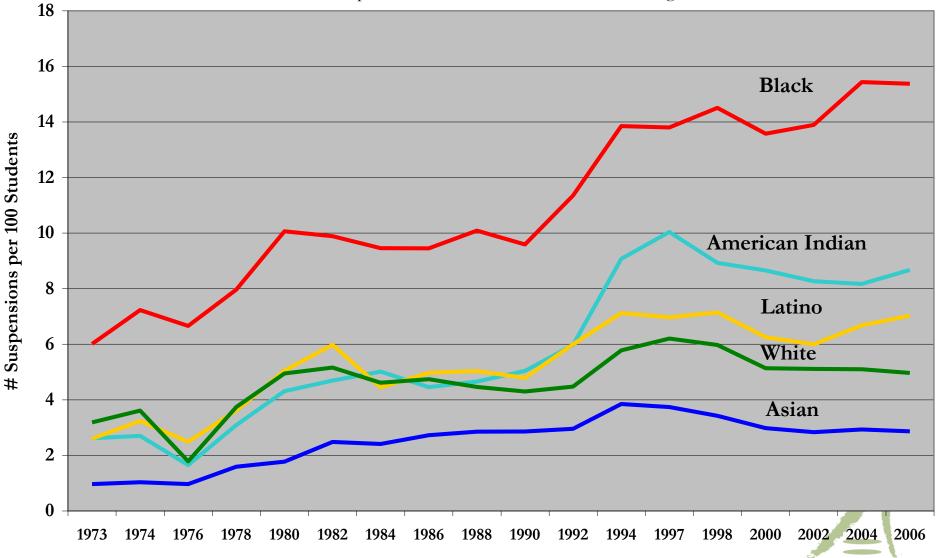
Disproportionality in Achievement

- Graduation rates for class of 2010.
 - Asian students: 94.56%
 - White students: 89.65%
 - Hispanic students: 78.15%
 - African American students: 77.87%
- 18% of African American students scored at least "proficient" on the 8th grade math exam, compared to 56% of White students.

Source: MSDE (2010-2011

Suspension Rates, By Race 1973-2006

Source: U.S. Department of Education, Office for Civil Rights



But we can do better

- The law gives us a lot of room:
- It only requires expulsion if a student brings a "firearm" onto school property.
- A school may suspend or expel a student if her or his behavior is "disruptive and detrimental to the operation of the school."



And we know better

- Overuse and misuse of <u>suspension</u> and other <u>harsh disciplinary practices</u>...
 - fail to make schools safer
 - fail to improve student behavior
 - fail to promote academic success
 - harm our students, our schools, and communities
- <u>Rehabilitative practices</u> and focus on <u>positive</u> <u>school climate</u>...
 - keep students in school
 - are essential to academic achievement

Looking Forward

- For years, Maryland educators have been laying the groundwork for discipline reform.
- But there is much work still to be done.
- If we rise to the challenge, Maryland's efforts will be a model for other states.

