



Bernard J. Sadusky, Ed.D.  
Interim State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

**TO:** Members of the State Board of Education

**FROM:** Bernard J. Sadusky, Ed.D. *BJS/CLW*

**DATE:** September 27, 2011

**SUBJECT:** Selection of Additional National Board Candidates for 2011-2012 Fee Incentive Program

---

**PURPOSE:**

The purpose of this action is to advance additional candidates advanced by the Baltimore City Public School System to participate in the 2011-2012 Fee Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

**BACKGROUND/HISTORICAL PERSPECTIVE:**

In 1997, the General Assembly enacted legislation that established a three-year program of state and local aid to public school teachers who pursue certification by the NBPTS. In 2005, the General Assembly increased the number of teachers to be supported from 500 to 750; in 2007, the General Assembly increased the number to 1000 teachers. Since the beginning of the state and local aid program, you have selected more than 3,600 teachers to participate in this rigorous assessment.

Maryland State Department of Education (MSDE) established eligibility criteria that were consistent with the NBPTS. MSDE also collaborated with a representative from the Maryland State Teachers Association, the Office of the Attorney General, and Senators Pinsky and Van Hollen, co-sponsors of the original legislation, to identify selection procedures and guidelines that would be used by participating local school systems.

Staff advanced the names of 328 candidates at your June meeting; Baltimore City Public Schools has since submitted its candidates (35). This brings the total number of teachers participating in the 2011-2012 assessment cycle to 363.

**SUMMARY:**

The Baltimore City Public Schools System (BCPSS) has identified additional candidates to participate in the 2011-2012 Fee Incentive Program. The BCPSS has submitted written verification that it has followed the established procedures. Also, each candidate has submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment, if candidates fail to complete the assessment process.

**ACTION:**

I request that the State Board of Education approve the additional candidates from the Baltimore City Public Schools for participation in the NBPTS 2011 assessment cycle.

Maryland Public Schools: *#1 in the Nation Three Years in a Row*

## ATTACHMENT

Molly Adams  
Nayantara Basu-Sen  
Margaret Berish  
Erwin Delminguez  
Judith Egerton  
Maura Farrall  
Natalia Goldberg  
Elizabeth Handy  
Lurita Johnson  
Christine Leubecker  
Rosa Naluz  
Sedrick Smith

Lyaneza Allego  
Victoria Beard  
Marciel Bustos  
Ilena Delorso  
Lara Emerling  
Christopher Fishpaw  
Angela Guidera  
Melissa Hayden  
Marlene Jones  
Sean Martin  
Robin Palomares  
Jonathan Swann

Arlinie Antiqueno  
Judith Beborra  
Elizabeth Clark  
Thelma Dorman  
Rhea Espedido  
Ira Garcia  
Maria Habacon  
Noelle Hickok  
Eryn Lessard  
Dorene Morrison  
Cristine Sanchez