



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2011

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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2011**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 14, 2011. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, August 2011*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	76,734	57,129	74.5	12,928	44,201	14,522	18.9	3,312	11,210	5,083	6.6	1,066	4,017
Allegany	848	839	98.9	246	593	8	0.9	1	7	1	0.1	1	0
Anne Arundel	6,771	5,850	86.4	1,105	4,745	575	8.5	141	434	346	5.1	82	264
Baltimore City	7,864	3,309	42.1	956	2,353	3,536	45.0	774	2,762	1,019	13.0	248	771
Baltimore	9,559	8,153	85.3	1,825	6,328	1,145	12.0	299	846	261	2.7	78	183
Calvert	1,415	1,298	91.7	282	1,016	101	7.1	24	77	16	1.1	2	14
Caroline	525	483	92.0	109	374	34	6.5	8	26	8	1.5	2	6
Carroll	2,499	2,416	96.7	535	1,881	35	1.4	10	25	48	1.9	12	36
Cecil	1,442	1,353	93.8	302	1,051	53	3.7	19	34	36	2.5	7	29
Charles	2,285	1,842	80.6	478	1,364	360	15.8	73	287	83	3.6	20	63
Dorchester	470	409	87.0	95	314	49	10.4	16	33	12	2.6	6	6
Frederick	3,446	3,205	93.0	715	2,490	106	3.1	27	79	135	3.9	30	105
Garrett	405	403	99.5	104	299	0	0.0	0	0	2	0.5	1	1
Harford	3,518	3,297	93.7	728	2,569	163	4.6	40	123	58	1.6	16	42
Howard	5,241	4,361	83.2	953	3,408	562	10.7	118	444	318	6.1	65	253
Kent	221	200	90.5	42	158	19	8.6	4	15	2	0.9	0	2
Montgomery	13,335	10,004	75.0	2,140	7,864	1,757	13.2	428	1,329	1,574	11.8	292	1,282
Prince George's	9,864	3,318	33.6	843	2,475	5,533	56.1	1,214	4,319	1,013	10.3	169	844
Queen Anne's	669	628	93.9	129	499	29	4.3	9	20	12	1.8	2	10
St. Mary's	1,397	1,269	90.8	262	1,007	93	6.7	13	80	35	2.5	8	27
SEED School	97	25	25.8	9	16	67	69.1	27	40	5	5.2	2	3
Somerset	315	273	86.7	64	209	40	12.7	11	29	2	0.6	0	2
Talbot	413	382	92.5	91	291	24	5.8	3	21	7	1.7	3	4
Washington	1,985	1,929	97.2	482	1,447	22	1.1	8	14	34	1.7	6	28
Wicomico	1,380	1,180	85.5	282	898	153	11.1	32	121	47	3.4	13	34
Worcester	770	703	91.3	151	552	58	7.5	13	45	9	1.2	1	8

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,637	1,776	67.3	700	1,076	765	29.0	196	569	96	3.6	39	57
Allegany	45	45	100.0	25	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	167	134	80.2	35	99	29	17.4	8	21	4	2.4	1	3
Baltimore City	429	156	36.4	42	114	261	60.8	51	210	12	2.8	6	6
Baltimore	342	247	72.2	114	133	86	25.1	27	59	9	2.6	4	5
Calvert	60	46	76.7	18	28	13	21.7	4	9	1	1.7	0	1
Caroline	22	19	86.4	9	10	3	13.6	1	2	0	0.0	0	0
Carroll	91	85	93.4	38	47	3	3.3	0	3	3	3.3	2	1
Cecil	47	44	93.6	23	21	3	6.4	2	1	0	0.0	0	0
Charles	85	60	70.6	24	36	18	21.2	4	14	7	8.2	5	2
Dorchester	22	16	72.7	8	8	6	27.3	4	2	0	0.0	0	0
Frederick	113	103	91.2	39	64	6	5.3	5	1	4	3.5	0	4
Garrett	20	20	100.0	8	12	0	0.0	0	0	0	0.0	0	0
Harford	116	101	87.1	46	55	12	10.3	4	8	3	2.6	2	1
Howard	177	144	81.4	63	81	28	15.8	9	19	5	2.8	2	3
Kent	13	11	84.6	4	7	2	15.4	0	2	0	0.0	0	0
Montgomery	302	183	60.6	66	117	83	27.5	26	57	36	11.9	12	24
Prince George's	244	66	27.0	18	48	171	70.1	36	135	7	2.9	3	4
Queen Anne's	30	27	90.0	8	19	3	10.0	2	1	0	0.0	0	0
St. Mary's	64	58	90.6	26	32	4	6.3	1	3	2	3.1	1	1
SEED School	9	3	33.3	2	1	5	55.6	3	2	1	11.1	1	0
Somerset	19	15	78.9	5	10	4	21.1	0	4	0	0.0	0	0
Talbot	47	39	83.0	13	26	7	14.9	3	4	1	2.1	0	1
Washington	99	96	97.0	43	53	3	3.0	0	3	0	0.0	0	0
Wicomico	51	41	80.4	14	27	9	17.6	3	6	1	2.0	0	1
Worcester	23	17	73.9	9	8	6	26.1	3	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	145	92	63.4	51	41	51	35.2	22	29	2	1.4	1	1
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	5	6	3	21.4	1	2	0	0.0	0	0
Baltimore City	27	8	29.6	5	3	18	66.7	6	12	1	3.7	1	0
Baltimore	11	6	54.5	1	5	5	45.5	3	2	0	0.0	0	0
Calvert	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	6	4	66.7	3	1	2	33.3	2	0	0	0.0	0	0
Howard	5	2	40.0	0	2	3	60.0	2	1	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	15	8	53.3	5	3	6	40.0	3	3	1	6.7	0	1
Prince George's	11	5	45.5	4	1	6	54.5	2	4	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,858	1,333	71.7	569	764	453	24.4	136	317	72	3.9	33	39
Allegany	35	35	100.0	21	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	103	87	84.5	23	64	13	12.6	5	8	3	2.9	1	2
Baltimore City	202	74	36.6	30	44	121	59.9	34	87	7	3.5	3	4
Baltimore	240	180	75.0	91	89	54	22.5	18	36	6	2.5	4	2
Calvert	52	40	76.9	15	25	11	21.2	3	8	1	1.9	0	1
Caroline	18	17	94.4	7	10	1	5.6	0	1	0	0.0	0	0
Carroll	77	73	94.8	33	40	2	2.6	0	2	2	2.6	1	1
Cecil	39	37	94.9	19	18	2	5.1	2	0	0	0.0	0	0
Charles	56	39	69.6	16	23	12	21.4	2	10	5	8.9	4	1
Dorchester	16	13	81.3	5	8	3	18.8	2	1	0	0.0	0	0
Frederick	77	69	89.6	26	43	6	7.8	5	1	2	2.6	0	2
Garrett	14	14	100.0	8	6	0	0.0	0	0	0	0.0	0	0
Harford	101	91	90.1	41	50	7	6.9	1	6	3	3.0	2	1
Howard	152	127	83.6	57	70	20	13.2	7	13	5	3.3	2	3
Kent	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Montgomery	226	141	62.4	55	86	56	24.8	19	37	29	12.8	11	18
Prince George's	182	55	30.2	14	41	121	66.5	28	93	6	3.3	3	3
Queen Anne's	25	22	88.0	7	15	3	12.0	2	1	0	0.0	0	0
St. Mary's	55	49	89.1	24	25	4	7.3	1	3	2	3.6	1	1
SEED School	8	3	37.5	2	1	4	50.0	2	2	1	12.5	1	0
Somerset	14	13	92.9	4	9	1	7.1	0	1	0	0.0	0	0
Talbot	30	26	86.7	12	14	4	13.3	2	2	0	0.0	0	0
Washington	71	71	100.0	37	34	0	0.0	0	0	0	0.0	0	0
Wicomico	37	32	86.5	12	20	5	13.5	2	3	0	0.0	0	0
Worcester	17	14	82.4	6	8	3	17.6	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	634	351	55.4	80	271	261	41.2	38	223	22	3.5	5	17
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	50	36	72.0	7	29	13	26.0	2	11	1	2.0	0	1
Baltimore City	200	74	37.0	7	67	122	61.0	11	111	4	2.0	2	2
Baltimore	91	61	67.0	22	39	27	29.7	6	21	3	3.3	0	3
Calvert	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	24	17	70.8	4	13	5	20.8	2	3	2	8.3	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	27	25	92.6	10	15	0	0.0	0	0	2	7.4	0	2
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Howard	20	15	75.0	6	9	5	25.0	0	5	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	61	34	55.7	6	28	21	34.4	4	17	6	9.8	1	5
Prince George's	51	6	11.8	0	6	44	86.3	6	38	1	2.0	0	1
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Talbot	14	10	71.4	1	9	3	21.4	1	2	1	7.1	0	1
Washington	24	21	87.5	3	18	3	12.5	0	3	0	0.0	0	0
Wicomico	11	7	63.6	1	6	3	27.3	1	2	1	9.1	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,429	878	61.4	318	560	496	34.7	141	355	55	3.8	25	30
Allegany	22	22	100.0	13	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	97	78.9	30	67	21	17.1	6	15	5	4.1	1	4
Baltimore City	196	45	23.0	20	25	138	70.4	43	95	13	6.6	9	4
Baltimore	168	134	79.8	38	96	30	17.9	4	26	4	2.4	3	1
Calvert	25	22	88.0	6	16	3	12.0	1	2	0	0.0	0	0
Caroline	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Carroll	41	41	100.0	18	23	0	0.0	0	0	0	0.0	0	0
Cecil	29	29	100.0	13	16	0	0.0	0	0	0	0.0	0	0
Charles	35	21	60.0	8	13	13	37.1	4	9	1	2.9	0	1
Dorchester	14	10	71.4	4	6	4	28.6	2	2	0	0.0	0	0
Frederick	62	51	82.3	17	34	7	11.3	1	6	4	6.5	1	3
Garrett	14	14	100.0	7	7	0	0.0	0	0	0	0.0	0	0
Harford	53	41	77.4	21	20	9	17.0	2	7	3	5.7	0	3
Howard	74	57	77.0	19	38	15	20.3	9	6	2	2.7	1	1
Kent	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Montgomery	202	121	59.9	44	77	68	33.7	22	46	13	6.4	5	8
Prince George's	213	42	19.7	8	34	165	77.5	40	125	6	2.8	3	3
Queen Anne's	13	10	76.9	5	5	1	7.7	1	0	2	15.4	0	2
St. Mary's	25	22	88.0	4	18	3	12.0	0	3	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Talbot	8	5	62.5	1	4	2	25.0	0	2	1	12.5	1	0
Washington	44	41	93.2	17	24	2	4.5	2	0	1	2.3	1	0
Wicomico	26	20	76.9	11	9	6	23.1	1	5	0	0.0	0	0
Worcester	14	12	85.7	6	6	2	14.3	2	0	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	864	555	64.2	144	411	279	32.3	46	233	30	3.5	11	19
Allegany	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	80	65	81.3	12	53	12	15.0	3	9	3	3.8	0	3
Baltimore City	92	20	21.7	7	13	64	69.6	12	52	8	8.7	5	3
Baltimore	111	92	82.9	20	72	19	17.1	2	17	0	0.0	0	0
Calvert	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	22	22	100.0	6	16	0	0.0	0	0	0	0.0	0	0
Cecil	17	17	100.0	4	13	0	0.0	0	0	0	0.0	0	0
Charles	21	12	57.1	3	9	9	42.9	2	7	0	0.0	0	0
Dorchester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Frederick	36	31	86.1	7	24	4	11.1	0	4	1	2.8	0	1
Garrett	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Harford	33	26	78.8	10	16	6	18.2	1	5	1	3.0	0	1
Howard	40	31	77.5	7	24	8	20.0	3	5	1	2.5	1	0
Kent	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Montgomery	132	85	64.4	29	56	40	30.3	9	31	7	5.3	1	6
Prince George's	144	34	23.6	7	27	105	72.9	12	93	5	3.5	2	3
Queen Anne's	7	4	57.1	2	2	1	14.3	1	0	2	28.6	0	2
St. Mary's	18	15	83.3	1	14	3	16.7	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	5	3	60.0	0	3	1	20.0	0	1	1	20.0	1	0
Washington	28	27	96.4	6	21	0	0.0	0	0	1	3.6	1	0
Wicomico	16	13	81.3	6	7	3	18.8	1	2	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	311	174	55.9	78	96	120	38.6	44	76	17	5.5	7	10
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	17	68.0	9	8	6	24.0	1	5	2	8.0	1	1
Baltimore City	59	18	30.5	9	9	36	61.0	12	24	5	8.5	4	1
Baltimore	29	21	72.4	7	14	7	24.1	0	7	1	3.4	0	1
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	5	62.5	3	2	2	25.0	1	1	1	12.5	0	1
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	15	10	66.7	3	7	3	20.0	1	2	2	13.3	0	2
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	7	70.0	5	2	2	20.0	1	1	1	10.0	0	1
Howard	22	17	77.3	7	10	4	18.2	3	1	1	4.5	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	40	18	45.0	4	14	18	45.0	7	11	4	10.0	2	2
Prince George's	39	5	12.8	0	5	34	87.2	15	19	0	0.0	0	0
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
Worcester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	235	144	61.3	93	51	83	35.3	45	38	8	3.4	7	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	8	4	3	20.0	2	1	0	0.0	0	0
Baltimore City	38	7	18.4	4	3	31	81.6	16	15	0	0.0	0	0
Baltimore	28	21	75.0	11	10	4	14.3	2	2	3	10.7	3	0
Calvert	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	11	10	90.9	7	3	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	6	2	1	10.0	0	1	1	10.0	0	1
Howard	12	9	75.0	5	4	3	25.0	3	0	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	9	7	8	30.8	5	3	2	7.7	2	0
Prince George's	29	3	10.3	1	2	25	86.2	13	12	1	3.4	1	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	6	75.0	4	2	2	25.0	2	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,084	1,175	56.4	462	713	840	40.3	261	579	69	3.3	28	41
Allegany	25	25	100.0	12	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	177	136	76.8	54	82	33	18.6	9	24	8	4.5	3	5
Baltimore City	277	56	20.2	24	32	209	75.5	47	162	12	4.3	5	7
Baltimore	271	192	70.8	62	130	73	26.9	18	55	6	2.2	2	4
Calvert	49	41	83.7	14	27	8	16.3	6	2	0	0.0	0	0
Caroline	11	8	72.7	5	3	3	27.3	1	2	0	0.0	0	0
Carroll	57	51	89.5	20	31	6	10.5	1	5	0	0.0	0	0
Cecil	36	29	80.6	14	15	6	16.7	4	2	1	2.8	1	0
Charles	74	48	64.9	22	26	26	35.1	9	17	0	0.0	0	0
Dorchester	14	9	64.3	4	5	3	21.4	2	1	2	14.3	1	1
Frederick	90	75	83.3	26	49	9	10.0	6	3	6	6.7	4	2
Garrett	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Harford	91	76	83.5	34	42	14	15.4	7	7	1	1.1	0	1
Howard	108	87	80.6	27	60	21	19.4	7	14	0	0.0	0	0
Kent	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Montgomery	287	140	48.8	55	85	123	42.9	50	73	24	8.4	10	14
Prince George's	341	60	17.6	21	39	275	80.6	86	189	6	1.8	0	6
Queen Anne's	11	9	81.8	4	5	2	18.2	0	2	0	0.0	0	0
St. Mary's	43	34	79.1	14	20	8	18.6	2	6	1	2.3	1	0
SEED School	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Somerset	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Talbot	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Washington	47	45	95.7	28	17	0	0.0	0	0	2	4.3	1	1
Wicomico	33	21	63.6	7	14	12	36.4	4	8	0	0.0	0	0
Worcester	16	10	62.5	5	5	6	37.5	1	5	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	748	450	60.2	95	355	278	37.2	40	238	20	2.7	5	15
Allegany	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	49	38	77.6	9	29	8	16.3	1	7	3	6.1	1	2
Baltimore City	79	12	15.2	1	11	65	82.3	6	59	2	2.5	1	1
Baltimore	120	97	80.8	16	81	22	18.3	2	20	1	0.8	0	1
Calvert	19	17	89.5	3	14	2	10.5	1	1	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Carroll	25	23	92.0	3	20	2	8.0	0	2	0	0.0	0	0
Cecil	13	11	84.6	4	7	2	15.4	1	1	0	0.0	0	0
Charles	22	14	63.6	3	11	8	36.4	0	8	0	0.0	0	0
Dorchester	5	3	60.0	2	1	1	20.0	1	0	1	20.0	0	1
Frederick	31	28	90.3	4	24	2	6.5	1	1	1	3.2	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	33	28	84.8	7	21	4	12.1	2	2	1	3.0	0	1
Howard	43	37	86.0	8	29	6	14.0	1	5	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	116	63	54.3	18	45	45	38.8	8	37	8	6.9	3	5
Prince George's	123	24	19.5	4	20	97	78.9	13	84	2	1.6	0	2
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	10	71.4	1	9	4	28.6	1	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	13	12	92.3	4	8	0	0.0	0	0	1	7.7	0	1
Wicomico	17	11	64.7	2	9	6	35.3	1	5	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	559	301	53.8	132	169	234	41.9	94	140	24	4.3	12	12
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	50	35	70.0	19	16	13	26.0	5	8	2	4.0	1	1
Baltimore City	73	14	19.2	7	7	56	76.7	12	44	3	4.1	2	1
Baltimore	69	44	63.8	17	27	23	33.3	7	16	2	2.9	1	1
Calvert	13	11	84.6	6	5	2	15.4	2	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	12	11	91.7	7	4	1	8.3	1	0	0	0.0	0	0
Cecil	9	7	77.8	1	6	2	22.2	1	1	0	0.0	0	0
Charles	21	11	52.4	3	8	10	47.6	6	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	25	21	84.0	6	15	3	12.0	2	1	1	4.0	1	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	27	22	81.5	8	14	5	18.5	3	2	0	0.0	0	0
Howard	24	20	83.3	4	16	4	16.7	1	3	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	84	32	38.1	16	16	39	46.4	21	18	13	15.5	6	7
Prince George's	87	18	20.7	10	8	67	77.0	28	39	2	2.3	0	2
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	6	6	1	7.7	1	0	0	0.0	0	0
SEED School	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Washington	14	13	92.9	10	3	0	0.0	0	0	1	7.1	1	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	741	412	55.6	233	179	307	41.4	124	183	22	3.0	10	12
Allegany	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	61	80.3	26	35	12	15.8	3	9	3	3.9	1	2
Baltimore City	106	27	25.5	15	12	74	69.8	26	48	5	4.7	1	4
Baltimore	82	51	62.2	29	22	28	34.1	9	19	3	3.7	1	2
Calvert	17	13	76.5	5	8	4	23.5	3	1	0	0.0	0	0
Caroline	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Carroll	20	17	85.0	10	7	3	15.0	0	3	0	0.0	0	0
Cecil	14	11	78.6	9	2	2	14.3	2	0	1	7.1	1	0
Charles	31	23	74.2	16	7	8	25.8	3	5	0	0.0	0	0
Dorchester	5	3	60.0	2	1	1	20.0	0	1	1	20.0	1	0
Frederick	33	26	78.8	16	10	4	12.1	3	1	3	9.1	3	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	31	26	83.9	19	7	5	16.1	2	3	0	0.0	0	0
Howard	41	30	73.2	15	15	11	26.8	5	6	0	0.0	0	0
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	87	45	51.7	21	24	39	44.8	21	18	3	3.4	1	2
Prince George's	121	15	12.4	7	8	104	86.0	45	59	2	1.7	0	2
Queen Anne's	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
St. Mary's	16	12	75.0	7	5	3	18.8	0	3	1	6.3	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	18	18	100.0	13	5	0	0.0	0	0	0	0.0	0	0
Wicomico	7	5	71.4	3	2	2	28.6	1	1	0	0.0	0	0
Worcester	7	4	57.1	3	1	3	42.9	0	3	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	58,351	44,549	76.3	9,962	34,587	9,669	16.6	2,135	7,534	4,133	7.1	807	3,326
Allegany	649	641	98.8	169	472	7	1.1	1	6	1	0.2	1	0
Anne Arundel	5,183	4,552	87.8	835	3,717	363	7.0	78	285	268	5.2	61	207
Baltimore City	5,548	2,501	45.1	745	1,756	2,134	38.5	481	1,653	913	16.5	200	713
Baltimore	7,362	6,403	87.0	1,418	4,985	752	10.2	173	579	207	2.8	56	151
Calvert	1,081	1,007	93.2	212	795	60	5.6	12	48	14	1.3	2	12
Caroline	416	388	93.3	79	309	21	5.0	6	15	7	1.7	2	5
Carroll	1,916	1,868	97.5	398	1,470	17	0.9	5	12	31	1.6	8	23
Cecil	1,154	1,087	94.2	233	854	35	3.0	10	25	32	2.8	5	27
Charles	1,723	1,473	85.5	387	1,086	198	11.5	38	160	52	3.0	13	39
Dorchester	377	341	90.5	72	269	27	7.2	6	21	9	2.4	5	4
Frederick	2,801	2,622	93.6	572	2,050	67	2.4	10	57	112	4.0	23	89
Garrett	323	323	100.0	75	248	0	0.0	0	0	0	0.0	0	0
Harford	2,769	2,614	94.4	566	2,048	110	4.0	24	86	45	1.6	14	31
Howard	3,783	3,174	83.9	719	2,455	379	10.0	76	303	230	6.1	47	183
Kent	173	158	91.3	31	127	13	7.5	3	10	2	1.2	0	2
Montgomery	9,956	7,701	77.4	1,609	6,092	1,103	11.1	242	861	1,152	11.6	195	957
Prince George's	7,816	2,775	35.5	729	2,046	4,104	52.5	917	3,187	937	12.0	150	787
Queen Anne's	490	462	94.3	100	362	20	4.1	6	14	8	1.6	1	7
St. Mary's	1,044	950	91.0	201	749	65	6.2	6	59	29	2.8	5	24
SEED School	29	17	58.6	5	12	10	34.5	4	6	2	6.9	1	1
Somerset	233	204	87.6	50	154	28	12.0	9	19	1	0.4	0	1
Talbot	309	291	94.2	71	220	14	4.5	0	14	4	1.3	2	2
Washington	1,541	1,500	97.3	358	1,142	12	0.8	6	6	29	1.9	4	25
Wicomico	1,084	945	87.2	217	728	97	8.9	18	79	42	3.9	11	31
Worcester	591	552	93.4	111	441	33	5.6	4	29	6	1.0	1	5

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	27,285	21,330	78.2	2,165	19,165	4,143	15.2	509	3,634	1,812	6.6	177	1,635
Allegany	288	285	99.0	35	250	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,398	2,187	91.2	164	2,023	126	5.3	8	118	85	3.5	12	73
Baltimore City	2,259	1,052	46.6	212	840	933	41.3	127	806	274	12.1	41	233
Baltimore	3,488	3,171	90.9	261	2,910	251	7.2	31	220	66	1.9	12	54
Calvert	452	419	92.7	29	390	26	5.8	3	23	7	1.5	0	7
Caroline	198	187	94.4	13	174	8	4.0	2	6	3	1.5	0	3
Carroll	874	853	97.6	71	782	9	1.0	2	7	12	1.4	0	12
Cecil	508	487	95.9	32	455	12	2.4	1	11	9	1.8	0	9
Charles	698	612	87.7	62	550	68	9.7	4	64	18	2.6	0	18
Dorchester	169	158	93.5	15	143	10	5.9	1	9	1	0.6	1	0
Frederick	1,320	1,254	95.0	119	1,135	28	2.1	1	27	38	2.9	0	38
Garrett	154	154	100.0	10	144	0	0.0	0	0	0	0.0	0	0
Harford	1,225	1,154	94.2	97	1,057	50	4.1	8	42	21	1.7	3	18
Howard	1,696	1,450	85.5	160	1,290	151	8.9	18	133	95	5.6	7	88
Kent	82	76	92.7	5	71	5	6.1	1	4	1	1.2	0	1
Montgomery	4,953	3,901	78.8	362	3,539	441	8.9	40	401	611	12.3	43	568
Prince George's	4,065	1,641	40.4	279	1,362	1,898	46.7	255	1,643	526	12.9	51	475
Queen Anne's	217	207	95.4	20	187	7	3.2	2	5	3	1.4	0	3
St. Mary's	508	461	90.7	49	412	34	6.7	1	33	13	2.6	2	11
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	108	97	89.8	11	86	11	10.2	0	11	0	0.0	0	0
Talbot	153	143	93.5	23	120	6	3.9	0	6	4	2.6	2	2
Washington	727	712	97.9	75	637	5	0.7	1	4	10	1.4	0	10
Wicomico	481	418	86.9	36	382	48	10.0	2	46	15	3.1	3	12
Worcester	264	251	95.1	25	226	13	4.9	1	12	0	0.0	0	0

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	13,777	10,237	74.3	2,649	7,588	2,543	18.5	594	1,949	997	7.2	239	758
Allegany	164	163	99.4	50	113	0	0.0	0	0	1	0.6	1	0
Anne Arundel	1,332	1,132	85.0	225	907	122	9.2	27	95	78	5.9	17	61
Baltimore City	1,661	792	47.7	220	572	591	35.6	131	460	278	16.7	64	214
Baltimore	1,579	1,280	81.1	364	916	238	15.1	63	175	61	3.9	14	47
Calvert	246	228	92.7	50	178	16	6.5	2	14	2	0.8	0	2
Caroline	90	80	88.9	19	61	7	7.8	2	5	3	3.3	2	1
Carroll	421	411	97.6	107	304	2	0.5	1	1	8	1.9	3	5
Cecil	265	252	95.1	63	189	5	1.9	1	4	8	3.0	2	6
Charles	446	379	85.0	124	255	52	11.7	14	38	15	3.4	3	12
Dorchester	88	82	93.2	17	65	3	3.4	1	2	3	3.4	2	1
Frederick	687	632	92.0	144	488	19	2.8	6	13	36	5.2	12	24
Garrett	70	70	100.0	19	51	0	0.0	0	0	0	0.0	0	0
Harford	711	674	94.8	160	514	31	4.4	6	25	6	0.8	2	4
Howard	931	761	81.7	199	562	113	12.1	21	92	57	6.1	18	39
Kent	37	33	89.2	7	26	3	8.1	1	2	1	2.7	0	1
Montgomery	2,135	1,593	74.6	436	1,157	308	14.4	76	232	234	11.0	62	172
Prince George's	1,618	491	30.3	146	345	951	58.8	220	731	176	10.9	33	143
Queen Anne's	115	108	93.9	30	78	6	5.2	2	4	1	0.9	0	1
St. Mary's	234	211	90.2	42	169	17	7.3	3	14	6	2.6	1	5
SEED School	29	17	58.6	5	12	10	34.5	4	6	2	6.9	1	1
Somerset	35	31	88.6	6	25	4	11.4	2	2	0	0.0	0	0
Talbot	82	79	96.3	22	57	3	3.7	0	3	0	0.0	0	0
Washington	351	342	97.4	97	245	2	0.6	1	1	7	2.0	0	7
Wicomico	314	275	87.6	73	202	27	8.6	8	19	12	3.8	1	11
Worcester	136	121	89.0	24	97	13	9.6	2	11	2	1.5	1	1

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,434	12,337	75.1	5,040	7,297	2,825	17.2	1,003	1,822	1,272	7.7	379	893
Allegany	187	183	97.9	84	99	4	2.1	1	3	0	0.0	0	0
Anne Arundel	1,388	1,179	84.9	435	744	113	8.1	42	71	96	6.9	31	65
Baltimore City	1,459	592	40.6	286	306	531	36.4	204	327	336	23.0	87	249
Baltimore	2,133	1,806	84.7	775	1,031	249	11.7	77	172	78	3.7	30	48
Calvert	352	330	93.8	130	200	17	4.8	7	10	5	1.4	2	3
Caroline	123	116	94.3	46	70	6	4.9	2	4	1	0.8	0	1
Carroll	584	568	97.3	213	355	6	1.0	2	4	10	1.7	5	5
Cecil	367	335	91.3	138	197	17	4.6	8	9	15	4.1	3	12
Charles	576	480	83.3	200	280	77	13.4	20	57	19	3.3	10	9
Dorchester	116	99	85.3	39	60	13	11.2	4	9	4	3.4	2	2
Frederick	776	719	92.7	305	414	19	2.4	3	16	38	4.9	11	27
Garrett	98	98	100.0	45	53	0	0.0	0	0	0	0.0	0	0
Harford	823	776	94.3	307	469	29	3.5	10	19	18	2.2	9	9
Howard	1,151	958	83.2	359	599	115	10.0	37	78	78	6.8	22	56
Kent	53	48	90.6	19	29	5	9.4	1	4	0	0.0	0	0
Montgomery	2,708	2,070	76.4	803	1,267	340	12.6	124	216	298	11.0	88	210
Prince George's	2,060	610	29.6	300	310	1,218	59.1	437	781	232	11.3	66	166
Queen Anne's	151	140	92.7	47	93	7	4.6	2	5	4	2.6	1	3
St. Mary's	299	275	92.0	110	165	14	4.7	2	12	10	3.3	2	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	84	72	85.7	31	41	11	13.1	7	4	1	1.2	0	1
Talbot	69	65	94.2	25	40	4	5.8	0	4	0	0.0	0	0
Washington	417	403	96.6	173	230	4	1.0	4	0	10	2.4	3	7
Wicomico	273	239	87.5	108	131	19	7.0	8	11	15	5.5	7	8
Worcester	187	176	94.1	62	114	7	3.7	1	6	4	2.1	0	4

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011**

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,023	1,708	84.4	45	1,663	239	11.8	6	233	76	3.8	1	75
Allegany	20	20	100.0	2	18	0	0.0	0	0	0	0.0	0	0
Anne Arundel	223	198	88.8	5	193	15	6.7	0	15	10	4.5	0	10
Baltimore City	152	122	80.3	4	118	25	16.4	1	24	5	3.3	0	5
Baltimore	309	294	95.1	5	289	11	3.6	1	10	4	1.3	1	3
Calvert	34	29	85.3	0	29	5	14.7	0	5	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	71	67	94.4	0	67	2	2.8	0	2	2	2.8	0	2
Cecil	27	27	100.0	1	26	0	0.0	0	0	0	0.0	0	0
Charles	33	26	78.8	0	26	6	18.2	0	6	1	3.0	0	1
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	79	72	91.1	2	70	5	6.3	0	5	2	2.5	0	2
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	80	75	93.8	3	72	4	5.0	0	4	1	1.3	0	1
Howard	187	161	86.1	3	158	18	9.6	1	17	8	4.3	0	8
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	520	420	80.8	11	409	62	11.9	1	61	38	7.3	0	38
Prince George's	174	88	50.6	6	82	81	46.6	2	79	5	2.9	0	5
Queen Anne's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	30	28	93.3	0	28	2	6.7	0	2	0	0.0	0	0
Wicomico	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	997	882	88.5	16	866	83	8.3	1	82	32	3.2	0	32
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	105	87.5	2	103	10	8.3	0	10	5	4.2	0	5
Baltimore City	91	73	80.2	2	71	16	17.6	0	16	2	2.2	0	2
Baltimore	239	227	95.0	4	223	9	3.8	1	8	3	1.3	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	35	33	94.3	0	33	1	2.9	0	1	1	2.9	0	1
Cecil	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Charles	19	14	73.7	0	14	5	26.3	0	5	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	44	41	93.2	2	39	1	2.3	0	1	2	4.5	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	47	44	93.6	1	43	2	4.3	0	2	1	2.1	0	1
Howard	126	112	88.9	2	110	9	7.1	0	9	5	4.0	0	5
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	194	160	82.5	2	158	21	10.8	0	21	13	6.7	0	13
Prince George's	10	5	50.0	0	5	5	50.0	0	5	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	20	18	90.0	0	18	2	10.0	0	2	0	0.0	0	0
Wicomico	11	9	81.8	1	8	2	18.2	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	263	221	84.0	6	215	31	11.8	2	29	11	4.2	1	10
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	23	95.8	0	23	0	0.0	0	0	1	4.2	0	1
Baltimore City	49	39	79.6	1	38	7	14.3	1	6	3	6.1	0	3
Baltimore	20	19	95.0	0	19	0	0.0	0	0	1	5.0	1	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	13	92.9	0	13	0	0.0	0	0	1	7.1	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	20	17	85.0	0	17	3	15.0	0	3	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	32	30	93.8	2	28	2	6.3	0	2	0	0.0	0	0
Howard	43	34	79.1	1	33	6	14.0	1	5	3	7.0	0	3
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	42	29	69.0	1	28	12	28.6	0	12	1	2.4	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	84	70	83.3	2	68	13	15.5	1	12	1	1.2	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Baltimore	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	17	14	82.4	0	14	3	17.6	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	27	19	70.4	1	18	7	25.9	1	6	1	3.7	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,165	975	83.7	96	879	130	11.2	7	123	60	5.2	8	52
Allegany	22	22	100.0	3	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	115	94.3	6	109	4	3.3	1	3	3	2.5	0	3
Baltimore City	97	50	51.5	13	37	43	44.3	3	40	4	4.1	1	3
Baltimore	163	146	89.6	15	131	9	5.5	0	9	8	4.9	1	7
Calvert	23	21	91.3	3	18	1	4.3	0	1	1	4.3	0	1
Caroline	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Carroll	39	38	97.4	3	35	0	0.0	0	0	1	2.6	0	1
Cecil	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Charles	34	29	85.3	6	23	4	11.8	0	4	1	2.9	0	1
Dorchester	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Frederick	59	59	100.0	1	58	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	64	62	96.9	7	55	2	3.1	0	2	0	0.0	0	0
Howard	96	84	87.5	9	75	6	6.3	0	6	6	6.3	1	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	193	159	82.4	17	142	17	8.8	1	16	17	8.8	0	17
Prince George's	92	34	37.0	3	31	41	44.6	2	39	17	18.5	5	12
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	27	24	88.9	1	23	2	7.4	0	2	1	3.7	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	42	42	100.0	5	37	0	0.0	0	0	0	0.0	0	0
Wicomico	15	14	93.3	0	14	1	6.7	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	719	613	85.3	42	571	69	9.6	4	65	37	5.1	6	31
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	84	80	95.2	3	77	3	3.6	0	3	1	1.2	0	1
Baltimore City	52	26	50.0	4	22	25	48.1	3	22	1	1.9	0	1
Baltimore	111	100	90.1	6	94	6	5.4	0	6	5	4.5	1	4
Calvert	13	12	92.3	0	12	0	0.0	0	0	1	7.7	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Charles	20	18	90.0	4	14	2	10.0	0	2	0	0.0	0	0
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	36	36	100.0	1	35	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	43	41	95.3	4	37	2	4.7	0	2	0	0.0	0	0
Howard	51	42	82.4	1	41	3	5.9	0	3	6	11.8	1	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	126	106	84.1	10	96	10	7.9	0	10	10	7.9	0	10
Prince George's	50	21	42.0	2	19	17	34.0	1	16	12	24.0	4	8
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	17	89.5	0	17	1	5.3	0	1	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	1	24	0	0.0	0	0	0	0.0	0	0
Wicomico	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	235	195	83.0	25	170	27	11.5	0	27	13	5.5	0	13
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	23	95.8	2	21	0	0.0	0	0	1	4.2	0	1
Baltimore City	22	13	59.1	4	9	9	40.9	0	9	0	0.0	0	0
Baltimore	27	24	88.9	5	19	2	7.4	0	2	1	3.7	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	41	32	78.0	2	30	4	9.8	0	4	5	12.2	0	5
Prince George's	17	5	29.4	0	5	8	47.1	0	8	4	23.5	0	4
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	204	162	79.4	28	134	33	16.2	3	30	9	4.4	2	7
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	10	83.3	0	10	1	8.3	1	0	1	8.3	0	1
Baltimore City	22	11	50.0	5	6	8	36.4	0	8	3	13.6	1	2
Baltimore	24	21	87.5	4	17	1	4.2	0	1	2	8.3	0	2
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	5	17	1	4.3	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	25	21	84.0	5	16	3	12.0	1	2	1	4.0	0	1
Prince George's	25	8	32.0	1	7	16	64.0	1	15	1	4.0	1	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,389	1,597	66.8	272	1,325	674	28.2	126	548	118	4.9	21	97
Allegany	27	26	96.3	6	20	1	3.7	0	1	0	0.0	0	0
Anne Arundel	213	171	80.3	22	149	33	15.5	8	25	9	4.2	2	7
Baltimore City	130	37	28.5	9	28	90	69.2	10	80	3	2.3	2	1
Baltimore	296	240	81.1	32	208	51	17.2	8	43	5	1.7	1	4
Calvert	43	37	86.0	4	33	6	14.0	1	5	0	0.0	0	0
Caroline	17	13	76.5	3	10	4	23.5	0	4	0	0.0	0	0
Carroll	89	86	96.6	19	67	1	1.1	0	1	2	2.2	0	2
Cecil	50	42	84.0	9	33	7	14.0	3	4	1	2.0	1	0
Charles	76	40	52.6	9	31	31	40.8	7	24	5	6.6	0	5
Dorchester	15	11	73.3	2	9	3	20.0	1	2	1	6.7	0	1
Frederick	108	101	93.5	16	85	3	2.8	3	0	4	3.7	1	3
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	103	98	95.1	18	80	4	3.9	2	2	1	1.0	0	1
Howard	148	114	77.0	21	93	22	14.9	3	19	12	8.1	1	11
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	472	312	66.1	52	260	99	21.0	25	74	61	12.9	10	51
Prince George's	344	53	15.4	6	47	281	81.7	46	235	10	2.9	2	8
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	44	40	90.9	3	37	4	9.1	2	2	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Talbot	16	14	87.5	2	12	1	6.3	0	1	1	6.3	0	1
Washington	57	56	98.2	7	49	1	1.8	0	1	0	0.0	0	0
Wicomico	67	42	62.7	15	27	24	35.8	6	18	1	1.5	1	0
Worcester	21	15	71.4	6	9	4	19.0	1	3	2	9.5	0	2

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	784	582	74.2	43	539	177	22.6	23	154	25	3.2	3	22
Allegany	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Anne Arundel	78	68	87.2	2	66	10	12.8	0	10	0	0.0	0	0
Baltimore City	24	7	29.2	3	4	14	58.3	1	13	3	12.5	2	1
Baltimore	115	104	90.4	4	100	9	7.8	0	9	2	1.7	0	2
Calvert	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	18	17	94.4	2	15	1	5.6	1	0	0	0.0	0	0
Charles	24	13	54.2	2	11	7	29.2	0	7	4	16.7	0	4
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	36	34	94.4	6	28	0	0.0	0	0	2	5.6	0	2
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	36	34	94.4	1	33	1	2.8	1	0	1	2.8	0	1
Howard	42	35	83.3	3	32	6	14.3	0	6	1	2.4	0	1
Kent	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Montgomery	132	103	78.0	5	98	17	12.9	3	14	12	9.1	1	11
Prince George's	123	26	21.1	1	25	97	78.9	15	82	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	19	18	94.7	0	18	1	5.3	0	1	0	0.0	0	0
Wicomico	23	14	60.9	2	12	9	39.1	2	7	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	658	413	62.8	75	338	212	32.2	47	165	33	5.0	7	26
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	61	47	77.0	9	38	11	18.0	5	6	3	4.9	1	2
Baltimore City	29	9	31.0	1	8	20	69.0	5	15	0	0.0	0	0
Baltimore	71	51	71.8	9	42	19	26.8	2	17	1	1.4	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Carroll	19	17	89.5	4	13	1	5.3	0	1	1	5.3	0	1
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	22	10	45.5	4	6	11	50.0	4	7	1	4.5	0	1
Dorchester	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Frederick	35	32	91.4	3	29	1	2.9	1	0	2	5.7	1	1
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	30	29	96.7	4	25	1	3.3	1	0	0	0.0	0	0
Howard	45	32	71.1	4	28	8	17.8	0	8	5	11.1	1	4
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	142	90	63.4	17	73	39	27.5	6	33	13	9.2	2	11
Prince George's	93	10	10.8	0	10	80	86.0	18	62	3	3.2	1	2
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	10	8	80.0	1	7	2	20.0	2	0	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	0	0.0	0	0	1	20.0	0	1
Washington	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Wicomico	22	13	59.1	5	8	8	36.4	1	7	1	4.5	1	0
Worcester	6	4	66.7	2	2	1	16.7	0	1	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	912	582	63.8	152	430	278	30.5	54	224	52	5.7	9	43
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	70	52	74.3	10	42	12	17.1	3	9	6	8.6	1	5
Baltimore City	69	16	23.2	5	11	53	76.8	3	50	0	0.0	0	0
Baltimore	110	85	77.3	19	66	23	20.9	6	17	2	1.8	1	1
Calvert	18	16	88.9	2	14	2	11.1	1	1	0	0.0	0	0
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	41	40	97.6	12	28	0	0.0	0	0	1	2.4	0	1
Cecil	20	17	85.0	6	11	2	10.0	0	2	1	5.0	1	0
Charles	29	17	58.6	3	14	12	41.4	3	9	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Frederick	37	35	94.6	7	28	2	5.4	2	0	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	13	22	2	5.4	0	2	0	0.0	0	0
Howard	60	46	76.7	14	32	8	13.3	3	5	6	10.0	0	6
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	192	117	60.9	30	87	42	21.9	16	26	33	17.2	6	27
Prince George's	121	16	13.2	5	11	103	85.1	13	90	2	1.7	0	2
Queen Anne's	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	13	86.7	1	12	2	13.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
Wicomico	22	15	68.2	8	7	7	31.8	3	4	0	0.0	0	0
Worcester	8	5	62.5	2	3	2	25.0	1	1	1	12.5	0	1

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	744	605	81.3	122	483	101	13.6	10	91	38	5.1	11	27
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	63	91.3	7	56	4	5.8	0	4	2	2.9	1	1
Baltimore City	141	104	73.8	22	82	28	19.9	3	25	9	6.4	3	6
Baltimore	90	74	82.2	20	54	15	16.7	2	13	1	1.1	0	1
Calvert	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Caroline	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Carroll	18	17	94.4	1	16	1	5.6	0	1	0	0.0	0	0
Cecil	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Charles	31	22	71.0	5	17	8	25.8	0	8	1	3.2	1	0
Dorchester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Frederick	23	19	82.6	5	14	3	13.0	1	2	1	4.3	0	1
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	32	32	100.0	2	30	0	0.0	0	0	0	0.0	0	0
Howard	66	57	86.4	13	44	5	7.6	0	5	4	6.1	1	3
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	96	66	68.8	12	54	16	16.7	2	14	14	14.6	2	12
Prince George's	90	68	75.6	18	50	17	18.9	1	16	5	5.6	3	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	149	123	82.6	22	101	16	10.7	2	14	10	6.7	4	6
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	19	79.2	1	18	3	12.5	0	3	2	8.3	1	1
Baltimore City	61	46	75.4	11	35	9	14.8	2	7	6	9.8	1	5
Baltimore	27	26	96.3	6	20	1	3.7	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	7	63.6	2	5	3	27.3	0	3	1	9.1	1	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	178	155	87.1	32	123	17	9.6	2	15	6	3.4	1	5
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	24	100.0	4	20	0	0.0	0	0	0	0.0	0	0
Baltimore City	46	38	82.6	6	32	7	15.2	0	7	1	2.2	0	1
Baltimore	17	15	88.2	5	10	2	11.8	1	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	2	4	2	25.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	66	57	86.4	13	44	5	7.6	0	5	4	6.1	1	3
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2011

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	67	51	76.1	7	44	14	20.9	1	13	2	3.0	2	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Baltimore City	29	17	58.6	5	12	10	34.5	1	9	2	6.9	2	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	0	6	3	33.3	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0