

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE May 20, 2014 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dantzler, Teresa D.	Administrative Program Manager II, Chief of Administrative Services	20	Business Services	TBD
Ford, Michael	Education Program Specialist II, School Safety and Special Projects	22	Student, Family, and School Support, Student Services and Strategic Planning	TBD
Lilly, Derwin J.	Program Manager	20	Office of Audit	TBD
Payne, Lynda	Psychology Services Chief	20	Rehabilitation Services, Disability Determination Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Cumers, Sarah	Vocational Rehabilitation Specialist I	12/3	Rehabilitation Services, Region II	05/14/14
Fallon, Sandra E.	Teacher Supervisor, Speech Language Pathologist	IEPP	Career and College Readiness, Juvenile Services Education Program	05/14/14
Harrington, Melanie	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services, Region V	05/14/14
Lotridge, Sarah	Vocational Rehabilitation Specialist I	12/3	Rehabilitation Services, Region I	04/02/14
Masley, Seth	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services, Region VI	05/14/14
Minter, Latasha	Vocational Rehabilitation Specialist II, Rehabilitation Evaluation	13/3	Rehabilitation Services, Workforce and Technology Center	04/02/14
Wilhelm, Kimberly	Vocational Rehabilitation Specialist I, Job Placement	12/3	Rehabilitation Services, Workforce and Technology Center	04/16/14

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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None



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Teresa D. Dantzler
Position: Administrative Program Manager II,
Chief of Administrative Services
Division: Business Services
Salary Grade: State Salary Grade 20
Annual Salary Range: \$55,630 - \$89,320
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Bachelor's Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master's Degree is a plus.

EXPERIENCE: Three (3) years of professional experience with coordinating procurement, contract administration, and/or related administrative services. Management and/or supervisory experience desired.

DESCRIPTION: This is a professional management position serving as the Chief of Administrative Services responsible for providing management, leadership, coordination, implementation, and supervision in matters related to procurement, grants and contracts services, risk management, facilities management, and support services which include central duplicating, telecommunications, leases, parking, central stores, and vehicle fleet management.

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 2002 – Master’s Degree in Finance; 1994 – Bachelor’s Degree in Management.

Experience:

Maryland State Department of Health and Mental Hygiene (Baltimore, Maryland)

2012 – Present: Administrator III, Chief Financial Officer/DHMH Operations

2009 – 2012: Accountant Supervisor I

2008 – 2009: Lead Agency Grants Specialist

2007 – 2008: Agency Grants Specialist II

Countrywide Full Spectrum Lending (Columbia, Maryland)

2006 – 2007: Loan Specialist

Bravo Credit Corporation (Greenbelt, Maryland)

2005 – 2006: Loan Processor

America’s Moneyline (Greenbelt, Maryland)

2003 – 2005: Loan Processor

TJ Maxx (Hanover, Maryland)

2002 – 2003: Merchandising Assistant Manager

Ames Department Store (Baltimore, Maryland)

2000 – 2002: Assistant Operations Manager

1994 – 2000: Assistant Merchandising Manager

EMPLOYMENT STATUS:

New Hire



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Michael L. Ford
Position: Education Program Specialist II,
Specialist, School Safety and Special Projects
Division: Student, Family, and School Support
Salary Grade: State Salary Grade 22
Annual Salary Range: \$63,341 - \$101,708
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Policy, School-Based Counseling, School Administration/Supervision or a related area.

EXPERIENCE: Five years of administrative or teaching experience in or affiliated with an educational program, including two years experience coordinating or administering an education program. Experience coordinating strategic planning for a local school system or educational organization as well as experience implementing, communicating education policies and procedures including emergency preparedness/response is preferred.

DESCRIPTION: This is a professional position serving as the lead technical specialist in the area of school safety, violence prevention, gang prevention, school discipline, and emergency preparedness/response for Maryland's local school systems.

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 2004 – Doctorate (Ph.D.) in Urban Education, Administration and Planning.

Coppin State College (Baltimore, Maryland) 1996 – Master’s Degree in Criminal Justice Administration, Juvenile Justice.

University of Baltimore (Baltimore, Maryland) 1993 – Bachelor’s Degree in Criminal Justice.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2012 – Present: School Safety Specialist

2011 – Present: Behavior Specialist

Johns Hopkins University – Institute for Policy Studies (Baltimore, Maryland)

2005 – 2011: Senior Program Coordinator

Baltimore City Public Schools (Baltimore, Maryland)

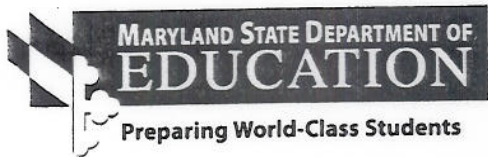
1999 – 2005: Assistant Counseling Coordinator

Justice Resources, Inc. (Baltimore, Maryland)

1996 – 1999: Program Director

EMPLOYMENT STATUS:

Promotion



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Derwin J. Lilly
Position: Program Manager
Division: Office of Audit
Salary Grade: State Salary Grade 20
Annual Salary Range: \$55,630 - \$81,275
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Masters Degree or equivalent 36 credit hours of post baccalaureate course work in Management, Business, Finance, Accounting, Management Information Systems, or a related area.

EXPERIENCE: Six years of professional experience in program financial management and or auditing. Experience at the lead or supervisory level is desirable. NOTE: Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION: This position will serve as a Manager responsible for providing leadership and development expertise in the Program of State Aid to the local education agencies as mandated by the passages of new laws. Also the position directs, develops, coordinates and supervises the activity of staff auditors assigned to perform performance, financial and compliance audits of State Aid provided to local educational agencies.

QUALIFICATIONS:

Education:

Virginia Union University, (Richmond, Virginia) 1981 – Bachelor's Degree in Business Administration.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2006 – Present: Lead Financial Compliance Auditor

2004 – 2006: Financial Compliance Auditor

1997 – 2004: Staff Specialist – Financial Representative

Governor's Office for Children, Youth and Families (Baltimore, Maryland)

1996-1997: Fiscal Specialist

Maryland State Department of Health and Mental Hygiene (Baltimore, Maryland)

1994 – 1996: Fiscal Specialist

RMS Associates (Baltimore, Maryland)

1993-1994: Accountant

Growth Systems Inc.(Baltimore, Maryland)

1992-1993: Accountant

EMPLOYMENT STATUS:

Promotion



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lynda Payne, Ph.D.
Position: Psychology Services Chief
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: State Salary Grade 20
Annual Salary Range: \$55,630 - \$89,320
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Education is determined by the MD State Board of Examiners of Psychologists. Must be licensed and currently registered with the Maryland Board of Psychologists.

EXPERIENCE: Five years experience rendering psychological services following the receipt of a license. Two years of experience in the review of SSI and SSDI claims within the Social Security Administration or a State Disability Determination Services unit is desirable.

DESCRIPTION: This position serves as Chief of Psychological Services responsible for planning and supervising the work of psychologists as they interpret electronic medical evidence, prescribe medical evaluation needs and participate as the medical examiner in the adjudication of disability claims within the Social Security Disability Program. The position coordinates the work of the psychologists in the agency in terms of their overall productivity, quality and training. This position is also responsible for assessing the staffing needs and assist in the recruitment of new psychologist and psychiatrists. The Chief Psychologist reports to and coordinates work with the Chief Psychiatrist.

QUALIFICATIONS:

Education:

University of Maryland (Baltimore, Maryland) 2002 – Doctorate in Psychology

University of Maryland (College Park, Maryland) 1994 – Master’s Degree in Marriage and Family Therapy

Idaho State University (Pocatello, Idaho) 1990 - Bachelor’s Degree in Psychology Healthcare Administration

Experience:

Maryland State Department of Education – Disability Determination Services (Baltimore, Maryland)

2004 – Present: Psychologist II

Mountain Manor Treatment Center (Baltimore, Maryland)

2001 – 2005: Clinical Research Psychology Associate

Kennedy Krieger Institute (Baltimore, Maryland)

1995 – 2004: Psychology Associate

EMPLOYMENT STATUS:

Promotion

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Beck, Carol A.	Education Program Manager I, Director, Office of School Innovations	23	Student, Family, and School Support	TBD
Brown, Carmen A.	Education Program Manager, Rates Section Chief	23	Special Education/Early Intervention Services	TBD
Stokes-Kearney, Paula L.	Staff Specialist IV, Interagency Rates Specialist	19	Special Education/Early Intervention Services	TBD
Van Metre, Bonnie L.	Education Program Specialist I, Student Behavior Program Specialist	21	Special Education/Early Intervention Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Quinn, Tiara M.	Child Care Licensing Specialist Trainee	13	Early Childhood Development, Region II	06/11/14
Stokes, Alberta D.	Child Care Licensing Specialist Trainee	13	Early Childhood Development, Region II	05/28/14
Warren, Crystal P.	Child Care Licensing Specialist Trainee	13	Early Childhood Development, Region II	06/11/14
Young, Michelle A.	Child Care Licensing Specialist Trainee	13	Early Childhood Development, Region II	06/11/14

III. Other Actions: Promotion

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Martin, Roger A.	Teacher, Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	05/28/14



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Carol A. Beck
Position: Education Program Manager I,
Director, Office of School Innovations
Division: Student, Family, and School Support
Salary Grade: State Salary Grade 23
Annual Salary Range: \$67,606 - \$108,557
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Master's Degree or equivalent 36 post-baccalaureate credit hours of coursework in Education, Education Policy, or a related field.

EXPERIENCE: Six years of related experience in coordinating or administering education programs is required. Experience coordinating strategic planning for an educational organization and administering education policy in charter schools or charter-like programs is strongly preferred.

DESCRIPTION: This is a managerial position serving as the Director of the Office of School Innovation responsible for providing leadership, support and accountability to innovative educational initiatives in Maryland Public Schools including charter schools, the SEED School of Maryland (Maryland's Public Boarding School) and providing managerial oversight for Maryland's Race to the Top Charter School expansion Project 53/44, and Maryland's Management for Results report to the Governor's Office.

Qualifications:

Education:

University of Maryland, School of Social Work (Baltimore, Maryland) 1986 – Master’s Degree in Community Organization and Social Administration.

St. Joseph’s University (Philadelphia, Pennsylvania) 1981 – Bachelor’s Degree in Sociology.

Experience:

Fund for Educational Excellence (Baltimore, Maryland)

2012 – Present: Director, Supporting Public Schools of Choice
Association of Baltimore Area Grantmakers (Baltimore, Maryland)

2010 – 2011: Director, Supporting Public Schools of Choice
SEED Foundation (Washington, D.C.)

2005 – 2010: Maryland Director of New School Development
The Center for Education Reform (Washington, D.C.)

2004 – 2005: Director, External Relations for Maryland
The Abell Foundation (Baltimore, Maryland)

1992 – 2001: Senior Program Officer for Health and Human Services
Catholic Vicariate of Bluefields, Nicaragua (Nicaragua, California)

1989 – 1991: Social Work Director, Community Housing Project
Catholic Charities (Baltimore, Maryland)

1987 – 1989: Director, Sarah’s House

1981 – 1984: Volunteer Coordinator, Our Daily Bread

Employment Status

New Hire



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Carmen A. Brown
Position: Education Program Manager,
Rates Section Chief
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade 23
Annual Salary Range: \$67,606 - \$108,557
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: An advanced degree from an accredited college or university. A Master's Degree or higher in Social Work, Public Health, Business Administration, or other related field.

EXPERIENCE: Minimum of five years of senior level management and leadership experience in a content related field. Demonstrated knowledge of government practices in rate setting for youth programs. Interagency experience in a healthcare or human services rate setting. Experience working at a State or Federal Organization.

DESCRIPTION: This position is responsible for managing interagency efforts to implement federal and State regulations, maintain compliance, and provide technical assistance in establishing and achieving an equitable statewide rate setting structure and process for residential and nonresidential child care programs for youth requiring out of home placements.

Qualifications:

Education:

Rutgers, The State University of New Jersey (Newark, New Jersey) 1995 – Master's Degree in Social Work.

University of Vermont (Burlington, Vermont) 1988 – Bachelor's Degree in Social Work.

Experience:

Arrow Child and Family Ministries (Baltimore, Maryland)

2011 – 2013: Senior Vice-President

Maryland State Department of Human Resources (Baltimore, Maryland)

2006 – 2011: Executive Director, Office of Licensing and Monitoring

Board of Child Care (Randallstown, Maryland)

2004 – 2006: Director of Community Services

2001 – 2004: Chief Operating Officer of Clinical Services

2000 – 2001: Clinical Coordinator

Kennedy Krieger Family Center: Therapeutic Foster Care Program (Baltimore, Maryland)

1995 - 2000: Senior Clinical Social Worker

North Arundel Hospital (Glen Burnie, Maryland)

1999 – 2000: On-Call Mental Health Clinician

High Road Upper School (Somerset, New Jersey)

1994 – 1995: Social Work Intern – Master's Level

Catholic Home Bureau (Bronx, New York)

1992 – 1994: Adoption Specialist

City of New York, Child Welfare Administration (New York, New York)

1989 – 1992: Placement Coordinator/Homefinding Caseworker

The Massachusetts Society for the Prevention of Cruelty to Children (Boston, Massachusetts)

1988 – 1989: Protective Caseworker

The Baird Center for Families and Children (Burlington, Vermont)

1987 – 1988: Private Tutor/Child Care Worker/Social Work Undergraduate Intern

Employment Status

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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Paula L. Stokes-Kearney
Position: Staff Specialist IV,
Interagency Rates Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade 19
Annual Salary Range: \$52,150 - \$83,726
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Master's Degree from an accredited college or university in Education, Special Education or closely related field is preferred.

EXPERIENCE: Five year(s) of experience coordinating services for youth requiring out of home placements or other similar services.

DESCRIPTION: This position is responsible for coordinating interagency efforts to implement federal and State regulations, maintain compliance and provide technical assistance in establishing and implementing the Statewide rate setting structure and process for residential and nonresidential child care programs for youth requiring out of home placements.

Paula L. Stokes-Kearney
Page Two

Qualifications:

Education:

University of Maryland, Eastern Shore (Princess Anne, Maryland) 1984 – Master’s Degree in Guidance and Counseling; 1982 – Bachelor’s Degree in Sociology.

Experience:

Maryland State Department of Health and Mental Hygiene (Catonsville, Maryland)

2009 – Present: Complaint Investigator

1999 – 2009: Job Placement Liaison

Maryland State Department of Education, Division of Rehabilitation Services (Baltimore, Maryland)

1997 – 1999: Vocational Rehabilitation Specialist – Job Placement

Employment Status

New Hire



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Bonnie L. Van Metre
Position: Education Program Specialist I,
Student Behavior Program Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Master's Degree or equivalent 36 credit hours of post-baccalaureate coursework in Special Education, Education, Health, Educational Administration/Supervision, or a related field.

EXPERIENCE: Four years of professional administrative or teaching experience in or affiliated with special education or interagency functions.

DESCRIPTION: This position serves as a Behavior Program Specialist in the delivery of training and technical assistance to local school systems (LSS) and individual schools to improve conditions for learning for students with disabilities.

Qualifications:

Education:

University of Nevada (Reno, Nevada) 2000 – Master’s Degree in Special Education and Applied Behavior Analysis.

Randolph Macon College (Ashland, Virginia) 1993 – Bachelor’s Degree in Psychology and Biology.

Behavior Analyst Certification Board – Certified Behavior Analyst

Experience:

Continuum Autism Spectrum Alliance (McLean, Virginia)

2014 – Present: Behavior Consultant

Harford County Public Schools (Bel Air, Maryland)

2012 – 2013: Behavior Specialist

2004 – 2006: Behavior Specialist, Infant and Toddlers Program

2004 – 2006: Behavior Specialist, Child Find/Autism Program

Kennedy Krieger – Neurobehavioral Inpatient Unit (Baltimore, Maryland)

2012: Behavior Analyst Intern

Madison County Mental Retardation Services (Huntsville, Alabama)

1996 – 1998: Service Coordinator/Case Manager

The Sheppard and Enoch Pratt Hospital (Baltimore, Maryland)

1994 – 1996: Case Manager

1992 – 1994: Mental Health Worker

Employment Status

New Hire

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I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Kyles, Kristina A.	Assistant State Superintendent	ESS	Student, Family, and School Support	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotion

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Martin, Roger A.	Teacher, Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	05/28/14



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May 20, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kristina A. Kyles
Position: Assistant State Superintendent
Division: Student, Family, and School Support
Salary Grade: Executive Salary Scale – ESS 06
Annual Salary Range: \$90,522 - \$120,819
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

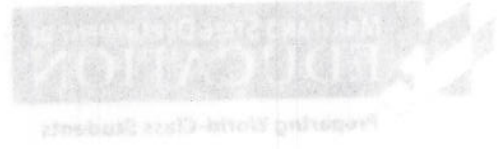
A Master's Degree or 36 credit hours of post-baccalaureate coursework in Education, or Education Administration/Supervision.

EXPERIENCE:

Extensive experience in educational supervision and management in the areas of school administration, student services, school improvement, school performance, program assessment, and teacher development.

DESCRIPTION:

This is an executive level position that will be part of the newly reorganized leadership team within the Maryland State Department of Education reporting directly to the Chief Performance Officer and is responsible for the oversight, coordination, and administration of programs and activities within the Division of Student, Family, and School Support that are inclusive of School Innovations, Program Improvement and Family Support, Student Services, Alternative Programs, and Youth Development.



QUALIFICATIONS:

Education:

Cambridge College (Cambridge, Massachusetts) Present Education – Doctorate in Educational Leadership.

Simmons College (Boston, Massachusetts) 2006 – Master’s Degree in Educational Leadership.

Hope College (Holland, Michigan) 2004 – Bachelor’s Degree in Liberal Arts.

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2011 – Present: High School Principal

Johns Hopkins School of Education (Baltimore, Maryland)

2014 – Present: Course Instructor, Educational Leadership Program (Part-Time)

Clear Path ECF (Boston, Massachusetts)

2006 – Present: President and Chief Executive Officer

Marblehead Public Schools (Marblehead, Massachusetts)

2009 – 2011: Director of Curriculum

2009 – 2011: Assistant Principal of Curriculum and Instruction

2009 – 2010: Acting Principal

2007 – 2009: Metropolitan Council for Educational Opportunity Director

Empowering Multicultural Initiatives (Boston, Massachusetts)

2008 – 2011: Course Instructor (Part-Time)

Framingham High School (Framingham, Massachusetts)

2004 – 2007: History and Social Science Teacher

EMPLOYMENT STATUS:

New Hire