

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE June 23, 2015 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
O'Quinn, Timothy D.	Program Manager IV – Accountability, Reporting and Analysis	22	Accountability and Assessment	TBD
Riegel, Bruce D.	Education Program Specialist II Lead Specialist, Gifted & Talented	22	Curriculum, Assessment, & Accountability Instructional Program Branch	TBD
Salmon, Karen B.	Assistant State Superintendent	ESS	Career and College Readiness	TBD
Vargas, Debra A.	Education Program Specialist I Library Grants Coordinator (LSTA)	21	Library Development and Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barnes, Marc Andre	Teacher, Special Education	IEPP	Career and College Readiness	06/24/15
Bradshaw, Nicole	Personnel Associate I	10	Rehabilitation Services	06/24/15
Jackson, Rachel M.	Teacher, Library Media Specialist	IEPP	Career and College Readiness	06/10/15
Mincey, Micah S.	Teacher, Library Media Specialist	IEPP	Career and College Readiness	06/10/15
Niskey, Brian P.	Teacher, Academic Mathematics	IEPP	Career and College Readiness	06/24/15

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Lillian M. Lowery, Ed.D.
State Superintendent of Schools

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June 23, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Timothy D. O'Quinn
Position: Program Manager IV-Accountability, Reporting, & Analysis
Division: Accountability and Assessment
Salary Grade: State Salary Grade: 22
Annual Salary Range: (\$64,608 - \$103,743)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Eight years of administrative or teaching experience in or affiliated with an education program; this experience to include two years coordinating or administering an education program or services directly related to education accountability or assessment.

DESCRIPTION:

This position provides leadership and technical expertise to support the development, coordination, implementation, and maintenance of the Department's education accountability information management program and provides strategic direction in education accountability information management to ensure delivery of the Department's accountability program.

NOTES:

1. Two additional years of experience directly related to the position may be substituted for the required Master's Degree.
2. Possession of a Doctorate in a field related to the position may be substituted for one year of the required experience.

Timothy D. O'Quinn
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QUALIFICATIONS:

Education:

Loyola College (Baltimore, Maryland) 1989 - Bachelor's Degree in Mathematics

Experience:

Maryland State Department of Education

2014 – Present: Program Manager IV – Accountability, Reporting, and Analysis (Interim)

2008 - 2014: Education Program Specialist I, Data Analysis

Education Station, A Division Of Knowledge Learning Corporation

2006 – 2008: Data Analyst

Woodhaven Health Services

2005 – 2006: Senior Data Analyst

Advance Pcs/ Caremark

2001 – 2005: Senior Data Analyst

Integrated Health Services

2000 – 2001: Database Analyst

Vips Inc.

1999 – 2000: Business Analyst

CareFirst Blue Cross Blue Shield

1999 -: Business Analyst

Integrated Health Services

1992 – 1997: Research Analyst

University of Maryland, Baltimore

1992 – 1997: Research Assistant

EMPLOYMENT STATUS:

New Hire



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June 23, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Bruce D. Riegel
Position: Education Program Specialist II, Lead Specialist, Gifted & Talented
Division: Curriculum, Assessment, & Accountability
Salary Grade: State Salary Grade: 22
Annual Salary Range: (\$63,341 – 97,203)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Gifted Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to Gifted and Talented education. Experience with K-12 Gifted programs preferred.

DESCRIPTION:

This is a professional position responsible for leadership in the implementation of Gifted and Talented Education programs in Maryland.

Name Bruce D. Riegel
Page Two

QUALIFICATIONS:

Education:

Nova Southeastern University (Ft. Lauderdale, FL.) 1997 – Education Doctrine (Ed.D) in
Education Leadership

Towson University (Towson, Md) 1985 – Master's in Degree Secondary School
Administration/Supervision

1980 –Bachelor's Degree in Biology/Secondary Education

Experience:

Maryland State Department of Education

2012 – Present: Education Program Specialist I- RTTT STEM Specialist

Howard County Public Schools/Howard High School

1998 - 2012: Gifted Education Specialist (GT Resource)

1985 - 1998: Science Teacher

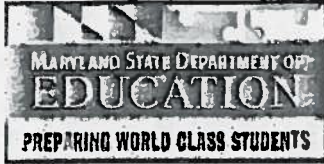
1982 – 1985: Summer Middle School Assistant Principal/Teacher

Community College of Baltimore County: Catonsville

1981 – 1985 Instructor (Nursing & Mortuary Science)

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Karen B. Salmon, Ph.D.
Position: Assistant State Superintendent
Division: Career College Readiness
Salary Grade: State Salary Grade: Executive Salary Scale
Annual Salary Range: (\$114,874 - \$153,532)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 hours of post baccalaureate coursework in Education or Education Administration/Supervision.

EXPERIENCE:

Extensive experience in educational supervision and management in the area of school administration. Career and Technology Education special education, school improvement, and/or the provision of education services to students with disabilities.

DESCRIPTION:

This is a professional position that serves as the Assistant State Superintendent responsible for providing statewide leadership and coordination to the 24 local school systems and community colleges for K-16 Career and Technology Education Programs and provides statewide oversight of the Juvenile Services Education Program.

Name Karen B. Salmon, Ph.D
Page Two

QUALIFICATIONS:

Education:

University of Maryland (College Park, Md) 1986 – Ph.D in Degree Special Education/Administration; 1976 Master's Degree in Special Education.

University of Delaware: (Newark, Delaware) 1975 – Bachelor's Degree in Speech Communication

Experience:

Bay Shore Union Free School District; Bay Shore, New York

2013 – Present: Superintendent of Schools

Board of Education of Talbot County; Easton, Maryland

2003 - 2013: Superintendent of Schools

1997 - 2003: Assistant Superintendent for Instruction

1988 - 1997: Coordinator of Services for Exceptional Children

Board of Education of Caroline County; Denton, MD

1986 – 1988: Assistant Principal – Denton Elementary School

1985 – 1986: Sabbatical Leave

1981 – 1985: Vocational Evaluator/Coordinator

1976 – 1981: Teacher – Colonel Richardson High School

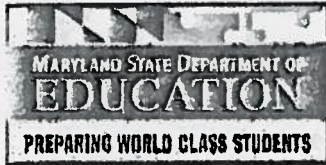
University of Maryland (College Park, Maryland)

1979 – 1981: Instructor

1975 – 1976: Special Education Placement Assistant

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Debra A. Vargas
Position: Education Program Specialist I, Library Grants Coordinator (LSTA)
Division: Library Development and Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: (\$60,543 – 97,203)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work. A Master's Degree in Library Information Science from a college or university accredited by the American Library Association (ALA) or closely related field is preferred.

EXPERIENCE:

Four (4) years of administrative work in, or affiliated with an educational program with varied professional library experience. Experience that includes grants writing and management is preferred.

DESCRIPTION:

This is a professional position responsible for providing leadership and technical assistance in the areas of grant administration and coordination for the Library and Services Technology Act (LSTA) federal grants program, identification and management of other government as well as private funding opportunities for Maryland libraries, and the development of technological solutions for library-related initiatives both within MSDE and for Maryland's libraries.

Name Debra Vargas
Page Two

QUALIFICATIONS:

Education:

University of Maryland (College Park, Maryland) 2015 – Master’s Degree in Library Science
Franklin and Marshall College (Lancaster, Pennsylvania) 1994 – Bachelor’s Degree in Accounting
Spanish

Certification:

2014 Certification in Copyright for Educators & Librarians

Experience:

University of Maryland (College Park, Maryland)

2013 – Present: Graduate Assistant, Division of Research

2008 - 2013: Assistant Director of Institutional Giving

Centerstage (Baltimore, Maryland)

2005 – 2008: Director of Development

Enterprise Community Partners (Columbia, Maryland)

1999 – 2005 Administrative Assistant

EMPLOYMENT STATUS:

New Hire