

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE AUGUST 14, 2015 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
*Dickson, Gail Clark	Education Program Supervisor, Chief of Program Improvement	22	Student, Family and School Support	TBD
Matthews, Keisha D.	Academic Program Coordinator, Juvenile Services Education	20	Career and College Readiness Juvenile Services Education	07/03/15
Naparstek, Diane	Program Manager II, (Chief Local Financial Reporting and Policy)	20	Business Services	08/14/15
Olumiji, Tiombe	Special Education Program Coordinator, Juvenile Services Education	IEPP	Career and College Readiness Juvenile Services Education Program	TBD
Stewart, Janette A.	Child Care Licensing Regional Manager	19	Office of Child Care	08/14/15

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barad, Jonathan	Staff Specialist III	18	Rehabilitation Services	08/19/15
Haynes, Derrick	Vocational Rehabilitation Specialist II	13	Rehabilitation Services	08/05/15
McCarty, Bernard L. Jr.	Teacher, Academic		Career and College Readiness	
Peterman, Mercedes	Vocational Rehabilitation Specialist II	13	Rehabilitation Services	08/19/15
Rhodes, Collin J.	Teacher, Academic		Career and College Readiness	
Rich, George E.	Teacher, Itinerant Special Education/Resources	IEPP	Career and College Readiness	08/05/15

*This personnel appointment was approved by the State Board at their July 28, 2015 meeting. Correction made on credentials.

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Lillian M. Lowery, Ed.D.
State Superintendent of Schools

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July 28, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Gail Clark Dickson
Position: Education Program Supervisor, Chief of Program Improvement
Division: Student, Family and School Support
Salary Grade: State Salary Grade: 22
Annual Salary Range: (\$64,608 - \$103,743)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision, Educational Research, Education Policy or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering a federally regulated education program or service directly related to the position; experience coordinating a school improvement or student services program preferred.

DESCRIPTION:

This is a professional position responsible for supervising six (6) Education Program Specialists and two (2) support staff positions allocated to administer and monitor certain Title I, Part A grants to local school systems, as well as the State's Title I School Improvement Grants under Section 1003.

Gail Clark Dickson
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QUALIFICATIONS:

Education:

Bowie State University (Bowie, Maryland) 2014 – Ed.D. Degree in Education Leadership

University of Kentucky (Lexington, Kentucky) 1981 - Master's Degree in Social Work.

Western Kentucky University (Green, Kentucky) 1974- Bachelor's Degree in Sociology Social Work

Maysville Community College (Maysville, Kentucky) 1972 – Associate's Degree in Sociology Education.

Certifications:

Eastern Kentucky (Richmond, Kentucky) 1989 - Certificate in School Administration.

Bowie State University (Bowie, Maryland) 2014 - Coursework in Education Leadership.

Georgetown University (Washington, D.C.) 2005 – Executive Leadership Management.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 – Present: Education Program Specialist II-Title I Coordinator

YouthBuild, USA (Somerville, Massachusetts)

2010 – 2012: Consultant Coach

Association for Supervision and Curriculum Development (Alexandria, Virginia)

2001 – 2010: Director of Constituent Programs and Regional Director for Constituent Relations

McREL (Denver, Colorado)

1997 – 2001: Senior Consultant

Kentucky Department of Education (Frankfort, Kentucky)

1994 – 1997: Distinguished Educator Consultant

Fayette County Public Schools (Lexington, Kentucky)

1974 – 1994: Associate Principal, Guidance Specialist, School Social Worker and Teacher

EMPLOYMENT STATUS:

New Hire



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August 14, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Keisha Denise Matthews
Position: Academic Program Coordinator, Juvenile Services Education
Division: Career and College Readiness
Salary Grade: IEPP Administrator Schedule
(\$89,529 - \$105,806)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in Education with a specialty in Curriculum and Instruction or a related field; possession of a eligibility for a Maryland Administrator I or II preferred.

EXPERIENCE:

Five years of satisfactory teaching experience in 7-12 education environment – alternative/urban education setting desired and 3 years satisfactory administrative or supervisory experience. Special education and grant administration experience preferred.

DESCRIPTION:

This is a professional position providing leadership and management for the academic Juvenile Services Education Program, including Middle School, High School or General Educational Development (GED) level instruction.

Keisha D. Matthews

Page Two

QUALIFICATIONS:

Education:

Drexel University (Philadelphia, Pennsylvania) 2007 - Master's Degree in Instruction with Concentration in Educational Administration and Supervision.

University of Maryland Eastern Shore (Princess Anne, Maryland) 1998 - Bachelor's Degree in Biology.

Morgan State University (Baltimore, Maryland) 2013 - Present enrolled in Urban Education Doctoral Program.

Towson State University (Baltimore, Maryland) 2003 - Graduate course work for Teacher Certification.

Experience:

Baltimore City Public School System (Baltimore, Maryland)

2013 – Present: Science and STEM Coordinator, Office of Teaching and Learning

2009 – 2013: Academic Content Liaison, School Support Networks

2005 – 2009: Job Embedded Professional Developer/Instructional Support Teacher & Technology Liaison

Urban Teacher Center and Lesley University

2014 – Present: Clinical Faculty, School of Education

Notre Dame University of Maryland

2013 – 2015: Adjunct Professor, School of Education

The New Teacher Project (Brooklyn, New York)

2005 – 2010: Secondary Science & Mathematics Instructional Coach

YMCA of Central Maryland (Baltimore, Maryland)

2003 – 2004: Program Coordinator and Assist Director

1999 – 2005: Lead Science Teacher

2000 – 2010: After School Program Instructor/Lead Teacher

2006 – 2008: Chairperson for the School Improvement Team

2007 – 2008: Positive Behavior Intervention School (PBIS) Letter

2004 – 2006: Team Leader

2000 – 2003: Mentor Teacher

EMPLOYMENT STATUS:

New Hire



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August 14, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Diane Naparstek
Position: Program Manager II
Chief Local Financial Reporting and Policy
Division: Business Services
Salary Grade: Salary Grade: 20 (\$56,743 - \$91,107)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Bachelor's Degree from an accredited college or university with coursework in Business Administration or a related field.

EXPERIENCE: Seven years of professional experience with managing, designing, and developing financial data reporting procedures and related policies.

NOTES:

1. Experience directly related to the position may be substituted for the Bachelor's Degree on a year for year basis up to four (4) years.
2. Candidates may substitute additional graduate education at an accredited college or university at the rate of thirty credit hours for each year for up to two years of the required experience.

DESCRIPTION: This position serves as the manager of the Office of Local Financial Reporting and Policy (OLFRP) responsible for developing, collecting, reviewing, evaluating, editing, reporting and publishing local schools systems financial data.

QUALIFICATIONS:

Education:

Essex Community College (Essex, Maryland) 1997 - Course work in General Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

- 2015 – Present: Acting Chief, Local Financial Reporting
- 2006 – 2015: Administrator
- 2003 – 2006: Staff Specialist II
- 1998 – 2001: Agency Budget Specialist II
- 1996 – 1998: Agency Budget Specialist I and Agency Budget Specialist Trainee
- 1985 – 1996: Fiscal Associate I and II
- 1977 – 1985: Fiscal Clerk I, II and III
- 1972 – 1977: Typist Clerk I, II and III

Maryland State Department of Human Resources (Baltimore, Maryland)

- 2001 – 2003: Agency Budget Specialist, Lead

EMPLOYMENT STATUS:

Promotion



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August 14, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiombe M.B. Olumiji
Position: Special Education Program Coordinator, Juvenile Services Education
Division: Career and College Readiness
Salary Grade: Salary Grade: 20 (\$89,529 - \$105,806)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Master's Degree in Special Education, Education, or Administration/Supervision and in possession of or eligible for certification in Special Education from the Maryland State Department of Education. Possession of a Maryland Special Education Supervisor or Administrator Certificate is preferred.

EXPERIENCE: Three years of professional administrative/supervisory and special education teaching experience; a minimum of two years with an alternative, urban, juvenile justice or similar institution or in a program serving a predominately disadvantaged population is preferred.

DESCRIPTION: This is a professional position responsible for the Statewide development, implementation, and coordination of special education services for students within MSDE's Juvenile Services Education Program.

QUALIFICATIONS:

Education:

Virginia State University (Petersburg, Virginia) 1992 – Master’s Degree in Special Education

John Hopkins University (Baltimore, Maryland) 1998- Certification in Advanced Studies-
Administration and Supervision.

Virginia State University (Petersburg, Virginia) 1986 – Bachelor’s Degree in Sociology & Social
work.

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2014-Present: IEP Team Associate - The Academies at Frederick Douglass

2014: Academic Dean-Student Support Services Office of Learning to Work and School
Counseling

2009-2013: Academic Dean-Student Support Services - Northwestern High School

2008-2009: Department Chairperson Special Education - Homeland Security Academy

2006-2008: IEP Chairperson - Woodlawn Middle School

1998-2001: Assistant Administrator/Assistant Principal - Forest Park High School

1997-2000: Emotional Disabilities Program Coordinator - Forest Park High School

1996-1997: Crisis Interventionist - Forest Park High School

1990-1996: Teacher-General and Special Education - Forest Park High School

United Way of Central Maryland

2013-2014: Loaned Executive

Richmond Public Schools-Exceptional Education Department

2001-2006: Instructional Specialist

EMPLOYMENT STATUS:

New Hire



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August 14, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Janette A. Stewart
Position: Child Care Licensing Regional Manager – Region III Baltimore County
Division: Office of Child Care
Salary Grade: IEPP Administrator Schedule
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Possession of a Bachelor's Degree in Child Development, Education, Social Work or Psychology from an accredited college or university.

EXPERIENCE: Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

DESCRIPTION: This is a professional position responsible for managing the Regional Child Care Licensing Office and all regulatory activity involved in the licensure of child care centers, the registration of family child care homes, the issuance of letters of compliance to certain religious child care programs, and the approval of nonpublic nursery schools in Baltimore County. This position also recommends enforcement actions as needed to ensure Licensee compliance with regulatory standards and, in general, supports Office of Child Care's goal of protecting children in and out of home care. This position may represent the Office of Child Care in regional and /or State public relation activities as needed.

QUALIFICATIONS:

Education:

Baruch College (New York City, New York) 1988 - Master's Degree in Early Childhood Education/Elementary Education.

Oneonta State University (Oneonta, New York) 1986 - Bachelor's Degree in Elementary Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 - Present: Child Care Licensing Supervisor

2008 - 2011: Licensing Specialist Lead

2005 - 2008: Licensing Specialist

Roguel Heights Elementary School (Baltimore, Maryland)

2000 - 2003: Lead Teacher

Harman Street Playhouse (Brooklyn, New York)

1997 - 2000: Teacher (Preschool)

New Board of Education-P.S 3 (Brooklyn, New York)

1989 - 1995: Teacher

Together We Stand: After School and Summer Program (Brooklyn, New York)

1990 - 1995: Group Leader

EMPLOYMENT STATUS:

New Hire