

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE September 22, 2015 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Augins Mack, Andrenette	Education Program Specialist I, English Language Arts and Mathematics Grant Specialist	21	Curriculum, Assessment & Accountability	TBD
Coates, Kelly	Education Program Supervisor, Extended Learning	22	Student, Family and School Support	TBD
Kendall, Dean R.	Education Program Specialist I, Regional Coordinator CTE Systems Branch	21	Career and College Readiness	TBD
Wallace Charles s.	Education Program Supervisor, Career and Technology Education	22	Career and College Readiness	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Alexander, Christopher	Vocational Rehabilitation Specialist I	12	Rehabilitation Services –Disability Determination Services	09/16/2015
Allen, Rickia A.	Vocational Rehabilitation Specialist I	12	Rehabilitation Services –Disability Determination Services	09/16/2015
Brummell, Bobbie L.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness - Juvenile Services Education	09/16/2015
Dodson, Leigh	Vocational Rehabilitation Specialist I	12	Rehabilitation Services - Disability Determination Services	09/16/2015
Evans, Dawn	Fiscal Accountants Clerk II	9	Rehabilitation Services –Disability Determination Services	09/30/2015
Gajardo, Jennifer	Vocational Rehabilitation Specialist II	13	Rehabilitation Services –Disability Determination Services	09/30/2015

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Hawkins, Monet A.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness - Juvenile Services Education	09/16/2015
Hill, Adrienne	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Jackson, Jennifer	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Jacobs, Candice	Vocational Rehabilitation Specialist II	13	Rehabilitation Services --Disability Determination Services	09/16/2015
Kanu, Janita	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Keene, Fredrick	Staff Specialist I	15	Rehabilitation Services --Disability Determination Services	09/30/2015
Latimore, Kandice C.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness -- Juvenile Services Education	09/16/2015
Magana, Nancy	Vocational Rehabilitation Specialist I	13	Rehabilitation Services --Disability Determination Services	09/16/2015
Mitchell, U. Panya O.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness -- Juvenile Services Education	09/16/2015
Murray, Lanaire	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Perzan, Erika	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Peternel, Samantha	Vocational Rehabilitation Specialist I	12	Rehabilitation Services --Disability Determination Services	09/16/2015
Reeves, Meghan	Vocational Rehabilitation Specialist II	13	Rehabilitation Services --Disability Determination Services	09/16/2015

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Richardson, Carla A.	Teacher, Academic English	IEPP	Career and College Readiness – Juvenile Services Education	09/16/2015
Robinson, Tavion	Office Secretary III	10	Rehabilitation Services –Blind & Vision Services	09/30/2015
Troy, Nicole	Vocational Rehabilitation Specialist II	13	Rehabilitation Services –Disability Determination Services	02/05/2015
Vinson, Adam	Vocational Rehabilitation Specialist II	13	Rehabilitation Services –Disability Determination Services	09/16/2015
Williams, Princess T.	Vocational Rehabilitation Specialist I	13	Rehabilitation Services –Disability Determination Services	09/16/2015

III. Other Actions: Advisory

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Smith, Jack R. Ph.D.	Interim Superintendent	EPP	Office of the Superintendent	09/12/2015
Johnson, Henry Ph.D.	Deputy Superintendent for Teacher	EPP	Office of the Superintendent	09/12/2015



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September 22, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Andrenette Mack Augins
Position: Education Program Specialist I, English Language Arts and Mathematics
Grants Specialist
Division: Curriculum, Assessment and Accountability
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Secondary English Language Arts, Mathematics, or a closely related field. Certification in English Language Arts or Mathematics is preferred.

EXPERIENCE: Four (4) years of professional administrative or teaching experience in coordinating or administering an education program or service directly related to the position. Experience with a Secondary English Language Arts or Mathematics education program is preferred.

NOTES:

1. Two years of additional experience as defined above may be substituted for the Master's Degree.
2. Possession of a Doctorate in a field related to the position may be substituted for one year of the experience requirements.

DESCRIPTION: This professional position is responsible for coordination and implementation of the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) and the Title IIB Mathematics and Science Partnerships.

QUALIFICATIONS:

Education:

Loyola College, (Baltimore, Maryland) 2001- Master's Degree in Education Administration and Supervision.

Towson University (Towson, Maryland) 1975 - Bachelor's Degree in Elementary and Middle School Education.

Maryland State Department of Education- Administrator/Supervisor Certificate and Advanced Professional Teaching Certificate

Experience:

Maryland Higher Education Commission (Baltimore, Maryland)

2011 - Present: Educational Outreach and Grants Manager (Acting Director)

Maryland State Department of Education (Baltimore, Maryland)

2009 - 2011: Education Program Specialist – GEAR UP Grant Educational Specialist

2006 - 2009: Education Program Specialist – School Improvement Specialist

Baltimore City Public Schools (Baltimore, Maryland)

1999 - 2005: Middle School Area Mathematics Specialist

1975 - 1999: Mathematics Department Chair/Teacher

EMPLOYMENT STATUS:

New Hire



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September 22, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kelly Coates
Position: Education Program Supervisor, Extended Learning
Division: Student, Family and School Support
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision or a related field.

EXPERIENCE: Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering a federally or State regulated education program or service directly related to the position; managing an out of school time program and experience coordinating student services program preferred.

NOTES: 1. Possession of a Doctorate in a field related to the position may be substituted for one year of the required experience. 2. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

DESCRIPTION: This is a professional position responsible for overseeing, managing and coordinating the Extended Learning Section, which involves providing direction and support to the Youth Development Branch Director, Education Program Specialists, and 21st Century Community Learning Centers (CCLC) grantees as well as overseeing grants, contracts and operations related to 21st CCLC.

QUALIFICATIONS:

Education:

Goucher College (Towson, Maryland) 1999 - Master's Degree in Education in (School Mediation and Conflict Resolution).

Indiana University of Pennsylvania (Indiana, Pennsylvania) 1992 - Bachelor's Degree in Elementary Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2013 - Present: Education Program Specialist, Title I, School Improvement Grant (SIG)

2008 - 2013: Education Program Specialist, State Coordinator, 21st Century Community Learning Centers

2006 - 2008: Education Program Specialist-Safe and Drug - Free Schools State Specialist

Baltimore County Public Schools (Baltimore, Maryland)

2005 - 2006: Behavioral Specialist/Crisis Interventionist - Deep Creek Middle School

2004 - 2005: Teacher Mentor/Trainer - Dundalk Elementary School

2001 - 2004: Assistant Principal - Deep Creek Middle School

2000 - 2001: Teacher/Mentor Trainer - Deep Creek Middle School

1998 - 2000: Teacher Mentor/Trainer - Holabird Middle School

1995 - 1998: ExCEL Program Teacher, Team Leader – Middle River Middle School

1992 - 1995: Elementary School Teacher – Chase Elementary School

EMPLOYMENT STATUS:

New Hire



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September 22, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Dean R. Kendall
Position: Education Program Specialist I, Regional Coordinator CTE Systems Branch
Division: Career and College Readiness
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Career and Technology Education, Educational Administration/Supervision, Public Administration, or in any related field.

EXPERIENCE: Four (4) years of teaching and/or administrative/supervisory experience in/or related to career and technology education.

DESCRIPTION: This is a professional position serving as a **Regional Coordinator in the Division of Career and College Readiness (DCCR)** responsible for providing leadership, coordination and technical assistance to Local School Systems (LSS) and Community Colleges within an assigned region of the State and responsible for planning, developing, evaluating and improving Career and Technology Education (CTE) programs.

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 1997 - Master's Degree in Mass Communication and Critical Theories.

Baylor University (Waco, Texas) 1980 - Bachelor's Degree in Music/Theatre.

Experience:

Maryland Higher Education Commission (Baltimore, Maryland)

2012 - Present: Associate Director, Career & Workforce Education

2007 - 2012: Associate Director, Workforce Development

2002 - 2007: Staff Specialist I (Education Analyst)

Harford Community College (Bel Air, Maryland)

1998: Adjunct Instructor Speech and Oral Communications

Broadcasting Institute of Maryland (Baltimore, Maryland)

1993 - 2002: Director of Education

1989 - 2002: Instructor

1990 - 1992: Admissions Director/Public Relations

EMPLOYMENT STATUS:

New Hire



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September 22, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Charles S. Wallace
Position: Education Program Supervisor, Career and Technology Education
Division: Career and College Readiness
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: A Master's Degree or equivalent 36 post-baccalaureate credit hours in Education, Public Administration, Accountability or related area or any field directly related to Career and Technology Education.

EXPERIENCE: Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to the position. Experience in an area related to career technology education is preferred.

NOTE: Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION: This is a professional position responsible for providing leadership, coordination, and technical assistance to local school systems and Maryland State Department Education (MSDE) staff for the Career and Technology Education (CTE) Accountability System, Career Technology Student Organizations, CTE equity and special population services, and CTE technical assessment and credentialing.

QUALIFICATIONS:

Education:

University of Baltimore (Baltimore, Maryland) 1998 – Master’s Degree in Legal and Ethical Studies.

University of Maryland Baltimore County (Baltimore, Maryland) 1987 - Bachelor’s Degree in History.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

1998 – Present: Education Program Specialist - Career and Technology Assessment

Maryland Skillsusa (Leesburg, Virginia)

1998 - Present: State Director

Maryland Health Occupation Students of America (Flowers Mound, Texas)

1999 - 2009: State Director

University of Maryland Baltimore County (Catonsville, Maryland)

1994 – 1998: Interdisciplinary Studies, Academic Program Advisor

1987 – 1994: Undergraduate Admissions Counselor

EMPLOYMENT STATUS:

New Hire