

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE October 27, 2015 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
McPherson, Alma	Education Program Manager II, Branch Chief, Special Education Policy and Accountability	24	Special Education/Early Intervention Services	TBD
Reddi, Rama M.D.	Physician Program Specialist (Part-Time)	35	Rehabilitation Services, Disability Determination Services	10/14/15
Simmons, Veronica	Education Program Supervisor	22	Student, Family and School Support	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Colson, Stephanie	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services, Waldorf	10/14/15
Freeman, Nicole	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services, Lanham	10/14/15
Johnson, Tilda	Accountant Supervisor II, Grants and Purchase of Care	18/20	Business Services	09/31/15
Kozak, Jason	Agency Budget Specialist Lead	16/15	Business Services	09/30/15
Proctor, Theodora	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services, Suitland	10/14/15
Senior, Tereka	Child Care Licensing Specialist Trainee	13/1	Early Childhood Development, Office of Child Care	10/28/15

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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October 27, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Alma McPherson  
**Position:** Education Program Manager II, Chief of Special Education Policy and Accountability  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade: 24  
Annual Salary Range: (\$73,612 - \$118,197)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:** Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

**EXPERIENCE:** Six years of related experience in coordinating or administering education programs or services. Three years of the required experience must have been in direct supervision of other professional employees.

**NOTES:** 1. Two additional years of experience, directly related to the position option may be substituted for the required Master's Degree. 2. Possession of a Doctorate in a field related to the position option may be substituted for one year of the required experience.

**DESCRIPTION:** This is a professional position responsible for directing the Individuals with Disabilities Act (IDEA) services to infants, toddlers, young children and youth with disabilities and their families and reporting performance data to the federal Office of Special Education Programs (OSEP).

**QUALIFICATIONS:**

**Education:**

Howard University (Washington, DC) 1973 – Master’s Degree in Early Childhood Education/Special Education.

DC Teacher College (Washington, DC) 1971- Bachelor’s Degree in Early Childhood Education/Mathematics.

**Experience:**

United States Department of Education (Washington, DC)

1997- Present: Associate Division Director (IDEA Implementation)

Arlington County Department of Mental Health and Mental Retardation (Arlington, VA)

1989 – 1997: Program Coordinator

DC Commission of Public Health (Washington, DC)

1986 – 1989: Assistant Director

Howard University (Washington, DC)

1983 – 1986: Program Coordinator (Research and Training)

DC Public Schools (Washington, DC)

1980 – 1983: Special Education Teacher

DC Department of Recreation (Washington, DC)

1974 – 1980: Head Teacher

**EMPLOYMENT STATUS:**

New Hire



Jack R. Smith Ph.D.  
Interim State Superintendent of Schools

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October 27, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Rama Reddi, M.D.  
**Position:** Physician Program Specialist (part-time)  
**Division:** Rehabilitation Services, Disability Determination Services  
**Salary Grade:** State Salary Grade: 35  
Annual Salary Range: (\$113,880 - \$187,760)  
**Effective Date:** October 14, 2015

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a Master's Degree in the field of public health from an accredited college or university.  
Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

**EXPERIENCE:**

Possession of a Degree in Medicine and certification in Psychiatry by the American Medical Association Specialty Board.

**DESCRIPTION:**

Responsible for providing consultative medical services medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

**QUALIFICATIONS:**

**Education:**

Andhra Medical College (Maharanipet; Vizag OC) 1998 – Bachelor of Medicine and Bachelor of Surgery (MBBS).

Possesses a current State of Maryland License as a Physician and Surgeon.

**Experience:**

Levindale Geriatric Hospital – Behavioral Health Unit (Baltimore, Maryland)

2010 – Present: Psychiatrist

Greater Baltimore Medical Center (Baltimore, Maryland)

2003 – Present: Psychiatrist (Part-time)

Baltimore City Department of Corrections (Baltimore, Maryland)

2008 – 2010: Chief Psychiatrist

People Encouraging People (Baltimore, Maryland)

2006 – 2008: Psychiatrist

Sheppard Pratt Hospital – Department of Geriatrics (Towson, Maryland)

2004 – 2006: Psychiatrist

Nassau County Medical Center (East Meadow, New York)

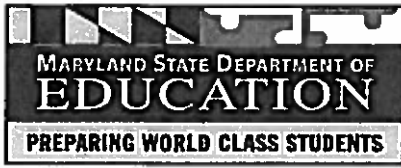
1999 – 2000: Residency in Internal Medicine

1999: Research Associate

1998 – 1999: Intern, Department of Psychiatry

**EMPLOYMENT STATUS:**

New Hire



October 27, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Veronica Simmons  
**Position:** Education Program Supervisor  
**Division:** Student, Family and School Support  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range (\$64,608 - \$103,743)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:** Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision, Educational Research, Education Policy or a related field.

**EXPERIENCE:** Five years of administrative or teaching experience in, or affiliated with a Kindergarten-Grade 12 education program, including at least two years of experience in coordinating or administering a federally regulated education program or service directly related to the position; experience coordinating school reform initiatives in multiple locations or a student support services program is preferred.

**DESCRIPTION:** This position is responsible for the collection, verification and dissemination of Federal and State mandated data reporting, the development, dissemination, monitoring and evaluation of major federal grant programs, the implementation of parent engagement initiatives and training under Title I, Part A. Also, this position supervises six (6) Education Program Specialist and one (1) support staff position allocated to administer and monitor Federal Title I Part A, Homeless Education, and Neglected or Delinquent grants across the 24 local school systems and two state agencies.

**QUALIFICATIONS:**

**Education:**

University of Phoenix (Phoenix, Az) 2011 – Master’s Degree in Public Administration.  
Bowie State University (Bowie, Maryland) 2006 - Bachelor’s Degree in Social Work.

**Experience:**

Family Crisis Center (Baltimore, Maryland)

2015: Director of Resident Services

Housing Opportunities Commission (Kensington, Maryland)

2011 – Present: Program Service Coordinator

2008 – 2011: Resident Counselor

**EMPLOYMENT STATUS:**

New Hire

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Hippolyte, Aaron	Principal		Career and College Readiness Juvenile Services Education Program	TBD

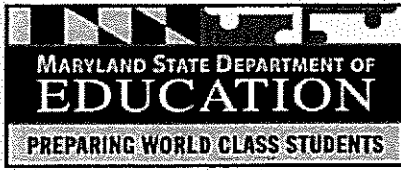
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**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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October 27, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Aaron Hippolyte  
**Position:** Principal  
**Division:** Career and College Readiness  
**Salary Grade:** IEPP - Administrator

**Annual Salary Range:** \$87,773 - \$103,731

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

**EXPERIENCE:**

Three years of satisfactory teaching experience. Principal experience is preferred; previous alternative/urban/juvenile services education experience desired.

**DESCRIPTION:**

This is a professional position serving as Principal, responsible for supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

**QUALIFICATIONS:**

**Education:**

George Washington University (Washington, District of Columbia) 2010 – Post Master’s Certificate in Education Leadership/Administration

Howard University (Washington, District of Columbia) 2007 – Master’s Degree in Political Science

Virginia Union University (Richmond, Virginia) 1999 – Bachelor’s Degree in History/Political Science

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland) Frederick Douglass High School

2011 – Present: Assistant Principal/Academy Director

2004 – 2007: Dean of Students

2001 – 2005: Education Coordinator

District of Columbia Public Schools (Washington, District of Columbia) Eliot Hine Middle School

2008 – 2011: Inclusion Specialist

2009 – 2011: Education Coordinator

**EMPLOYMENT STATUS:**

New Hire