

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE October 28, 2014 BOARD MEETING**

**i. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Guerra, Janette L.	Education Program Specialist I, Special Education Monitoring and Accountability Specialist	21	Special Education/Early Intervention Services	TBD

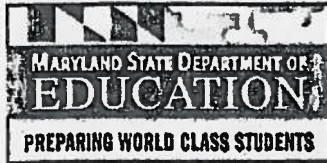
**ii. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Cooper, Skyler A.	Teacher, Academic – Resources	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
Donovan, Daniel	Teacher	IEPP	Rehabilitation Services, Workforce and Technology Center	10/01/2014
Gay, Vanetta Y.	Teacher, Academic – English	IEPP	Career and College Readiness, Juvenile Services Education	10/01/2014
Gladden, Leeandra M.	Teacher, Academic - Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
Hoyt, William	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Owings Mills	10/01/2014
Landers, Rochelle	Vocational Rehabilitation Specialist I	12	Rehabilitation Services, Waldorf	10/01/2014
Martins, Olubunmi	Teacher, Special Education	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
McCormick, Martha E.	Teacher, Academic – English	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Miller, Edward S.	Vocational Rehabilitation Specialist I	13	Rehabilitation Services, Westminster	12/10/2014
Pridden, Valarie	Therapeutic Recreator II	13	Rehabilitation Services, Workforce and Technology Center	10/01/2014
Proctor, Crystal R.	Teacher, Academic – Resource	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
Richburg, Dorothy	Administrator III - Procurement	18	Rehabilitation Services, Business Support Services	12/10/2014
Ricketts, Valerie L.	Teacher, Academic – Office Systems Management	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
Thomas, Winona S.	Teacher, Academic – Life Skills/Career Development	IEPP	Career and College Readiness, Juvenile Services Education	10/15/2014
Yin, Jun	Information Technology Programmer Analyst Lead	18	Curriculum, Assessment and Accountability	10/15/2014

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



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State Superintendent of Schools

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October 28, 2014

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Janette L. Guerra  
**Position:** Education Program Specialist I, Special Education  
Monitoring and Accountability Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$95,297  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education, or a related field.

**EXPERIENCE:**

Four (4) years of professional administrative experience in or affiliated with special education or early intervention, experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

**DESCRIPTION:**

This is a professional position responsible for monitoring and accountability of local lead agencies and local school systems to ensure compliance and improve results for infants, toddlers, young children, and youth with disabilities and their families, birth – 21.

**QUALIFICATIONS:**

**Education:**

University of Alaska Anchorage (Anchorage, Alaska) 2005 – Master’s Degree in Early Childhood Special Education.

Arizona State University (Tempe, Arizona) 1987 – Bachelor’s Degree in Psychology and Child Development.

**Experience:**

United States Army, MEDCOM, Educational and Developmental Intervention Services (Landstuhl, Germany)

2012 – Present: Early Childhood Special Educator

Easter Seals Blake Foundation (Sierra Vista, Arizona)

1996 – 2012: Associate Director

1995 – 2012: Developmental Specialist

University of Alaska Anchorage (Anchorage, Alaska)

2005: Graduate Course Instructor

Self Employed through Child Development Services (Orlando, Florida)

1994 – 1995: Certified Home Child Care Provider

Private Industry Council (Orlando, Florida)

1993: Summer Youth Training Monitor

United States Army, MEDCOM, Educational and Developmental Intervention Services (Ft. Davis, Alabama)

1991 – 1992: Child Development Center Director

Sunrise Preschools (Tempe, Arizona)

1988 – 1989: Director

1988: Assistant Director

1986 – 1988: Preschool Teacher

**EMPLOYMENT STATUS:**

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE October 28, 2014 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Aman, Angelique E.	Principal, Green Ridge Youth Center	IEPP	Career and College Readiness, Juvenile Services Education	TBD
Booker-Dwyer, Tiara D.	Education Program Specialist I, Career and Technology Education	21	Career and College Readiness	TBD
Brown, Carmen A.	Education Program Manager, Interagency Collaboration Branch Chief	24	Special Education/Early Intervention Services	TBD
DeHart, Thomas E.	Education Program Specialist II, Teacher and Principal Evaluation	22	Office of the State Superintendent	TBD
Green, Monique J.	Education Program Specialist I, Birth through Five Professional Development Specialist	21	Special Education/Early Intervention Services	TBD
Neal, Elizabeth A.	Education Program Specialist II, Teacher and Principal Evaluation	22	Office of the State Superintendent	TBD
Schmitt, Nancy	Education Program Specialist I, Assessment Specialist	21	Special Education/Early Intervention Services	TBD
Skrzesz, Kenneth W.	Education Program Supervisor, Coordinator of Fine Arts	22	Curriculum, Assessment, and Accountability	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions:

NAME

None

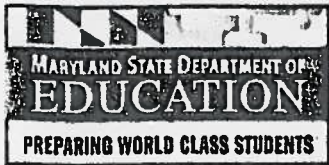
POSITION

SALARY  
GRADE

DIVISION/OFFICE

DATE OF  
APPOINTMENT





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October 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Angelique E. Aman  
**Position:** Principal, Green Ridge Youth Center  
**Division:** Career and College Readiness,  
Juvenile Services Education  
**Salary Grade:** IEPP (\$87,773 - \$103,730)  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision and eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Five years of satisfactory teaching experience. Principal experience is preferred; previous juvenile services/alternative education experience desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for providing supervision, management, and leadership of the education program in two juvenile services education facilities. This is a position specific recruitment limited to applicants who are willing to work at these Western Maryland facilities.

**QUALIFICATIONS:**

**Education:**

University of Scranton (Scranton, Pennsylvania) 2009 – Master’s Degree in Educational Administration and Supervision.

Frostburg State University (Frostburg, Maryland) 1994 – Bachelor’s Degree in Mass Communication.

Certification: 2014 – Advanced Professional Teaching Certificate (Maryland State Department of Education).

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2013 – Present: Teacher Supervisor/English Teacher

2007 – 2013: English Teacher, Career and College Readiness – Juvenile Services Education, Green Ridge School

Hagerstown Community College (Hagerstown, Maryland)

2011 – 2012: General Education Diploma Instructor

Allegany College of Maryland (Cumberland, Maryland)

2009 – 2010: Developmental English Teacher

Archdiocese of Baltimore (Baltimore, Maryland)

1999 – 2007: English/Business Teacher, Bishop Walsh School

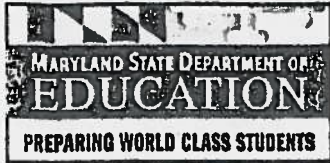
Allegany County Public Schools (Cumberland, Maryland)

1999: Teacher

**EMPLOYMENT STATUS:**

Promotion





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**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Tiara D. Booker-Dwyer  
**Position:** Education Program Specialist I,  
Career and Technology Education  
**Division:** Career and College Readiness  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$95,297  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Technology Education, Career and Technology Education, Educational Administration/Supervision or in a technology related field such as engineering.

**EXPERIENCE:**

Four (4) years of professional administrative or teaching experience in or affiliated with an education program. Technology Education or CTE preferred. Administrative experience in an area related to CTE desired.

**DESCRIPTION:**

This is a professional position responsible for providing leadership, coordination, and expertise to local school systems, postsecondary institutions, and other agencies to plan, develop, and implement Technology Education (TE); serves on cluster teams that coordinate the development and implementation of high quality Career and Technology Education (CTE) programs; assists in the implementation of Family and Consumer Science (FACS) Education, as well as Departmental initiatives related to CTE and comprehensive school reform, including STEM (Science, Technology, Engineering, and Mathematics) and Financial Literacy Education.

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 2008 – Master’s Degree in Biology.

Lincoln University (Oxford, Pennsylvania) 2003 – Bachelor’s Degree in Biology.

Certifications: 2010 – Advanced Professional Teaching Certification in Secondary Biology (Maryland State Department of Education).

**Experience:**

Maryland Business Roundtable for Education (Baltimore, Maryland)

2013 – Present: Program Director

Maryland State Department of Education (Baltimore, Maryland)

2011 – 2013: STEM Specialist

Indian Creek Upper School (Crownsville, Maryland)

2007 – 2011: STEM Program Director

College Board (New York, New York)

2010 – 2010: Advanced Placement Biology Exam Reader

University of Phoenix (Phoenix, Arizona)

2009 – 2010: Biology Instructor (part-time)

Journeys in Film (Placitas, New Mexico)

2009 – 2011: Educational Consultant

The Johns Hopkins University (Baltimore, Maryland)

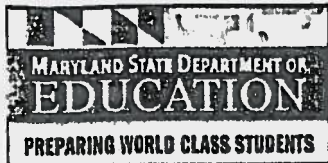
2004 – 2005: Biology and Developmental Biology Teaching Assistant

University of Maryland Baltimore County, Upward Bound Program (Baltimore, Maryland)

2003 – 2009: Science Instructor

**EMPLOYMENT STATUS:**

New Hire



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October 28, 2014

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Carmen A. Brown  
**Position:** Education Program Manager,  
Interagency Collaboration Branch Chief  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 24  
Annual Salary Range: \$72,168 - \$115,879  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post-baccalaureate coursework in Special Education, Education or a related field.

**EXPERIENCE:**

Six (6) years of professional experience in coordinating or administering education based programs or services, including four years of experience supervising professional education or similar program staff. Experience in early intervention, preschool special education, inclusive early childhood education, autism, out of home care or related field is preferred.

**DESCRIPTION:**

This is a professional position serving as the Chief of the Interagency Collaboration Branch which coordinates multiple, statewide service projects for children and students, ages birth through 21 in collaboration with numerous state agencies.

Carmen A. Brown  
Page Two

**QUALIFICATIONS:**

**Education:**

Rutgers, the State University of New Jersey (New Brunswick, New Jersey) 1995 – Master’s Degree in Social Work.

University of Vermont (Burlington, Vermont) 1988 – Bachelor’s Degree in Social Work.

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Section Chief, Interagency Initiatives

Arrow Child and Family Ministries (Baltimore, Maryland)

2011 – 2013: Senior Vice-President

Maryland State Department of Human Resources (Baltimore, Maryland)

2006 – 2011: Executive Director, Office of Licensing and Monitoring

Board of Child Care (Randallstown, Maryland)

2004 – 2006: Director of Community Service

2001 – 2004: Chief Operating Officer of Clinical Services

2000 – 2001: Clinical Coordinator

Kennedy Krieger Family Center (Baltimore, Maryland)

1995 – 2000: Senior Clinical Social Worker, Therapeutic Foster Care Program

**EMPLOYMENT STATUS:**

Promotion



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October 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Thomas E. DeHart  
**Position:** Education Program Specialist II,  
Teacher and Principal Evaluation  
**Division:** Office of the State Superintendent  
**Salary Grade:** State Salary Grade 22  
Annual Salary Range: \$63,341 - \$106,708  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of coursework in Education, Special Education or a related field.

EXPERIENCE:

Five (5) years of administrative or teaching experience in or affiliated with an education program including two years of experience in coordinating or administering an education program or service directly related to the position option.

DESCRIPTION:

This is a professional position responsible for personnel supervision and program oversight associated with principal development and with Aspiring/Promising Principals.

**QUALIFICATIONS:**

**Education:**

Towson State University (Towson, Maryland) 1986 – Master’s Degree in Administration and Supervision; 1973 – Bachelor’s Degree in Elementary Education.

**Experience:**

Goucher College (Towson, Maryland)

2008 – Present: Adjunct Professor, Graduate Program in Education

Maryland State Department of Education (Baltimore, Maryland)

2008 – Present: Educational Program Specialist I, Policy and Innovation Specialist

2006 – 2008: Staff Specialist III, Division for Policy and Innovation

1990 – 1991: Administrative Internship

Baltimore County Public Schools (Towson, Maryland)

2002 – 2006: Principal, Lansdowne High School

1998 – 2002: Principal, Lansdowne Middle School

1996 – 1998: Principal, Meadowood Education Center

1995 – 1996: Assistant Principal, Arbutus Middle School

1991 – 1995: Assistant Principal, Deep Creek Middle School

1990 – 1991: Administrative Internship

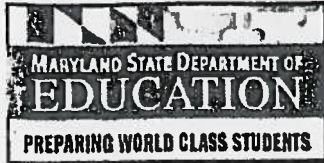
1985 – 1990: Coordinator Positive Approaches to Student Success (PASS), Deep Creek Middle School

1973 – 1985: Teacher (Teacher-in-Charge), Deep Creek Middle School

**EMPLOYMENT STATUS:**

Promotion





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October 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Monique J. Green  
**Position:** Education Program Specialist I,  
Birth through Five Professional Development Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$95,297  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

**EXPERIENCE:**

Four (4) years of professional experience in or affiliated with Special Education or Early Intervention, programs related to services for children with disabilities and their families is preferred.

**DESCRIPTION:**

This position serves as the Birth through Five Professional Learning Specialist and is responsible for providing programmatic support and technical assistance to Local Infants and Toddlers Programs (LITPs), local school systems (LSSs), and community school-based public and private early childhood programs to improve outcomes and narrow the school readiness performance gap for children with disabilities, ages birth through five.

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 2014 – Doctorate Degree in Special Education.

George Washington University (Washington, District of Columbia) 2003 – Master’s Degree in Education and Human Development.

American University (Washington, District of Columbia) 1997 – Bachelor’s Degree in Communications and Psychology.

Certification: Advanced Professional Certificate (Maryland State Department of Education).

**Experience:**

District of Columbia Public Schools (Washington, District of Columbia)

2009 – 2012: Teacher Mentor

2001 – 2003: Special Education Teacher

Prince George’s County Public Schools (Upper Marlboro, Maryland)

2003 – 2009: Special Education Chairperson/Special Education Teacher

DC Teaching Fellows (Washington, District of Columbia)

2004: Fellow Advisor – Curriculum Specialist

**EMPLOYMENT STATUS:**

New Hire



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October 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Elizabeth A. Neal  
**Position:** Education Program Specialist II,  
Teacher and Principal Evaluation  
**Division:** Office of the State Superintendent  
**Salary Grade:** State Salary Grade 22  
Annual Salary Range: \$63,341 - \$101,708  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post-baccalaureate credit hours of coursework in Education, Education Administrative/Supervision or a related field.

**EXPERIENCE:**

Five (5) years of administrative/supervisory or teaching experience in or affiliated with an education program including two years of experience in coordinating or administering an education program or service directly related to the position option.

**DESCRIPTION:**

This is a professional position responsible for personnel supervision and program oversight associated with principal development and with Institutes of Higher Education.

Elizabeth A. Neal  
Page Two

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 1999 – Master’s Degree in Education.

Towson State University (Towson, Maryland) 1974 – Bachelor’s Degree in Elementary Education.

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2005 – Present: Education Program Specialist II, Program Approval Specialist

The Johns Hopkins University (Baltimore, Maryland)

1999 – 2002: Graduate Adjunct Instructor

Baltimore County Public Schools (Towson, Maryland)

1990 – 2006: Assistant Principal, Technology Coordinator, Library Media Specialist

Trinity Day School (Ilchester, Maryland)

1987 – 1990: Kindergarten Teacher

Manhattan Unified Public Schools (Manhattan, Kansas)

1974 – 1978: Classroom Teacher, Grades 4 and 5

**EMPLOYMENT STATUS:**

Transfer



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October 28, 2014

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Nancy J. Schmitt  
**Position:** Education Program Specialist I  
Assessment Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$95,297  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Special Education or a related field.

**EXPERIENCE:**

Four (4) years of professional experience in or affiliated with Special Education or Early Intervention, programs related to service for children with disabilities and their families.

**DESCRIPTION:**

This is a professional position responsible for providing technical assistance and support to Local School Systems, public agencies, and non-public schools regarding statewide assessments, including Partnerships for Assessment of Readiness for College and Careers (PARCC) and National Center and State Collaborative (NCSC) as they related to children and youth with disabilities.

Nancy J. Schmitt  
Page Two

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 1997 – Master’s Degree in Special Education.

Trenton State College/College of New Jersey (Ewing, New Jersey) 1994 – Bachelor’s Degree in Fine Arts.

Certification: 2010 – Advanced Professional Teaching Certificate (Maryland State Department of Education).

**Experience:**

Carroll County Public Schools (Westminster, Maryland)

2013 – Present: Teacher, New Windsor Middle School

Hannah More School (Reisterstown, Maryland)

1999 – 2013: Curriculum Coordinator

**EMPLOYMENT STATUS:**

New Hire





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October 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kenneth W. Skrzysz  
**Position:** Education Program Supervisor  
Coordinator of Fine Arts  
**Division:** Curriculum, Assessment, and Accountability  
**Salary Grade:** State Salary Grade 22  
Annual Salary Range: \$63,341 - \$101,708  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Fine Arts or Fine Arts Education.

**EXPERIENCE:**

Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to Fine Arts. Experience with K-12 Fine Arts program preferred.

**DESCRIPTION:**

This is a professional position responsible for the coordination of all activities of the Office of Fine Arts for kindergarten through high school.

**QUALIFICATIONS:**

**Education:**

University of North Carolina (Greensboro, North Carolina) 1988 – Master’s Degree in Fine Arts.

Towson State University (Towson, Maryland) 1986 – Bachelor’s Degree in Fine Arts.

McDaniel College (Westminster, Maryland) 2014 – Education Administrator I Certificate.

Certification: 2014 – Advanced Professional Teaching Certificate for Theatre and Dance, Grades 6-12; Administrator I Certification (Maryland State Department of Education).

**Experience:**

Anne Arundel County Public Schools (Annapolis, Maryland)

2012 – Present: Performing and Visual Arts Teacher Specialist

Clear Space Theatre Company (Rehoboth Beach, Delaware)

2004 – 2012: Executive Director

George Washington Carver Center for Arts and Technology (Baltimore, Maryland)

1996 – 2003: Dance and Theatre Faculty

Kinetics Dance Theatre (Ellicott City, Maryland)

1993 – 1996: Artistic Director

School of American Ballet (New York, New York)

1989 – 1991: Director of Student Life

**EMPLOYMENT STATUS:**

New Hire