

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE December 08, 2015 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Birenbaum, Nancy	Education Program Specialist I, Dispute Resolution Compliance Specialist	21	Special Education/Early Intervention Services	TBD
Dammann, Matthew W.	Program Manager IV – Accountability Support Manager	22	Curriculum, Assessment and Accountability	TBD
Hudock, Kenneth L.	Education Program Supervisor, Monitoring and Accountability Section Chief	22	Special Education/Early Intervention Services	TBD
Parker, Jennifer C.	Education Program Specialist I, Early Childhood Special Education Specialist	21	Special Education/Early Intervention Services	TBD
Stewart, Michelle R.	Program Manager II – Regional Director for Southern Maryland (Region II)	20	Rehabilitation Services	TBD
Wedemeyer, Eric M.	Computer Network Specialist Manager	20	Office of Information Technology	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barron, Robert S.	Teacher, Academic – Career Research and Development	IEPP	Career and College Readiness, Juvenile Services Education	01/01/16
Providence, Judith A.	Teacher, Academic - Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	01/01/16

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	---------------------	------------------------	----------------------------



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Nancy Birenbaum  
**Position:** Education Program Specialist I, Dispute Resolution Compliance Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$60,543 - \$88,424  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention.

NOTES:

Two (2) additional years of experience as defined may substitute for the Master's Degree. Possession of a Doctorate in a field related to the position option may be substituted for one year of the required experience.

DESCRIPTION:

This position is responsible for ensuring that the local education agencies complete all corrective actions resulting from due process hearing decisions and complaint investigations; based on these decisions provide technical assistance to the local education agencies to ensure proper steps are taken to revise operating procedures to avoid future violations that result or may result in the denial of a free appropriate public education for students with disabilities; and to consult with other Branch and Division staff in monitoring the implementation of the Individuals with Disabilities Act as required by State and federal law and regulation.

**QUALIFICATIONS:**

**Education:**

University of LaVerne (LaVerne, California) 2003 – Doctorate in Education Leadership, Organizational Development.

Coppin State University (Baltimore, Maryland) 1973 – Master’s Degree in Special Education Emotionally Disturbed.

Towson State University (Baltimore, Maryland) 1971 – Bachelor’s Degree in Elementary Education.

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland)

2013 – Present: Director Student Learning and Support

Maryland State Department of Education

2015 – Present: Education Program Specialist I – Special Education Due Process Part-Time Contractual

South East Consortium for Special Education (San Jose, California)

2009 – 2012: Executive Director Special Education Local Plan (SELPA)

Martinez Unified School District (Martinez, California)

2004 – 2009: Director Student Services

Interim Educational Management (Walnut Creek, California)

1999 – 2004: Owner/Operator/Consultant

**EMPLOYMENT STATUS:**

Promotional



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Matthew W. Dammann, Ed.D.  
**Position:** Program Manager IV – Accountability Support Manager  
**Division:** Curriculum, Assessment and Accountability  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$61,496 - \$103,743  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university is required. A Master's Degree is preferred.

EXPERIENCE:

Five years of experience in administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research or data management preferred.

DESCRIPTION:

This is a professional position responsible for directing and managing information management activities to support the development, coordination, implementation and maintenance of the accountability program for the Division of Curriculum, Assessment and Accountability.

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 2010 - Education Doctorate Degree in Teacher Development and Leadership – Minor: School Administration, Minor: Statistics; 2003 – Master’s Degree in School Administration – Minor: Program Evaluation.

Elmira College (Elmira, New York) 1998 – Master’s Degree in Reading Education – Minor: Psychology; 1996 – Bachelor’s Degree in Elementary Education - Major: Arts and Humanities Minor: Psychology.

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2006 – Present: Education Program Specialist Accountability

Catapult Learning (Baltimore, Maryland)

2005 – 2006: Manager, Research & Reporting

Baltimore County Public Schools (Baltimore, Maryland)

2002 – 2005: Research/Testing Specialist

The Johns Hopkins University (Baltimore, Maryland)

2000 – 2002: Diagnostic Specialist

1999 – 2000: Mentor/Liaison

Edgemeade/Raymond A. Rogers School (Upper Marlboro, Maryland)

1998 – 1999: Reading Specialist

EOP of Chemung County (Elmira, New York)

1996 – 1998: Program Coordinator – Youth Technology Program

Ernie Davis Community Center (Elmira, New York)

1994 – 1996: Educational Coordinator

**EMPLOYMENT STATUS:**

Promotion



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kenneth L. Hudock  
**Position:** Education Program Supervisor, Special Education Monitoring and Accountability  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$64,608 - \$103,743  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related.

EXPERIENCE:

Five (5) years of professional administrative experience in or affiliated with special education or early intervention.

DESCRIPTION:

This position is responsible for coordinating the implementation of the Birth – 21 Monitoring for Continuous Improvement and Results (MCIR) system that is an integral part of the Maryland State Department of Education, Division of Special Education/Early Intervention Services under the federal Individuals with Disabilities Education Act (IDEA).

**QUALIFICATIONS:**

**Education:**

Salisbury State university (Salisbury, Maryland) 1995 – Master’s Degree in Education Psychology.

Clarion University of Pennsylvania (Clarion Pennsylvania) 1991 – Bachelor’s Degree in Psychology.

**Certifications:**

Maryland State Department of Education.

Certified Educational Administrator.

Teachers Advanced Professional Certificate.

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Education Program Specialist

Kent County Public Schools (Chestertown, Maryland):

2007 – 2013: Principal, Worton Elementary School

2006 – 2007: Principal, Galena Middle School

2005 – 2006: Assistant Principal, Kent County High School

Queen Anne’s County High School (Queen Anne’s County, Maryland)

1996 – 2005: Special Education Chair

Council on Children, Youth, and Families (Cambridge, Maryland)

1993 – 1995: Case Manager

Wilmington University (New Castle, Delaware)

1995 – Present: Adjunct Professor

Dorchester County Public Schools (Dorchester County, Maryland)

1995 – 1996: Special Education Teacher

Bethany House (Cordova, Maryland)

1992 – 1993: Clinical Coordinator

George Junior Republic in Pennsylvania (Grove City, Pennsylvania)

1991 – 1992: Case Manager

**EMPLOYMENT STATUS:**

Promotion



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Jennifer C. Parker  
**Position:** Education Program Specialist I, Early Childhood Special Education Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$60,543 - \$97,203  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree in Early Childhood Special Education, Early Childhood Education, or Special Education.

**EXPERIENCE:**

Four (4) years of direct teaching experience with additional experience in the design and implementation of early childhood assessment practices and protocols; experience must include coordinating services within community-based or school-based programs that include children with disabilities, and their families.

**DESCRIPTION:**

This position is responsible for the provision of programmatic support and technical assistance to local Infants and Toddlers Programs (LITPs), local school system (LSS) preschool special education services, and community and school-based public and private early childhood programs for the implementation of a statewide birth through five seamless, comprehensive system of coordinated services for children with disabilities, age birth through five, and their families.



**QUALIFICATIONS:**

**Education:**

The University of Memphis, Cecil C. Humphreys School of Law (Memphis, Tennessee) 2005 – Juris Doctorate.

Xavier University (Cincinnati, Ohio) 1994 – Master’s Degree in Education, Specialization: Early Childhood Education; Montessori Education.

Earlham College (Richmond, Indiana) 1992 - Bachelor’s Degree (with honors) Studies in Education.

**Experience:**

District of Columbia Public Schools (Washington, D.C.)

2012 – Present: Director, Inclusion and Interventions

Baltimore City Public Schools (Baltimore, Maryland)

2010 – 2012: Teacher

District of Columbia Schools Central Office (Washington, D.C.)

2009 – 2010: Chief Compliance Officer

St. Jude Children’s Research Hospital (Memphis, Tennessee)

2007 – 2009: Coordinator of Academy Programs/STARR program

Memphis City Schools (Memphis, Tennessee)

2006 – 2007: Special Education Teacher

1998 – 1998: Kindergarten Teacher

The University of Memphis, Lipman Early Childhood Research Institute and Laboratory School (Memphis, Tennessee)

1999 – 2001: Supervising Teacher

Metro – Nashville Public Schools (Nashville, Tennessee)

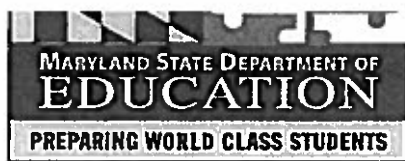
1996 – 1998: Curriculum Coordinator/Administrator

Dayton Public Schools (Dayton, Ohio)

1996 – 1996: Elementary Teacher

**EMPLOYMENT STATUS:**

New Hire



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Michelle R. Stewart  
**Position:** Program Manager II – Reginal Director for Southern Maryland (Region II)  
**Division:** Rehabilitation Services  
**Salary Grade:** State Salary Grade: 20  
Annual Salary Range: \$56,743 - \$91,107  
**Effective Date:** TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree is required; course work in Management, Supervision, or Administration is desirable. A Master's Degree is preferred.

EXPERIENCE:

Six (6) years of professional experience in rehabilitation or in the adjudication or processing of disability claims. Three (3) years of the required experience must have included direct supervision of the professional employees or specialized experience as the technical lead providing rehabilitation services for clients with disabilities or in developing disability claims and establishing eligibility for SSDI and SSI.

DESCRIPTION:

This is a professional position responsible for planning directing, managing and maintaining accountability for the Vocational Rehabilitation Services program within the Office of Field Services in the Anne Arundel, Calvert, Caroline, Charles, Dorchester, Kent, Queen Anne's, St. Mary's Somerset, Talbot, Wicomico, and Worcester Counties. This position serves as the primary agent for developing and maintaining cooperative and coordinated service delivery systems within the offices in the Southern Maryland and Eastern Shore areas.

**QUALIFICATIONS:**

**Education:**

University of Maryland (College Park, Maryland) 1999 – Master’s Degree in Rehabilitation Counseling.

Cortland State University (Cortland, New York) 1994 – Bachelor’s Degree in Health Science/Community Health Education.

**Experience:**

Division of Rehabilitation Services (Baltimore, Maryland)

2012 – Present: Staff Specialist III, Transition and Supported Employment

2006 - 2012: Vocational Rehabilitation Specialist Supervisor

1999 – 2006: Vocational Rehabilitation Specialist

**EMPLOYMENT STATUS:**

Promotion



200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Eric M. Wedemeyer  
**Position:** Computer Network Specialist Manager  
**Division:** Office of Information Technology  
**Salary Grade:** State Salary Grade: 20  
Annual Salary Range: \$55,630 - \$91,107  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor's Degree in computer information technology, management information systems or other information technology related field, to include course work in local or wide area computer networks, from an accredited college or university.

**EXPERIENCE:**

Three years of experience planning, integrating and maintaining software and hardware for local or wide area computer networks.

**NOTE:**

Candidates may substitute experience directly related to the position on a year-for-year basis for up to 4 years for the required education. U.S. Armed Forces military service experience as a commissioned officer in Network Analyst classifications or Network Integration and management specialty codes in the Information Technology field of work on a year-for-year basis for the required experience and education.

**DESCRIPTION:**

This is a Management level position responsible for providing leadership and support for MSDE's network administration and for overseeing help desk support and related services to MSDE staff.

**QUALIFICATIONS:**

**Education:**

Anne Arundel Community College (Arnold, Maryland) 1998 – Associate’s Degree in Computer Science

**Certifications:**

University of Miami (Miami, Florida) 2013 - Certificate VSphere 5.0

Global Knowledge Network; 2011 Certificate VSphere 4.0

IBM; 2007 IBM Blades Certificate

Bowie Citrix; 2005 Citrix Metaframe Certificate and 2005 Citrix NetScaler

**Experience:**

Veterans Administration VA Web Operations and RDCC (Baltimore, Maryland)

2007 – 2015: Senior System Engineer

Mercantile/PNC Bank (Linthicum, Maryland)

1996 – 2007: Senior Technology Manager

**EMPLOYMENT STATUS:**

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE December 08, 2015 BOARD MEETING**

**I. Appointments Grade 19 and above:**

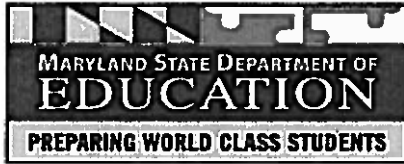
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bursick, Jason J.	Education Program Specialist I, Assistant Director Maryland Public Secondary Schools Athletic Association	21	Curriculum Assessment and Accountability	TBD
Herrera, Antonio	Chief Information Officer- Program Manager Senior III	25	Office of Information Technology	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	---------------------	------------------------	----------------------------

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	---------------------	------------------------	----------------------------



Jack R. Smith Ph.D.  
Interim State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

December 08, 2015

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Antonio J. Herrera  
**Position:** Chief Information Officer – Program Manager Senior III  
**Division:** Office of Information Technology  
**Salary Grade:** State Salary Grade: 25  
Annual Salary Range: \$78,595 - \$126,182  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or 36 post baccalaureate credit hours of coursework in Computer Information Technology, Management Information Systems, Computer Science, a combination of Business and Information Systems or a related field.

**EXPERIENCE:**

Six (6) years professional experience with managing, designing, developing, implementing, maintaining and controlling information technology systems for multipurpose, multi-tasking operations. Three (3) years of the required experience must have included direct supervision of other professional employees.

**DESCRIPTION:**

This is a professional position serving as the Chief Information Officer (CIO) for the Maryland State Department of Education responsible for providing strategy, leadership, and direction of MSDE's information technology resources and policies.

**QUALIFICATIONS:**

**Education:**

Loyola Graduate School of Business (Chicago, Illinois) 2005 – Master’s Degree, Executive Management Program.

Loyola University of Chicago (Chicago, Illinois) – Bachelor of Arts Degree in History

Project Management Institute: Project Management Certification Program, Completed 1998.

Microsoft Certified Professional (MCSE) Program, Completed 2001.

Cisco Fundamentals, Completed June 2004.

**Experience:**

Baltimore City Community College (Baltimore, Maryland)

2012 – Present: VP & Chief Information Officer – Information Technology Services

College of Lake County (Grayslake, Illinois)

2011 – 2012: Systems Director –Green Initiatives

Rock Valley College (Rockford, Illinois)

2007 – 2011: Managing Director (CIO/CTO) – Information Technology Services

Northeastern Illinois University (Chicago, Illinois)

2006 – 2007: Director IT – Enterprise Resource Planning

Morton College (Cicero, Illinois)

2004 – 2005: Director – Management Information Systems (CIO)

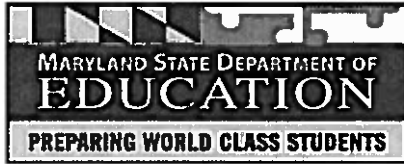
TELLABS (Naperville, Illinois)

2001 – 2003: Manager Software Development

**EMPLOYMENT STATUS:**

New Hire





December 08, 2015

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Jason J. Bursick, CAA  
**Position:** Education Program Specialist I, Assistant Director Maryland Public Secondary Schools Athletic Association (MPSSAA)  
**Division:** Curriculum Assessment and Accountability  
**Salary Grade:** 21  
\$60,543 - \$88,424  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Athletic Administration, or a closely related field.

**EXPERIENCE:**

Four (4) years of professional administrative, coaching, and/or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an athletic program or service directly related to the position. Leadership experience with a secondary school interscholastic athletic program is preferred.

**NOTES:**

1. Two years of additional experience as defined above may be substituted for the Master's Degree.
2. Possession of a Doctorate in a field related to the position may be substituted for one year of the experience requirements.

**DESCRIPTION:**

This is a professional position serving as Assistant Director of the Maryland Public Secondary Schools Athletic Association (MPSSAA) responsible for providing technical assistance to local school systems for the organization, development, and administration of high school athletic events for the state's public schools and promotes high school athletics as an integral part of the total educational program.

**QUALIFICATIONS:**

**Education:**

American Public University (Charles Town, West Virginia) 2015 – Master’s Degree Pending Commencement

Duquesne University (Pittsburgh, Pennsylvania) 1998 – Bachelor’s Degree in Secondary Education

National Interscholastic Athletic Administration (Indiana) 2015 –Certified Athletic Administrator

**Experience:**

McDonough High School (Pomfret, Maryland)

2009 – Present: Athletic Director

Henry E. Lackey High School

2005 – 2009: Instructional Administrator

Charles County Public Schools (LaPlata, Maryland)

2006 – 2008: Administrator/Principal

Thomas Stone High School (Waldorf, Maryland)

1999 – 2005: Social Studies Teacher

2000 – 2005: Head Wrestling Coach

2001 – 2004: Assistant Football Coach

**EMPLOYMENT STATUS:**

New Hire